PALMDALE SHERIFF'S STATION

COMMUNITY ADVISORY COMMITTEE

ANNUAL REPORT

January 1, 2022 to December 31, 2022

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Mission Statement

The Palmdale Sheriff's Station Community Advisory Committee (CAC) was established in 2011 to promote a better understanding between the public and the Los Angeles Sheriff's Department (LASD). It was created to build trust and promote dialogue between local law enforcement, the community and advocate for justice and equality.

The CAC functions to bring concerns and issues from the community to the Sheriff's Department to address those concerns, establishing a partnership with the local community in the process. Additionally, the Sheriff's Department benefits from this two-way dialogue by gaining a greater understanding of the issues of concern in the communities they serve.

The CAC is authorized to:

1. Advise the Sheriff and the station commander on strategies and training to improve community relations, bias-free policing, and access to the civilian complaint system.
2. Work with the Sheriff and station commanders to establish and carry out community public safety priorities.
3. Provide the community with the information on the Settlement Agreement and its implementation in English and Spanish; and
4. Receive and convey to LASD public comments and concerns.

The CAC is composed of community members who volunteer their time to act as a representative of various constituencies. Committee members are not employed by the Sheriff's Department and do not receive any compensation for their time. The CAC produces regular Annual Reports which are posted on the LASD website.

Serving the areas of:

Acton	Leona Valley
Agua Dulce	Littlerock
Big Pines	Llano
Green Valley	Palmdale
Wrightwood	Pearblossom
Juniper Hills	Sun Village
Lake Elizabeth	Valyermo
Lake Hughes	Tejon Park

Vasquez Rocks

Committee Structure and Responsibilities

The Palmdale CAC formally established an administrative structure to assist the Sheriff's Department more efficiently in their collaboration and dialogue with our local communities. The Palmdale CAC should be comprised of at least seven civilian representatives of the community. Reasonable efforts will be made to maintain an odd number of members to achieve a majority decision should the committee need to vote on a report or recommendation.

Chairperson

The Chairperson acts as the committee's leader and ensures they function as a team. The Chairperson does not run the committee but spends time considering all assignments to make sure that all the work of the committee is effectively delegated for completion. The Chairperson conducts the monthly meeting.

Vice-Chairperson

The Vice-Chairperson assists the Chairperson in executing the committee's mission and takes over the functions of the Chairperson when absent, in addition to other functions and duties required by the committee.

Secretary

The Secretary records the minutes of the committee and maintains all correspondence, both internally among the board members and externally with public organizations. The secretary attends to all correspondence of the organization. Additional duties may include issuing notices of meetings, preparing the agenda and other documents for the committee.

Station Liaison

The Station Liaison is the liaison to the DOJ Monitoring Team and coordinates the dissemination of all committee information to public venues, including publicity for upcoming Town Halls and public meetings. The Liaison may also respond to questions and concerns from the community that are directed to the Committee.

Activities Coordinator

The Activities Coordinator informs the committee about current and potential opportunities for the CAC to engage with the community, such as Days of Dialogue, Open House, and other community events.

Social Media Coordinator

The Social Media Coordinator maintains and updates the various social media platforms available to the CAC. The CAC has both a Facebook page and Instagram page. As other platforms are made available to the CAC, this will be an added responsibility of the Social Media Coordinator.

Youth Representative

The Youth Representative informs the committee about current and potential opportunities for the CAC to engage with the youth of the community, such as Teen Summit, school functions, and other youth related community events.

Administrative Appointment Terms:

- CAC board members shall serve for a term of two years or until their successors are elected. All members have the right to re-apply for renewal of her/his position with no term limit to serve. (In the event that no successor is elected, the position is declared vacant.)
- The two-year term begins on July 1 of the elected year and continues through June 30 two years later.

Committee Composition:

- The committee shall not exceed thirteen members and all efforts will be made to maintain an odd number of members to achieve a majority decision.
- New board members can only be appointed by a mutual approval of the CAC majority vote and approval by the Palmdale Sheriff's Station Captain.
- All positions will be evaluated every year and the committee can determine any additional offices and/or reappointments by majority consensus.

Meetings:

The Palmdale CAC shall meet monthly, although meetings may occur more frequently if deemed appropriate. Any meeting with two or more board members during the month will be considered an official meeting and satisfy the requirements of having a monthly meeting required by the Department of Justice Settlement Agreement.

Quorum:

A Quorum will be established with the presence of half the committee plus one in attendance.

Voting:

A majority consensus will determine the decisions made by the committee.

Contact Information:

Community Members can contact the CAC Board members in the following ways:

E-mail: Palmdalecac@gmail.com

Facebook: Palmdale Sheriff Station Community Advisory CAC

Instagram: PalmdaleCAC@Instagram

Current CAC Members

Kamal Al-Khatib - Chair
Kamal, age 60 and been a resident of Palmdale since 1989, he earned his Master's in Business administration from National University in San Diego in 1987. Kamal is the Chair and founding member of Palmdale Sheriff CAC since 2011, He is the founder and president of American Islamic Institute and the Former Founder and the Executive Director of Guidance Charter School in Palmdale.

Chad Scott – Vice Chair
Chad and his wife Sylvia have been residents of Palmdale for the last 19 years. He has worked with Hathaway-Sycamores Children and Family Services for the last 23 years and is the current Assistant Vice President of Clinical Services over Service Area 1. Chad has a passion for advocacy and working with children, young adults and families who need access to high quality mental health services in our AV community.

DOJ Liaison-Vacant

Glenn Flood – Secretary
Glen worked as an educator, community activist, and has a background in legal and computers. He is a graduate student and has lived in the AV since 2001

Lilia Galindo – Member at large
Lilia is an Economist and earned a master's degree in public administration from CSUN. Among others, she occupied the positions of an Assistant Director for a Head Start Program and a H. R. Manager for Antelope Valley Schools Transportation Agency. She is the founder and owner of the daily bilingual community-oriented radio talk show "Café Con Leche" since Oct. 2010. Lilia serves as a member Community Advisory Commission of the LA County Sheriff Department, Palmdale Station since its inception.

Bishop Henry Hearns – Member at large
The Mississippi native has lived in the Antelope Valley for approximately 55 years and has been actively involved in his community from his arrival to present. Bishop Hearns is a rare breed as he retired from three major positions: He is Pastor-Emeritus of Living Stone Cathedral, which he served for over 51 years, retired as Chief of Environmental Engineering from EAFB for over 32 years, and he is Mayor-Emeritus for the City of Lancaster, after 18 years of service.

CAC Monthly Board Meetings:

The CAC board meets on the second Monday of every month from 4:00 pm – 5:30pm at the Palmdale Sheriff's station

Monthly Meetings during this reporting period:

Date	Time	Location
2/27/22	4:00p-6:00p	Palmdale Sheriff's Station
3/14/22	4:00p-6:00p	Palmdale Sheriff's Station
4/7/22	4:00p-6:00p	Palmdale Sheriff's Station
5/9/22	4:00p-6:00p	Palmdale Sheriff's Station
6/13/22	4:00p-6:00p	Palmdale Sheriff's Station
7/11/22	4:00p-6:00p	Palmdale Sheriff's Station
8/8/22	4:00p-6:00p	Palmdale Sheriff's Station
9/12/22	4:00p-6:00p	Palmdale Sheriff's Station
10/12/22	4:00p-6:00p	Palmdale Sheriff's Station
11/21/22	4:00p-6:00p	Palmdale Sheriff's Station

December Dark

Community concerns and resolutions discussed at Monthly CAC Meetings during reporting period January 1, 2022 and December 31 2022:

1/24/22- CAC Board Meeting

- Cancelled in favor or January Town Hall meeting.

2/7/22 CAC Board Meeting

A) Monthly Citizen Complaints with Demographics

The combined number of monthly complaints for January are as follows: 4 complaints and 6 commendations. Unfortunately, no demographics were provided. Types of complaints filed were as follows: 3 discourtesy complaints and 1 service complaint. The station continues to focus on de-escalation and conflict resolution between the parties' making complaints and the deputies.
Captain was hoping to find an organization that can help in conflict resolution; Kamal referred him to an organization called CALM.

B) Community Concerns

Discussed Off Highway Vehicles and the benefit of OHV stops to deterring crime in their community. Marcy proposed that CAC write a letter to the Board of Supervisors to request funding for OHV stops in unincorporated areas of LA County. All agreed, Marcy will write the letter and bring to the next meeting for review.

3/14/22 CAC Board Meeting:

A) Captain's Update Report

The Risk Management Forum will be held March 24th, the goal is to discuss findings at the next meeting in April. There are staffing issues within the department and the county, which continue to be very challenging overall. Personnel are leaving the department, not just retiring, they are leaving at the beginning of their career and are also leaving the state. There will be a lot more movement soon and there is hope that with upcoming promotions, new personal will be added to the station.

Captain debriefed and discussed the critical incident, deputy involved shooting, that occurred March 13th in the city of Palmdale. Homicide is investigating and when it is complete more can be discussed.

B) Monthly Complaints with Demographics

Eleven service comment reports were submitted in the month of February. Eight of those were commendations regarding interaction with the public and three were complaints. Of those compliant reports two were regarding force and one was an off-duty conduct complaint. Unfortunately, no demographics were provided.

C) Community Concerns

Marcy C discussed the current Acton Town Council Meeting. She advised that the community members are very thankful for all the grow house busts that have been occurring. She also mentioned a new concern regarding a film house that has been creating a buzz within the community. The community is having issues with the bright lights and excessive noise during various times of the day.

4/7/22 CAC Board Meeting

A) Captain's Update Report

It has been a busy week in Palmdale. There were a few traffic fatalities: auto vs. pedestrian, person in roadway – hit and run, and a two-vehicle collision. Traffic continues to be a huge issue for the city as well as intoxicated drivers. The Palmdale Station is working with Lancaster Station and CHP to do speed checks and DUI saturation. Deputies also attended schools and gave presentations on distracted driving. Other incidents that occurred this past week were a barricaded suspect and bomb threats/active shooter threats occurring at Palmdale Aerospace Academy. Captain briefed the committee on these incidents.

Part 1 crimes are up 13% compared to this same time last year. There is an increase in thefts, burglaries, and grand theft of autos. This year this far there have been four homicides versus a total of 10 for the year of 2021. Three out of the four homicides were gang related. Despite the increase in crime deputies are still out there and dedicated to their duties.

B) Monthly Complaints with Demographics

Twelve service comment reports were submitted in the month of March. Three of those were commendations and nine were complaints. Of those compliant reports one was a service complaint and eight were personnel complaints which can include multiple items. Items that were brought up were as follows: five discourtesies, two neglect of duty, one off duty incident, one improper search and detention, one unreasonable force and one discrimination complaint. All items are being examined and being discussed. There is a disconnect regarding the program and the report where demographics aren't being populated.

C) Community Concerns

Marcy C briefed the committee regarding Off Highway Vehicle issues in her community. She advised that the issue has been escalated and taken to Parks as well as the Board of Supervisors.

5/9/22 CAC Board Meeting

A) Captain's Update Report

Crime trends are up seventeen percent compared to last year. The is related to an increase in homicides, thefts, and arsons. There are ongoing issues such as domestic violence, gangs, mental health, and homelessness that attribute to these crimes.

B) Monthly Complaints with Demographics

There were thirteen service comment reports in April. Seven of those reports were commendations and six of them were complaints. Of the complaints five were personnel issues and one was regarding policies and procedures. No known demographics were provided.

C) Community Concerns

Captain provided briefing regarding the Off Highway Vehicle issues in Acton/Agua Dulce.

6/13/22 CAC Board Meeting:

A) Captain's Update Report

Crime trends are up twenty-three and a half percent compared to last year. This is related to a multitude of incidents including but not limited to homicides, thefts, aggravated assaults, and grand theft autos. Ongoing issues such as domestic violence, gangs, mental health, and homelessness also attribute to these crimes.

B) Monthly Complaints with Demographics

There were nineteen service comment reports in May. Six of those reports were commendations and thirteen of them were complaints. Of the complaints eleven were personnel issues and two were regarding policies and procedures. No known demographics were provided.

C) Community Concerns

Glenn: Littlerock is having issues with speeding by Dominic Massari Park as well as response times for calls made deputies are taking too long to respond. Also, transient issue near Walmart; increase of theft and mess left on the streets.
Kamal: There is a transient issue near the mosque; occupying area and using utilities.
Chad: Issue with transient performing lewd acts in public at 861 Auto Center Drive.

7/11/22 CAC Board Meeting

Report from Capt. Shafer deferred till next month's meeting due to captain's absence.

- Lillia expressed concern regarding why the DOJ report was not reviewed during the July town hall meeting.
- Lt. Dantice reminded her that the seconds DOJ report for 2022 will released in the next few days.

- The LA County Sheriff's Department DOJ policy team will review next week prior to releasing to public. Lt. Dantice suggested that CAC team can review the DOJ report at the August 2022 Board Meeting.

Monthly complaint report:

- Deferred until next month due to captain Shaffer's absence
- Kamal A
    - Community activist Marco Alvarez called Kamal to report a complaint stemming from an incident that occurred on weekend of 6/24 at the 4 Points Swap Meet. An individual with developmental delays or mental health issues was denied access to the Swap Meet and a disturbance occurred. Deputies responded. Lt. Dantice will pull up the call log and look into the incident.
    - Kamal expressed concerns regarding an ongoing incident where an unhoused individual has been breaking into the utility room at the local Mosque located at 1125 E. Palmdale Blvd. Palmdale CA 93550. Lt. Dantice will make sure the PM shift is notified so patrol deputies can keep an eye out. Sgt. Amis has been looking into it and will follow up with Kamal.

<u>8/8/22 CAC Board Meeting</u>

Monthly complaint report:

- Capt. Shaffer provided updates on the # of citizen complaints during the month of July.
- Meeting participants discussed complaint process. Lilia discussed ways to use her radio program as a way to inform the public about how to contact station leadership if they have a concern.

Lilia agreed to interview Lt. Dantice on her program as a tool for helping community members get to know Palmdale station leadership.

<u>9/12/22 CAC Board Meeting:</u>

- Discussion about how to document the great work that the Palmdale CAC is doing. Team members expressed concern that the most recent DOJ report was overwhelming negative regarding the work of the CAC.
- Kamala and Sgt. Amis discussed arrest of shooting suspect that Kamal and members of his Mosque provided information to Det. Munoz that led to suspect's arrest.
    - Sgt. Amis and Kamal will meet to discuss ways to capture success stories like this for future DOJ reports.
- 2020 Use of Force report will be released shortly and may contain demographic data that may answer some of the questions regarding demographics of individuals involved in use of force incidents as well as regarding complaints filed.

<u>10/11/22 CAC Board Meeting</u>

Capt. Report

- July, Aug, and Sept 2022 Sgt. Amis let CAC know that there is no way to provide demographics about the persons filing complaints.
- Cat 1 = 11 re: Employees
    - 5 Neglect of duty (All cleared)
    - 1 Discrimination (Under investigation)
    - 1 Discourtesy (Cleared)
    - 4 Improper detentions
- Cat 2 =: Service Complaints # not captured by note taker
- Commendations = 3
- 2020 Force Report under development and is modeled on LAPD and Seattle PD and may include #'s from 2018 and 2019
    - Use of force policy is under review.
        - Main sticking point is DOJ request that a *438 report be filled out every time a Deputy point a firearm at a citizen
    - LASD working on a tracking system so deputies can articulate justification for pointing firearm at a citizen.
    - Goal to track statistics about overall # of complaints.
- Sgt Amis shared the workforce allocated at the county to work on the DOJ Compliance project is
    - 2 DOJ Contract deputies
    - 2 DOJ Contract Sgt.'s
    - 3 Lt.'s
- Kamal requested data regarding complaint trends over the past 3 years to present at CAC quarterly meeting.

- Lilia voiced concern that there is no data tracking the ethnicity of complainants.
    - Sgt. Amis shared that this data is not collected on complaint form but shared that ethnicity is tracked in STOPS data.
    - Of 1947 traffic stops:
        - 24% of all traffic stops involved a black driver, 12% of AV population is black according to census data
        - 57% of traffic stops involved Hispanic driver. 59% of AV population is Hispanic according to census data.
        - 15% of traffic stops involved a white driver, 19% of the AV population is white according to census data.

Community concerns:

Graffiti is "Out of control". Mike Miller shared Palmdale city program issues that have affected clean-up efforts such as funding for graffiti abatement funding, as well as Youth Build program during pandemic being halted.

- Lowes has been fined multiple times for not locking their paint cages.
- There is an RFP out to Victory Outreach to do clean up.

- Issues such as illegal dumping have taken up city resources.
- Confusion from property owners about it being their own responsibility to paint over graffiti if their property is vandalized.
- City has funded a graffiti cleanup truck.
- The bail schedule for graffiti has changed so now it is a misdemeanor and prosecution is not pursued.

11/21/22 CAC Board Meeting:

Capt. Report

- Sheriff Villanueva conceded election to Luna who will be sworn in on 12/5/22.
- ALAD and POPA union's role discussed briefly in LA county law enforcement.
- Discussions surrounding LASD mood on the ground with change in leadership.
- Discussions surrounding Sheriff Villanueva's leadership approach when he took office and experience leading such a large bureaucracy.
    - Discussion surrounding size of LASD vs. LBPD and task of getting to know a department as large as LASD with over 4K mile service area.
    - Luna has announced his transition team.
    - Next LASD election is in alignment with 2028 presidential election.
    - 30% down in sworn positions county wide so deputies work +- 120 hrs. of mandatory OT each month
    - Board of Sup. Approved 3 additional academy classes but that will not be enough to catch up
    - +-300 custody staff currently requesting transfers.
    - 300-400 additional will be lost this year due to retirement and attrition
    - County removed AA requirement for applicants.
- Crime Stats:
    - 14% increase YTD in Palmdale which is lower than 16% increase for Lancaster and 17% increase for Santa Clarita
    - 2 fires at Walmart/Target
    - 15 Homicides YTD
    - DA's interest in reform is driving current policies which relate to a reduction in the prosecution of criminals
- Palmdale-October had 3 commendations and 15 complaints.
    - Goal is to sit down with members of the community to problem solve when there is a complaint.
    - AV Chamber of Commerce parade in Palmdale is a good opportunity

Community Concerns:

- Robbery in Palmdale with over $150K in stolen items, with community engagement, LASD was able to sit down with members of the community to collect data for a fast resolution.
- Complains re: theft of coolers.
- Phone Snatching: Good news is that Deputies were able to return the phone within 1 hour.

December 2022 - CAC Board Meeting

- Dark

2022 CAC Community Engagement Events

- *Townhall Quarterly Meetings*

The Palmdale CAC hosts 4 Town Hall meetings per year at various locations across the Antelope Valley. The purposes of the Town Hall meetings are to connect with members of the community and encourage dialogue and collaboration between members of the LASD Palmdale Station and members of the community.

Date	Time	Location
Q1 1/24/22	6:00p-8:00p	Acton Community Center
Q2 4/18/22	6:00p-8:00p	Sycamores Family Resource Center
Q3 7/7/22	6:00p-7:30p	Living Stone Cathedral of Worship
Q4 10/17/22	6:00p-7:30p	Legacy Commons Palmdale

**See attached flyers for additional details on Town Hall guest speakers, agenda. All Town Hall events are livestreamed and recorded on Facebook Live and serve as the record/minutes for the event.*

CAC Community Engagement Events:

First Responders and Youth AV Community Summit

- Co-organized by members of the CAC, members of the AV Chamber of Commerce and local First Responders such as the LASD, LAFD, CHP, Social Services, Local Mental Health Provider NGO's, local Ambulance companies and Learn for Life charter school.
    - Q&A sessions with first responders, resource fair, emergency response demonstrations and tutorials for teens on how to increase communication and collaboration with first responders including law enforcement.

Palmdale and Lancaster station Community Academy

- 4/19/22-6/7/22 (Palmdale CAC Vice Chair attended)

50 residents from the Palmdale and Lancaster station areas were able to participate in the Antelope Valley's Forty-Second Community Academy. This program focused on the Sheriff Department's operational procedures, as well as sessions ranging from criminal law to undercover operations. Participants went on a ride-a-long, toured a custody facility and participated in role-playing exercises. The purpose of the Academy was to build a better understanding between the community and the Sheriff's Department through education. The class met for eight weeks and was free.

"Walking with a Purpose" (5/12/22): The event was created through collaboration with the ACLU-AV Chapter, the Dolores Huerta Foundation, the Antelope Valley Wellbeing Coalition, and the Palmdale Sheriff Station. The event brought together members of the community to engage in a neighborhood walk with deputies. This event provided Palmdale residents with the opportunity to establish relationships with deputies directly and engage in constructive dialogue regarding community concerns.

The Dolores Huerta Foundation Halloween Event (10/31/22: This was a community event that brought a diverse segment of the Palmdale community to celebrate Halloween as well as discuss local politics. I utilized this event to promote the CAC as well as to establish relationships and discussions with community members to gain insight into community concerns regarding the Palmdale Sheriff Station. The event saw an attendance level of over 100 individuals.

11/1/22 Palmdale CAC members met with DOJ monitoring team and members of the community at True Life Community Church in Lancaster for a Town Hall meeting for an update on the settlement agreement form the DOJ.

*During the 2022 calendar year the Palmdale CAC invited Lancaster CAC members to participate in Palmdale CAC meetings on multiple occasions with the goal to increase communication and share structural and procedural tools for meeting management.

*Palmdale CAC invited Nonprofit Organization like Helpers Foundation to work with youth gangs and suppress gang activities in AV.

*** LASD Palmdale Station Community Engagement Events**

- June 26, 2022 was Love my Ride car show, we had approximately 1800 citizens show up for this event on a HOT day 105*.
- July 26, 2022, was National Night Out, a first responder outing. The response from the community was good many people showed up, approximately 400 residents.
- December 21, 2022. Multiple deputies assisted in driving throughout Palmdale city to hand out toys to needy kids. Approximately 350 kids received toys and two truckloads of toys were handed out.

Individual CAC Recommendations to Palmdale Sheriff's Department

1. **CAC members recommended to Captain to have a reach out to Helpers foundation that focuses on youth gang activities to suppress gang crimes.**
2. **CAC members recommended to captain to launch a campaign against Graffiti crimes in the City of Palmdale.**
3. **CAC members recommended that we keep the number of CAC board members 13 members or less.**
4. **CAC members recommended that we create a new non-voting position called Liaison with City of Palmdale; this position is created to facilitate relationship with City staff and have no voting rights to avoid possible conflict of interest concerns raised by the community when we had City Manager and Assistant City manager on the CAC board.**

5. **CAC members recommended to captain that we create a CAC brochure and Operational Handbook Manual.**

Attachments:

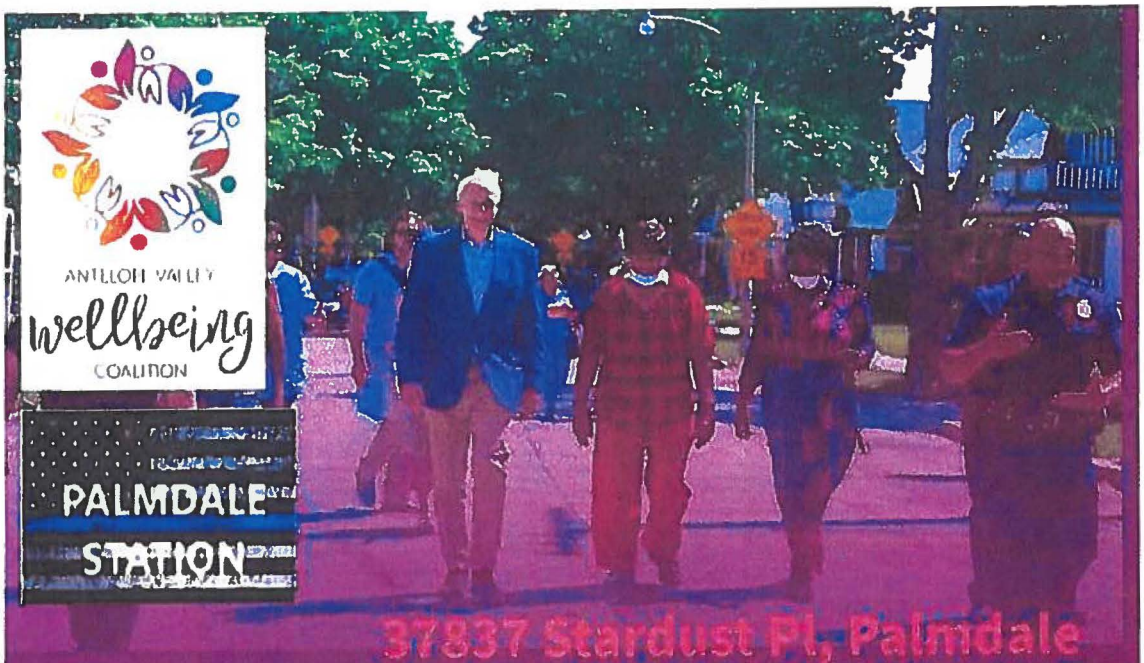
A- CAC Board Meeting Minutes

B- Town Hall Agenda's

C- Palmdale CAC Operational Handbook Manual.

ANTELOPE VALLEY
wellbeing
COALITION

PALMDALE
STATION



37837 Stardust Pl, Palmdale

WALKING With A PURPOSE

MAY 12 5PM

FREE ICE CREAM

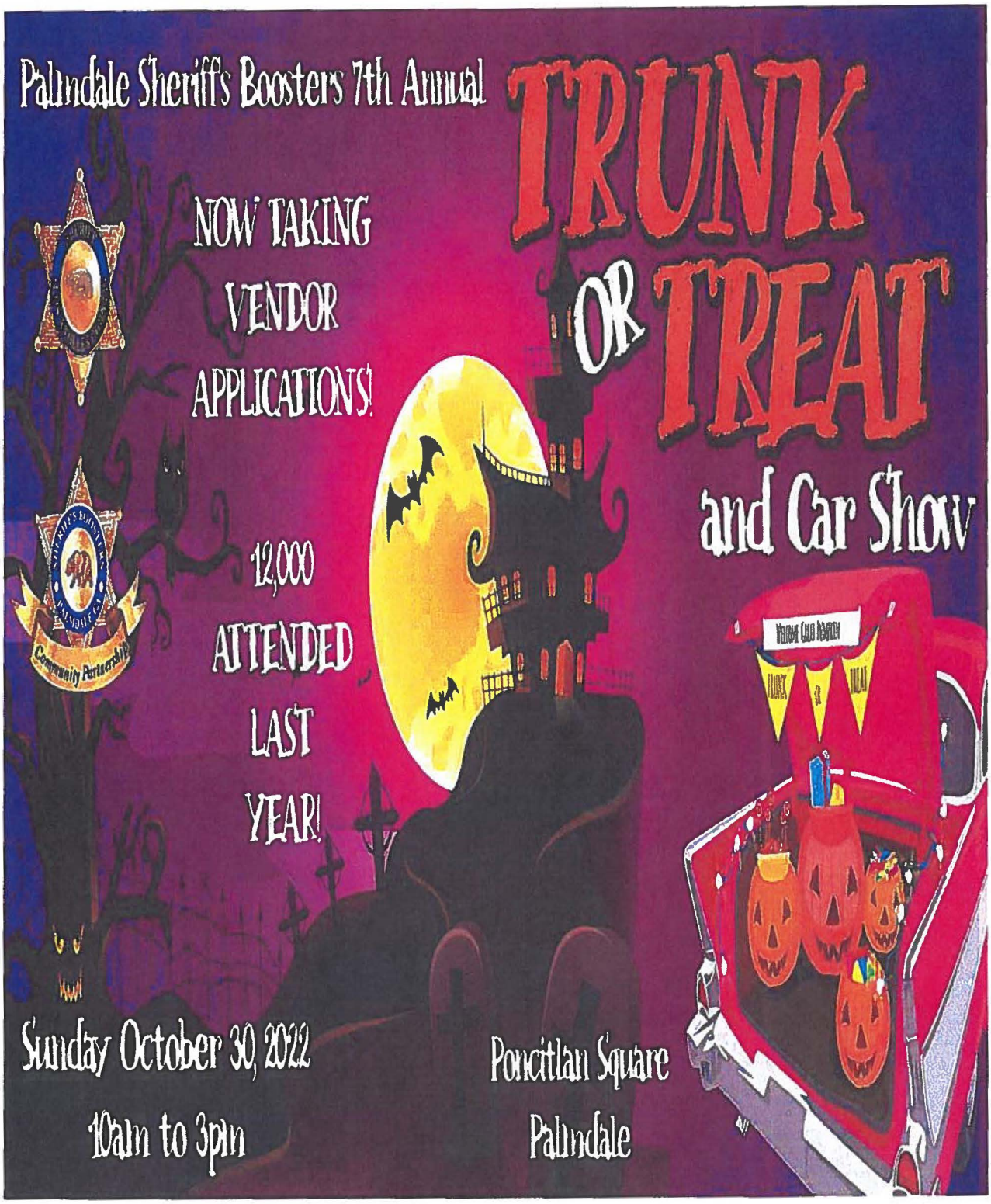
Bridging the Gap and Bringing Communities Together

DOLORES HUERTA FOUNDATION
FOR COMMUNITY ORGANIZING

ACLU
ANTELOPE VALLEY CHAPTER

VOICES OF OUR YOUTH

For event information contact:
Ruth Sanchez @ 661-202-4912


Palmdale Sheriff's Boosters 7th Annual
TRUNK OR TREAT
and Car Show
NOW TAKING VENDOR APPLICATIONS!
12,000 ATTENDED LAST YEAR!
Sunday October 30, 2022
10am to 3pm
Poncitlan Square
Palmdale

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, February 7, 2022
4:00pm – 5:30pm
Minutes

Welcome – In-person Meeting
Captain Ron Shaffer
Kamal Al-Khatib – Chair

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Addington

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

TREASURER
Lilia Galindo

INTERIM DOJ LIAISON
Marcy Calnan

BOARD MEMBERS
Henry Hearns

Marcy Calnan

Chad Scott

Roll Call — Kamal A.

Lina Perez took the roll call for the meeting:

Present was Kamal Al-Khatib, Lilia Galindo, Marcy Calnan, Chad Scott, Captain Ronald Shaffer, Lieutenant Danial Dantice, Sergeant John Addington, Deputy Christopher McDonald, and Bishop Henry Hearns was late-excused.

Approval of Agenda — Kamal A.

Motion was made by Kamal and seconded by Chad. Agenda was approved unanimously with Henry being late. Agenda was amended to discuss item J) New CAC board members applications after the new member interview.

Approval of January Minutes — Kamal A.

Motion was made by Kamal and seconded by Marcy. January minutes were approved unanimously with Henry being late, no changes to be made.

Approval of January Townhall Minutes — Kamal A.

Question #10 was discussed as there were difficulties hearing the audio from the recording. Motion was made by Kamal and seconded by Marcy. The townhall minutes were approved unanimously with Henry being late, changes to be made by Kamal.

Old Business

A) FB and Social Media Update — Kamal A.

Facebook is doing great and has had approximately 1,008 people view the January Townhall meeting. Currently, no one is managing Instagram. The hope is that a new incoming member will be able to take over and assist.

B) Update on Hiring Secretary Capt. Shaffer

The process continues to be very challenging and currently there is no change in the status.

New Business

A) Captain's Update Report

The station continues its efforts with community-oriented policing and reaching out to the community to find solutions regarding current crime trends. Part one crimes are measured across the nation and are used to compare cities. Compared to January and February of 2021, all crimes have significantly increased. We are showing robbery is up 5%, aggravated assaults up 20%, burglaries up 10%, theft up 38%, and arsons up 6.6%. The only crime the saw a decrease was grand theft, which was down 2.5% to last year.

Kamal: Does CAC contribute to crime reduction?

Response: CAC is not meant to drive crime reduction; it is meant to bring information to light so that the department can address it and find community resources to resolve it.

B) Monthly Complaints with Demographics

The combined number of monthly complaints for January are as follows: 4 complaints and 6 commendations. Unfortunately, no demographics were provided. Types of complaints filed were as follows: 3 discourtesy complaints and 1 service complaint. The station continues to focus on de-escalation and conflict resolution between the parties' making complaints and the deputies.
Captain was hoping to find an organization that can help in conflict resolution; Kamal referred him to an organization called CALM managed by Linda Hughes in Palmdale.

C) Community Concerns

Marcy addressed Off Highway Vehicles and the benefit of OHV stops to deterring crime in their community. Marcy proposed that CAC write a letter to the Board of Supervisors to request funding for OHV stops in unincorporated areas of LA County. All agreed, Marcy will write the letter and bring to the next meeting for review.

D) First Quarter Town Hall Meeting 2022

Members discussed the first quarter town hall that was held at the at Acton Community Center. General feedback was positive.

E) Second Quarter Townhall Meeting

The second quarter townhall meeting is scheduled for April 18, 2022. Members discussed location. Chad volunteered to have the meeting at the Sycamore House conference room. All agreed. Since the townhall will take place at Sycamore, all members were in favor to have the theme be mental health and wellness.

F) 13th Semi-annual DOJ Report – Kamal went over some statistics about the items that already been completed and items still in progress, he mentioned that out of 137 items the report cited 31 items only that has been completed, we still have a lot of work to do..

G) Individual CAC members project initiative

Prior to the meeting it was suggested that member participate in one-on-one sessions, either live or recorded, with community members to discuss what the CAC is doing to build, engage and provide resources to the community. All were in favor of adopting this initiative. Marcy motioned to bring ideas to the next meeting. Kamal motioned to adopt one-on-one initiative with at least one member per month, motioned seconded by Marcy. Motion was approved unanimously.

H) Establishing CAC Marketing Brochure – Tabled

I) Establishing CAC Member Operational Manual – Tabled

J) New CAC Board Member applications

CAC members met and interviewed one applicant. After the interview, members held an extensive discussion regarding the approval of the applicant Mike Miller
Motion was made by Kamal and Seconded by Henry Hearns.
Motion passed with a vote of 3-2, Mike Miller was approved as a new CAC Board member effective March 2022 CAC meeting.

K) New Initiative Helpers Foundation suppress gang violence

Kamal along with the captain met with this group prior to the CAC meeting. This group works with the County Office of Violence prevention and the goal is to reach out gang members in the community to reduce gang violence. The promise is to continue the dialogue and create activities to bridge the sheriff's department with the community.

Announcements/Correspondences/Round Table

- None

Meeting was adjourned to March 14, 2022, from 4:00 Pm to 5:30 PM at Palmdale Sheriff Station

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, March 14, 2022
4:00pm – 5:30pm
Minutes

Welcome – In-person Meeting
Captain Ron Shaffer
Kamal Al-Khatib – Chair

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

TREASURER
Lilia Galindo

INTERIM DOJ LAISION
Marcy Calnan

BOARD MEMBERS
Henry Hearns

Chad Scott

Mike Miller

Roll Call — Kamal A.

Lina Perez took the roll call for the meeting:

Present from CAC: Kamal Al-Khatib, Marcy Calnan, Chad Scott, Mike Miller, Henry Hearns, and Lilia Galindo was late-excused.
Present from LASD: Captain Ronald Shaffer, Lieutenant Audrey Alvarez, Lieutenant Danial Dantice, Sergeant John Addington, Deputy Omar Chavez, an Deputy Christopher McDonald.
DOJ monitoring team members: Joe Braun, Angie Wolf, Paul Figueroa and attorney from DOJ Charles Hart were also present for this meeting.

Approval of Agenda — Kamal A.

Motion was made by Kamal and seconded by Marcy. Agenda was approved unanimously with Lilia being late. Correction was to update item I) to include voting session right after the interview.

Approval of February Minutes — Kamal A.

Motion was made by Henry and seconded by Chad. February minutes were approved unanimously with Lilia being late, no changes to be made.

Old Business

A) FB and Social Media Update — Kamal A.

Facebook is doing great and continues to reach many people. Currently, no one is managing Instagram. The hope is to recruit new members that will assist with handling the platform.

B) Update on Hiring Secretary — Capt. Shaffer

The process continues to be very challenging. Candidate is in backgrounds awaiting CEO's office approval.

New Business

A) Captain's Update Report

The Risk Management Forum will be held March 24th, the goal is to discuss findings at the next meeting in April. There are staffing issues within the department and the county, which continue to be very challenging overall. Personnel are leaving the department, not just retiring, they are leaving at the beginning of their career and are also leaving the state. There will be a lot more movement soon and there is hope that with upcoming promotions, new personal will be added to the station.

Captain debriefed and discussed the critical incident, deputy involved shooting, that occurred March 13th in the city of Palmdale. Homicide is investigating and when it is complete more can be discussed.

B) Monthly Complaints with Demographics

Eleven service complaint reports were submitted in the month of February. Eight of those were commendations regarding interaction with the public and three were complaints. Of those compliant reports two were regarding force and one was an off-duty conduct complaint. Unfortunately, no demographics were provided.

C) Community Concerns

Marcy discussed the current Acton Town Council Meeting. She advised that the community members are very thankful for all the grow house busts that have been occurring. She also mentioned a new concern regarding a film house that has been creating a buzz within the community. The community is having issues with the bright lights and excessive noise during various times of the day.

D) Individual CAC Members Project Initiative

Members discussed the project and issues that arose regarding the filming process. Many business owners do not want to be photographed or filmed and posted on social media. Discussion ensured regarding anonymity and the logistics of continuing with the project as it can be very challenging to all members. Monitoring team advised CAC members to work with local universities as they may be able to provide technical support for the project. CAC members will inquire.

E) Establishing CAC Marketing Brochure

Item is still in progress. With the loss of four members and the ongoing process of finding new volunteers this item is currently tabled.

F) Establishing CAC Members Operational Manual

Item is in progress and the committee is updating their bylaws.

G) Helpers Foundation and reduce Gang violence

CAC is working with the Helpers Foundation and discussing dynamics regarding the community. CAC met with them last month and hopes to continue discussions regarding resources to provide the community.

H) New Sergeant liaison for Palmdale CAC

A new sergeant has been assigned to DOJ; he is currently out for vacation but will attend the next monthly meeting. Sgt. Addington will still be available to assist.

I) New CAC board member applications
Glenn Flood was interviewed for a new CAC board member volunteer position
CAC members met and interviewed with him. After the interview, members held an extensive discussion regarding the approval of the applicant. With a vote of 5-1, Lilia Galindo descending vote, the applicant was approved, and Glenn Flood was appointed as new CAC Board member.

In-meeting discussion:

During the meeting the DOJ monitoring team and CAC members held an extensive discussion regarding staffing, turnover, expectations, engagements, goals, and issues they have had or experienced within the group. Recommendations regarding the semi-annual reports were made to the DOJ monitoring team. CAC members have also requested to be provided with a complete summary of what has been completed, what is still in progress and what needs improvement regarding the settlement agreement. DOJ monitoring team agreed to add an appendix to the report with the information and advised that the reports are provided on Jan 25th and July 25th every year.

Announcements/Correspondences/Round Table

- Kamal: American Islamic Institute of Antelope Valley is hosting a covid clinic on March 25th for the public from 10am – 5pm. All are welcome.
- Sgt. Addington: Emphasized looking for youth members. He is working together with Marcy to find more youth members to volunteer for CAC as well as participate in community engagements with deputies.
- Chad: Informed the committee of the three guest speakers for the next townhall meeting. Kasey Marsh, Tasha Stiger and Theion Perkins.
- Henry: Son-in-law just moved to area and looking to volunteer, asked if there would be conflict of interest in the group. All agreed it was no problem and advised to have him apply.

Meeting was adjourned to April 11, 2022, from 4:00 PM to 5:30 PM at Palmdale Sheriff Station

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, April 11, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

TREASURER
Lilia Galindo

DOJ LAISION
Marcy Calnan

BOARD MEMBERS
Henry Hearns

Chad Scott

Mike Miller

Glenn Flood

Welcome – In-person Meeting
Captain Ron Shaffer
Kamal Al-Khatib – Chair

Roll Call — Kamal A.

Lina Perez took the roll call for the meeting:

Present was Kamal Al-Khatib, Marcy Calnan, Chad Scott, Mike Miller, Henry Hearns, Lilia Galindo. Member Glenn Flood was late-excused.
Present from LASD: Captain Ronald Shaffer, and Sergeant John Amis.
Lancaster CAC members also present were Itaska Dheini and Iris Urias.

Approval of Agenda — Kamal A.

Motion was made by Kamal and seconded by Henry. Agenda was approved unanimously with Glenn being late. No corrections.

Approval of March Minutes — Kamal A.

Motion was made by Henry and seconded by Kamal. March minutes were approved unanimously with Glenn being late, changes were to correct Glenn's last name from Floyd to Flood.

Old Business

A) FB and Social Media Update — Kamal A.

Facebook is doing great and continues to reach many people. Need to continue outreach regarding events.
Motion was made to appoint Glenn Flood as n Admin for CAC Instagram account.
Glenn accepted the appointment
Motion was seconded and approved unanimously.
Kamal will forward login credentials.

B) Update on Hiring Secretary — Capt. Shaffer

Item is still pending. Candidate is in backgrounds and awaiting CEO's office approval to begin working.

New Business

A) Captain's Update Report

It has been a busy week in Palmdale. There were a few traffic fatalities: auto vs. pedestrian, person in roadway – hit and run, and a two-vehicle collision. Traffic continues to be a huge issue for the city as well as intoxicated drivers. The Palmdale Station is working with Lancaster Station and CHP to do speed checks and DUI saturation. Deputies also attended schools and gave presentations on distracted driving. Other incidents that occurred this past week were a barricaded suspect and bomb threats/active shooter threats occurring at Palmdale Aerospace Academy. Captain briefed the committee on these incidents.

Part 1 crimes are up 13% compared to this same time last year. There is an increase in thefts, burglaries, and grand theft of autos. This year this far there have been four homicides versus a total of then for the year of 2021. Three out of the four homicides were gang related. Despite the increase in crime deputies are still out there and dedicated to their duties.

B) Monthly Complaints with Demographics

Twelve service complaint reports were submitted in the month of March. Three of those were commendations and nine were complaints. Of those compliant reports one was a service complaint and eight were personnel complaints which can include multiple items. Items that were brought up were as follows: five discourtesies, two neglect of duty, one off duty incident, one improper search and detention, one unreasonable force and one discrimination complaint. All items are being examined and being discussed. There is a disconnect regarding the program and the report where demographics aren't being populated. Captain will reach out to the unit that generated the report to discuss this issue.

C) Community Concerns

Marcy briefed the committee regarding Off Highway Vehicle issues in her community. She advised that the issue has been escalated and taken to Parks as well as the Board of Supervisors.

D) Town Hall meeting April 18, 2022

Kamal advised Sgt. Amis regarding documents needed for the event. The committee reviewed the agenda and discussed each member's assignment. Lilia asked if more can be provided to the community regarding the settlement agreement and progression made. Due to limited time, the committee agreed to make a section in the town hall meeting to present public with a summary report about the settlement agreement progress between DOJ and LASD and give a summary for each 8 areas in the settlement agreement.In the meantime, members are to review the settlement agreement and topics to discuss at next meeting so that a plan can be formulated for the next town hall discussion.

E) Individual CAC Members Project Initiative

Members discussed keeping this item on the agenda. All agreed that it is important and should be kept. Members can bring ideas to the next meeting for discussion.

F) Establishing CAC Marketing Brochure

Sgt. Addington created a brochure and prototype was provided to members to review. The committee would like to get updated pictures and add a QR code to direct the community to the settlement agreement. Brochure will be amended.

G) Establishing CAC Members Operational Manual – deferred.

H) Helpers Foundation and reduce Gang violence

CAC and LASD continue to work with The Helpers Foundation. There have been some scheduling conflicts for LASD being able to meet with the foundation in person however discussions are still going.

I) Law Enforcement Appreciation Day on May 4, 2022

There is a community member that would like to come to the station and show their appreciation to the deputies by bringing food trucks. Date was discussed and agreed upon with the captain. Sgt. Amis will discuss the logistics with Sgt. Gutierrez from Community Relations who will then reach out to the community member and set up a meeting to discuss further.

J) New CAC board member applications
Three candidates reached out and were provided with applications to join CAC.

Q + A with Lancaster CAC Members:

Lancaster CAC member Iris advised that there is a way to summarize the monitoring team report and will share their report with the Palmdale CAC members. Lancaster CAC member Itaska held lengthy discussion with Palmdale CAC members regarding perception of meeting and disparities within the CAC and the community.

Announcements/Correspondences/Round Table

- Of the three candidates that applied, one application was received and being reviewed.
- Kamal: Invite was sent to all members regarding Ramadan breakfast on April 22nd, 7:30am at the mosque. All are welcome.
- Meeting was adjourned to May 9, 2022, from 4:00 PM to 5:30 PM at Palmdale Sheriff Station

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, May 9, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

TREASURER
Lilia Galindo

DOJ LAISION
Vacant

BOARD MEMBERS
Henry Hearns

Chad Scott

Mike Miller

Glenn Flood

Welcome – In-person Meeting — Captain Ron Shaffer, Kamal Al-Khatib

Roll Call — Kamal A.

Lina Perez took the roll call for the meeting:
Present from CAC : Kamal Al-Khatib, Chad Scott, Henry Hearns, Lilia Galindo, and Glen Flood. Member Mike Miller was late-excused.
Present from LASD: Captain Ronald Shaffer, Sergeant John Amis, and Deputy Christopher McDonald.

Approval of Agenda — Kamal A.

Motion was made by Kamal and seconded by Henry. Agenda was approved unanimously with Mike being late. No corrections.

Approval of March Minutes — Kamal A.

Motion was made by Henry and seconded by Chad. April minutes were approved unanimously with Mike being late.

Townhall Minutes – tabled.

Old Business

A) FB and Instagram Update — Kamal A.

Both social media accounts are active and running. Members are to get together to discuss options on increasing their posts and advertising to grow their outreach.

B) Update on Hiring Secretary — Capt. Shaffer

Item is vacant. Interviews to be scheduled to fill position, however the person was going to be hired declined the job, search for new candidates already started.

New Business

A) Captain's Update Report

Crime trends are up seventeen percent compared to last year. The is related to an increase in homicides, thefts, and arsons. There are ongoing issues such as domestic violence, gangs, mental health, and homelessness that attribute to these crimes.

B) Monthly Complaints with Demographics

There were thirteen service complaint reports in April. Seven of those reports were commendations and six of them were complaints. Of the complaints five were personnel issues and one was regarding policies and procedures. No known demographics were provided.

C) Community Concerns

Captain provided briefing regarding the Off Highway Vehicle issues in Acton/Agua Dulce.

D) Update on Town Hall meeting April 18, 2022

Board members discussed their thoughts regarding the past townhall meeting. Members gave their insight on what changes they would like to see at future townhall events. All members agreed to discuss at further length and come up with solutions and/or ideas to improve their townhall presentations and procedures.

E) Town Hall meeting July 5, 2022

Motion was made by Kamal to change townhall meeting date to July 7th due to holiday weekend. Motion was seconded by Chad. Discussion to have meeting in Littlerock and change time to 6pm to 7:30pm was also made. All members agreed. Further logistics are needed and to be discussed at next CAC meeting.

F) Individual CAC Members Project Initiative – tabled.

G) Approval of Marcy Calnan Resignation

Motion to accept resignation was made by Kamal. Mention seconded by Henry. Kamal Said : Marcy was providing excellent contribution to the CAC and her absence will be noticeable and she will be greatly missed. Her resignation was accepted with regrets.

H) Update on CAC Marketing Brochure – tabled.

I) CAC Operation Manual

Chair and Chad will meet with Sgt. Amis to review procedure book. Items to discuss include positions and responsibilities.

J) Law Enforcement Appreciation Day May 4, 2022

LASD staff gave overview of event, went very well.

K) New CAC board members applications

Three applications received, follow up to be made by chair and Sgt. Amis.

Announcements/Correspondences/Round Table

- Captain Shaffer: May 11th – Anniversary of Richard Hammock, Palmdale Station at 8am.
  May 12th – Wellness Program Neighborhood Walk at 5:30pm
- Sgt. Amis: May 14th – Gabriel Day at Poncitlan Square from 10am to 4pm
- Chad: May 19th – Grand opening for Sycamores

Interview of new candidates for CAC board

1. Lilian Arreguin

CAC board members interviewed candidate Lilian Arreguin and asked her few questions regarding her dedication and willingness to spend time volunteering for the CAC.

After the interview was completed, no more discussions were made.
Motion was made by Kamal and Seconded by Chad to appoint Lillian Arreguin as a board member effective the next board meeting for a term of two years.
Motion was approved unanimously.

Meeting was adjourned to June 13, 2022, from 4:00 PM to 5:30 PM at Palmdale Sheriff Station

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, June 13, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

TREASURER
Lilia Galindo

DOJ LAISION
Vacant

BOARD MEMBERS
Henry Hearns

Chad Scott

Mike Miller

Glenn Flood

Welcome – In-person Meeting — Captain Ron Shaffer, Kamal Al-Khatib

Roll Call — Kamal A.

Lina Perez took the roll call for the meeting:
Present from CAC was Kamal Al-Khatib, Chad Scott, Mike Miller, Lilia Galindo, and Glen Flood. Member Henry Hearns was late-excused. Member Lilian Arreguin was absent.
Present from LASD: Captain Ronald Shaffer, Lieutenant Danial Dantice, and Sergeant John Amis.

Approval of Agenda — Kamal A.

Motion was made by Lilia and seconded by Chad. Agenda was approved unanimously. No corrections.

Approval of May Minutes — Kamal A.

Motion was made by Henry and seconded by Lilia. May minutes were approved unanimously.

Old Business

A) FB and Instagram Update — Kamal A.

Both social media accounts are active and running. Instagram activity has increased. Board members agree that more content is needed to increase social media presence.

B) Update on Hiring Secretary — Capt. Shaffer

Item is vacant. Interviews to be scheduled to fill position.

New Business

A) Captain's Update Report

Crime trends are up twenty-three and a half percent compared to last year. This is related to a multitude of incidents including but not limited to homicides, thefts, aggravated assaults, and grand theft autos. Ongoing issues such as domestic violence, gangs, mental health, and homelessness also attribute to these crimes.

B) Election of Officers

Motion was made by Lilia Galindo to table election for further discussion, Glenn seconded motion for discussion only. Board members voted 5 to 1 in opposition of motion.

Elections held for two-year term beginning 7/1/2022 for the following offices:

1. Chair – Henry nominated Kamal; nomination seconded by Mike. Kamal accepted the nomination, Kamal was re-elected as Chair unanimously
2. Vice Chair – Kamal nominated Chad; nomination seconded by Henry. Chad accepted the nomination, Chad elected as Vice Chair unanimously.
3. Secretary – Kamal nominated Glenn, nomination seconded by Lilia and Chad. Glenn accepted the nomination, Glenn was elected as secretary unanimously.
4. DOJ Liaison – Kamal nominated Mike; nomination seconded by Chad. Mike accepted the nomination. Mike was elected as DOJ Liaison unanimously.

C) Monthly Complaints with Demographics

There were nineteen service complaint reports in May. Six of those reports were commendations and thirteen of them were complaints. Of the complaints eleven were personnel issues and two were regarding policies and procedures. No known demographics were provided.

D) Community Concerns

Glenn: Littlerock is having issues with speeding by Dominic Massari Park as well as response times for calls made deputies are taking too long to respond. Also, transient issue near Walmart; increase of theft and mess left on the streets.
Kamal: There is a transient issue near the mosque; occupying area and using utilities.
Chad: Issue with transient performing lewd acts in public at 861 Auto Center Drive.

E) Town Hall meeting July 6, 2022

Board members discussed the duties for the upcoming townhall meeting. Members requested a projector and masks. Board members to discuss semi-annual report however, if it has not been provided the captain will brief crime trends.

F) Individual CAC Members Project Initiative

Chad proposed to have all members complete a short introduction video of themselves to be clipped and used on social media. Members to brief their name, position, what they do and their purpose or goals for the CAC. Video should be sent to Glenn and is due by next meeting.

G) CAC Marketing Brochure

Brochure still pending updates. Pictures and QR code to be emailed to so that items can be added.

H) CAC Operation Manual

Draft of the manual was created and briefly discussed by members. PDF of manual to be emailed, reviewed, and voted on at next monthly meeting.

I) New CAC board members applications

Two applications received, follow up to be made by Chair and Sgt. Amis.

Announcements/Correspondences/Round Table

- Kamal: June 8th – Muslim Family Day, 4pm at Marie Kerr Park.
  Will not be present at the August 8, 2022 meeting.
- Henry: June 18th – 19th – Juneteenth celebration, will send flyer to board members
- Chad: May 19th – Grand opening for Sycamores

Meeting was adjourned to July 11, 2022, from 4:00 PM to 5:30 PM at Palmdale Sheriff Station

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, July 11, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

Vice Chair
Chad Scott

DOJ LAISION
Mike Miller

BOARD MEMBERS

Henry Hearns

Lilia Galindo

Glenn Flood

Lilian Arreguin

. Welcome – In-person Meeting — Lt. Dantice and Kamal A

Roll Call — Kamal A

- Present: CAC members Kamal Al-Khatib, Chad Scott, Lilia Galindo, Henry Hearns. Lilian Arreguin arrived @ 5:00pm
- Member Glen Flood and Mike Mille absent.
- Present from LASD: , Lieutenant Danial Dantice, Dep. Chavez, Dep. McDowell, Dep. Linez and Dep. Ibanez
  Absent: Captain Shaffer was sick and Sergeant Amis had a doctor appointment and both were excused from the meeting.

Approval of Agenda — Kamal A.

- Motion was made by Kamal and seconded by Chad.
- Agenda was approved unanimously with no corrections.

Approval of June Minutes with following corrections: — Kamal A.

- Language change to state "Accepted Nomination" to new CAC board members positions

- Motion was made by Kamal and seconded by Lilia and Henry. June minutes were approved unanimously.

Old Business

- FB and Instagram Update: Both social media accounts are active and running. Board members agree that more content is needed to increase social media presence.
- Lilia announced that she will be presenting Bishop Henry Hearns on her radio program Café Con Leche next week.
- Update on Hiring Secretary: Position remains vacant. Sgt. Amis interviewed applicant for the position however this person accepted another position and is no longer interested in the position.

New Business:

Report from Capt. Shafer referred till next month's meeting due to captain's absence.

- Lillia expressed concern regarding why the DOJ report was not reviewed during the July town hall meeting.
- Lt. Dantice reminded her that the seconds DOJ report for 2022 will released in the next few days.
- The LA County Sheriff's Department DOJ policy team will review next week prior to releasing to public. Lt. Dantice suggested that CAC team can review the DOJ report at the August 2022 Board Meeting.

Monthly complaint report:

- Deferred until next month due to captain Shafer's absence
- Kamal A
    - Community activist Marco Alvarez called Kamal to report a complaint stemming from an incident that occurred on weekend of 6/24 at the 4 Points Swap Meet. An individual with developmental delays or mental health issues was denied access to the Swap Meet and a disturbance occurred. Deputies responded. Lt. Dantice will pull up the call log and look into the incident.
    - Kamal expressed concerns regarding an ongoing incident where a unhoused individual has been breaking into the utility room at the local Mosque located at 1125 E. Palmdale Blvd. Palmdale CA 93550. Lt. Dantice will make sure the PM shift is notified so patrol deputies can keep an eye out. Sgt. Amis has been looking into it and will follow up with Kamal.

Debrief from 7/6/22 Town Hall meeting:

- Attendance was lite
    - 8 deputies, 6 community members, 185 persons viewed live on Face Book
    - Dep. Chavez suggested CAC members attend Neighborhood Watch Meetings with Deputies to do additional community engagement.
- Lilia expressed concerns and questions regarding the DOJ monitoring report and how the DOJ is documenting progress vs. non-compliance.
- There was a discussion regarding the best way to present the DOJ settlement information to the community in an understandable format.
- Lt. \Dantice suggested that CAC members review the second report for 2022 as soon as it is released so that the details can be reviewed at the August CAC board meeting

Planning for next 1 year of CAC Town Hall Meetings

- Q4 Will be on 10/17/22 from 6:00p-7:30p at the Palmdale Senior Center
- Q1 will be on 1/23/23 from 6:00p-7:30p at Marie Kerr Park
- Q2 will be on 4/17/23 from 6:00p-7:30p at Leona Valley Community Center
- Q3 will be on 7/17/23 from 6:00p-7:30 at the Dry Town Park Community Center.

Motion to approve schedule by Kamal A. Second by Chad. Aye vote by Lilia, Bishop Hearn and Lilliana. 3 absent : Mike Miller, Glenn Flood and Lilian Arriguin.

Updates on applicant for CAC board Denise Lopez: Sgt. Amis running background check. Updates will be available in the next 3-4 weeks

Announcements:

Sgt. Amis is exploring running CAC members through the MILO shooter training program, similar to what recent Community Academy participants completed. Was helpful for participants to understand the nature of the life and death decisions Deputies must make in the line of duty.

CAC Member Project:

Group discussion about individual projects. Lilia will be interviewing Bishop Hearns on her Café Con Leche radio show and also requested to interview Dep. Mc. Dowell as a tool for helping to engage the community and deputies in constructive dialogue.

Group discussion about how to use additional social media platforms to help link CAC and Deputies to community members.

Note:

Liliana Arreguin arrived at 5:00 and joined the meeting after roll call.

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, August 8, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

Vice Chair
Chad Scott

DOJ LAISION
Mike Miller

BOARD MEMBERS

Henry Hearns

Lilia Galindo

Glenn Flood

Lilian Arreguin

. Welcome – In-person Meeting — Capt. Shaffer

Roll Call — Chad Scott

- Present: CAC members , Chad Scott, Lilia Galindo
  Mike Miller and Lilia Galindo
  Absent: Kamal Al-Khatib, chair due to illness of cancer, Henry Hearns, was sick with COVID-19,Glenn Flood. Lilian Arreguin
- Present from LASD: , Capt. Shaffer, Lt. Dantice and Dep. Ibanez

Approval of June Minutes with following corrections:

- Review of July Minutes delayed until Sept. CAC meeting

Old Business

- Update on Hiring Secretary: Position remains vacant. Sgt. Amis interviewed applicant for the position however this person accepted another position and is no longer interested in the position.

New Business:

- Capt. Shaffer, Lt. Dantice and Mike Miller discussed the circumstances under which the City of Palmdale was able to work with the DOJ to dismiss their part in the DOJ Settlement.
- Meeting participants discussed options for gathering additional documents and information from city to see if there are any lessons learned from how the city was able to demonstrate compliance with the Settlement Agreement in order to have their portion of the case dismissed.
- Participants discussed requesting copies of the original lawsuit that led to the DOJ settlement to get a better understanding of the circumstances that led to the settlement and to evaluate what portions of the settlement agreement can be addressed at a local station level vs. on a departmental level.
- Chad provided brief overview of upcoming community engagement event for First Responders and students that will be hosted at a local Learn for Life campus.

Monthly complaint report:

- Capt. Shaffer provided updates on the # of citizen complaints during the month of July.
- Meeting participants discussed complaint process. Lilia discussed ways to use her radio program as a way to inform the public about how to contact station leadership if they have a concern.
- Lilia agreed to interview Lt. Dantice on her program as a tool for helping community members get to know Palmdale station leadership.

Planning for next 1 year of CAC Town Hall Meetings

- Q4 Will be on 10/17/22 from 6:00p-7:30p at the Palmdale Sr. Center
- Q1 will be on 1/23/23 from 6:00p-7:30p at Marie Kerr Park
- Q2 will be on 4/17/23 from 6:00p-7:30p at Leona Valley Community Center
- Q3 will be on 7/17/23 from 6:00p-7:30 at the Dry Town Park Community Center.

Dep. Ibanez provided an update on room reservation for upcoming 4 Town Hall Meetings. He confirmed that reservations have been made for Palmdale Sr. Center, Marie Kerr Park and Dry Town Community Center. He continues to work on reservation for the Leona Valley Community Center.

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday Sept 12, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

Vice Chair
Chad Scott

DOJ LAISION
Mike Miller

BOARD MEMBERS

Henry Hearns

Lilia Galindo

Glenn Flood

Lilian Arreguin

. Welcome – In-person Meeting — Kamal Al-Khatib Capt. Shaffer

Roll Call — Kamal Al-Khatib

- Present: CAC members, Kamal Al-Khatib Chad Scott, Bishop Hearns and Lilia Galindo
- Members absent: Glen Flood, Hearns. Lilian Arreguin, Mike Miller
- Present from LASD: Sgt. Amis, Dep. McDonald

- Review of July and August Minutes
  - Correction to August meeting minutes for typo Lillian A. listed twice on Roll Call present list.
- July and August Minutes unanimously approved with correction.

Old Business

- Update on Hiring Secretary: Position remains vacant. Sgt. Amis provided update that Secretary position is still vacant, but that upon hire will not be assigned to provide support to the CAC for the purpose of taking notes during CACA meetings. Kamal voiced concerns regarding this change and asked for further dialogue with Capt. Shaffer and DOJ liaisons. Sgt. Amis discussed the importance of CAC being an independent body from the Sheriff's department and expressed concern that the DOJ might view having a LASD employee assigned to create the minutes for CAC meetings might detract from the independent nature of the CAC.
- Attendance at CAC Meetings:
  - Kamal voiced concerns regarding inconsistent attendance at CAC meetings by CAC members.
    - Chad will call Glen Flood to try to re-engage
    - Lillian G will call Lillian A to try and re-engage
    - Kamal will review participation requirements at future CAC meetings
  - Bishop Hearns suggested additional screening protocols and questions be implemented at the interview for prospective CAC members to ensure that they are willing and able to commit to the CAC schedule and requirements

New Business:

- Social Media update: 2993 individuals were reached in FB live at the last CAC Town Hall meeting.
- Instagram has been less successful, and we need additional engagement strategies
- CAC Operations Manual has been completed by Sgt Amis,
    - Vote taken and unanimously approved to be distributed to current and future CAC members
- Discussion about how to document the great work that the Palmdale CAC is doing. Team members expressed concern that the most recent DOJ report was overwhelming negative regarding the work of the CAC.
- Kamala and Sgt. Amis discussed arrest of shooting suspect that Kamal and members of his Mosque provided information to Det. Munoz that led to suspect's arrest.
    - Sgt. Amis and Kamal will meet to discuss ways to capture success stories like this for future DOJ reports.
- Discussion between Sgt. Amis and CAC members regarding barriers to obtaining accurate data. Sgt. Amis acknowledged that LASD data collection systems are outdated and significant investment in updating of data systems is needed to be able to provide more specific data.
- 2020 Use of Force report will be released shortly and may contain demographic data that may answer some of the questions regarding demographics of individuals involved in use of force incidents as well as regarding complaints filed.
- CAC Individual Projects
    - Continued till next meeting
- CAC recruiting brochure:
    - QR code added
    - Unanimous vote to approved with QR code added
- CAC Board Member Applicants
    - Applicant # 1
        - LASD would like to defer her acceptance due to high call volume for service at her home. Would like to see 6 mo. Period of no calls prior to approving her application.
    - Applicant # 2
        - Approved, pending meeting with Capt. Shaffer.
    - Applicant # 3
        - Application streamlined due to status as an attorney. Sgt. Amis will schedule her for October CAC Board Meeting interview.
- Milo Room
    - Will schedule for after November CAC Board Meeting so CAC members can participate in the activity.

- Next CAC Board
- meeting 10/11/22

Planning for next 1 year of CAC Town Hall Meetings

- Q4 Will be on 10/17/22 from 6:00p-7:30p at the Palmdale Sr. Center
- Q1 will be on 1/23/23 from 6:00p-7:30p at Marie Kerr Park
- Q2 will be on 4/17/23 from 6:00p-7:30p at Leona Valley Community Center
- Q3 will be on 7/17/23 from 6:00p-7:30 at the Dry Town Park Community Center.

Upcoming Town Hall with Sheriff Villanueva will be cancelled. Will CAC members still attend?

- At request of Capt. Shaffer who will be running in place of Sheriff Villanueva.

Palmdale Sheriff's Station's
Community Advisory Committee Meeting
Monday, October 7, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

Vice Chair
Chad Scott

DOJ LAISION
Mike Miller

BOARD MEMBERS

Henry Hearns

Lilia Galindo

Glenn Flood

Lilian Arreguin

. Welcome – In-person Meeting — Capt. Shaffer

Roll Call — Chad Scott

- Present: CAC members , Chad Scott, Mike Miller and Lilia Galindo
- Member Kamal Al-Khatib, Glen Flood, Henry Hearns. Lilian Arreguin absent.
- Present from LASD: , Capt. Shaffer, Lt. Dantice and Dep. Ibanez

Approval of June Minutes with following corrections:

- Review of July Minutes delayed until Sept. CAC meeting

Old Business

- Update on Hiring Secretary: Position remains vacant. Sgt. Amis interviewed applicant for the position however this person accepted another position and is no longer interested in the position.

New Business:

- Capt. Shaffer, Lt. Dantice and Mike Miller discussed the circumstances under which the City of Palmdale was able to work with the DOJ to dismiss their part in the DOJ Settlement.
- Meeting participants discussed options for gathering additional documents and information from city to see if there are any lessons learned from how the city was able to demonstrate compliance with the Settlement Agreement in order to have their portion of the case dismissed.
- Participants discussed requesting copies of the original lawsuit that led to the DOJ settlement to get a better understanding of the circumstances that led to the settlement and to evaluate what portions of the settlement agreement can be addressed at a local station level vs. on a departmental level.
- Chad provided brief overview of upcoming community engagement event for First Responders and students that will be hosted at a local Learn for Life campus.

Monthly complaint report:

- Capt. Shaffer provided updates on the # of citizen complaints during the month of July.
- Meeting participants discussed complaint process. Lilia discussed ways to use her radio program as a way to inform the public about how to contact station leadership if they have a concern.
- Lilia agreed to interview Lt. Dantice on her program as a tool for helping community members get to know Palmdale station leadership.

Planning for next 1 year of CAC Town Hall Meetings

- Q4 Will be on 10/17/22 from 6:00p-7:30p at the Palmdale Sr. Center
- Q1 will be on 1/23/23 from 6:00p-7:30p at Marie Kerr Park
- Q2 will be on 4/17/23 from 6:00p-7:30p at Leona Valley Community Center
- Q3 will be on 7/17/23 from 6:00p-7:30 at the Dry Town Park Community Center.

Dep. Ibanez provided an update on room reservation for upcoming 4 Town Hall Meetings. He confirmed that reservations have been made for Palmdale Sr. Center, Marie Kerr Park and Dry Town Community Center. He continues to work on reservation for the Leona Valley Community Center.

Palmdale Sheriff's Station's Community Advisory Committee Meeting
Monday Nov 21, 2022
4:00pm – 5:30pm
Minutes

PALMDALE SHERIFF'S STATION

Captain Ronald Shaffer
Sergeant John Amis

PALMDALE CAC MEMBERS

CHAIR
Kamal M. Al-Khatib

Vice Chair
Chad Scott

DOJ LAISION
Mike Miller

BOARD MEMBERS

Henry Hearns

Lilia Galindo

Glenn Flood

Lilian Arreguin

. Welcome – In-person Meeting — Kamal Al-Khatib Capt. Shaffer

Roll Call — Kamal Al-Khatib

- Present: CAC members, Kamal Al-Khatib Chad Scott, Bishop Hearns (Arrived 5:45) and Lilia Galindo Lilian Arreguin, Glen Flood
- Members absent: Mike Miller,
- Present from LASD: Capt. Ron Shaffer Sgt. Amis

Agenda and Minutes

- Agenda approved (motion Lilia/Second Chad)
- Oct 11, 2022, minutes approved unanimously.

Old Business

- Social Media needs to be prioritized as a tool for community engagement, Glen is willing to help if we have more content to post.
- Secretary replacement is slow due to background check process.

Capt. Report

- Sheriff Villanueva conceded election to Luna who will be sworn in on 12/5/22
- ALAD and POPA union's role discussed briefly in LA county law enforcement
- Discussions surrounding LASD mood on the ground with change in leadership
- Discussions surrounding Sheriff Villanueva's leadership approach when he took office and experience leading such a large bureaucracy
    - Discussion surrounding size of LASD vs. LBPD and task of getting to know a department as large as LASD with over 4K mile service area.
    - Luna has announced his transition team
    - Next LASD election is in alignment with 2028 presidential election
    - 30% down in sworn positions county wide so deputies work +- 120 hrs of mandatory OT each month
    - Board of Sup. Approved 3 additional academy classes but that will not be enough to catch up
    - +-300 custody staff currently requesting transfers.
    - 300-400 additional will be lost this year due to retirement and attrition
    - County removed AA requirement for applicants
- Crime Stats:
    - 14% increase YTD in Palmdale which is lower than 16% increase for Lancaster and 17% increase for santa clarita
    - 2 fires at Walmart/Target
    - 15 Homicides YTD
    - DA's interest in reform is driving current policies which relate to a reduction in the prosecution of criminals
    - This can affect business overhead
- Palmdale-October had 3 commendations and 15 complaints
    - Goal is to sit down with members of the community to problem solve when there is a complaint.
    - AV Chamber of Commerce parade in Palmdale is a good opportunity

Community Concerns:

- Robbery in Palmdale with over $150K in stolen items, with community engagement, LASD was able to sit down with members of the community to collect data for a fast resolution.
- Complains re: theft of coolers
- Phone Snatching-deputies were able to return the phone within 1 hour.

New Business:

- Planning for Jan 23, 2023 Town Hall event at Marie Kerr park
    - Traffic data will be presented
    - Capt. Shaffer will work with local attorney to share information on how to contest a ticket in court.
- April 17 2023 Town Hall will be at Leona Valley Re: Fire Suppression
- July 17 2023 will focus on hate crimes.

New CAC members:

Interviews conducted for 3 applicants:

Dana Pope: (4 yes votes, 2 No)

Jeff Pope (4 Yes votes 2 No)

Nashan Mitchell (5 Yes votes 1 abstention)

All will be contacted to welcome them to the CAC board.

MONDAY, JAN 24, 2022
6PM - 8PM
ACTON COMMUNITY CENTER

3478 Nickels Avenue
Acton, CA 93510

TOWN HALL MEETING

The Palmdale Sheriff's Station and the Palmdale Community Advisory Committee (CAC) invite you to their 1st Quarter Town Hall Meeting.

DON'T MISS!

Special Guest Speaker:

Los Angeles County Sheriff's Department; Antelope Valley Mounted Unit

Please encourage your neighbors, friends, community members and leaders to join us in helping to create a community policing and engagement strategy for your city or town.

• COME SHARE YOUR CONCERNS •
• YOUR EXPERIENCES • YOUR IDEAS •

CONSIDER VOLUNTEERING

PALMDALE C.A.C. MEMBERS

Kamal Al-Khatib-Chair
Lilia Galindo-Treasurer
Bishop Henry Hearns
Marcy Calnan
Chad Scott

Facilitating public input and discussion of community concerns

All attendees must adhere to all Public Safety Procedures. Due to COVID-19 restrictions, seating may be limited.

Meeting will be broadcast via Facebook Live and Instagram Live

Public questions can be submitted via Facebook and Instagram until 1/23/22 at 5PM.

Palmdale CAC contact information:

Follow us on Facebook:
Palmdale Sheriff Station Community Advisory Committee-CAC
Follow us on Instagram:
@PalmdaleCAC

E-mail:
palmdalecac@gmail.com

LUNES, 24 DE ENERO, 2022 6PM-8PM

ACTON COMMUNITY CENTER

3478 Nickels Avenue
Acton, CA 93510

ASAMBLEA PÚBLICA

El Departamento del Alguacil de la Ciudad de Palmdale y el Comité Consultivo Comunitario (*C.A.C.*) les invita a el primer asamblea pública trimestral.

Oradores invitados:

Unidad Montada del Valle del Antílope del Departamento del Sheriff del Condado de Los Ángeles

¡SU VOZ VALE!

Les pedimos que inviten a sus vecinos, amistades, miembros y líderes de la comunidad a que nos acompañen en ayudar a crear una vigilancia comunitaria y estrategias de colaboración para su ciudad.

• VEN A COMPARTIR TUS PREOCUPACIONES •
• SUS EXPERIENCIAS • SUS IDEAS •

CONSIDERE SER VOLUNTARIO

MIEMBROS C.A.C. de Palmdale

Kamal Al-Khatib-Chair
Lilia Galindo-Treasurer
Bishop Henry Hearns
Marcy Calnan
Chad Scott

Facilitando opinión del público y diálogo en grupo sobre tendencias de delincuencia local y asuntos que conciernen al público

Todos los asistentes deben cumplir con todos los procedimientos de seguridad pública. Debido a las restricciones de COVID-19, los asientos pueden ser limitados.

La reunión se transmitirá a través de Facebook Live y Instagram Live

Si no puede asistir en persona, las preguntas se pueden enviar a través de Facebook y Instagram **(@PalmdaleCAC) antes de las 5PM 1/23/22**

Información de contacto de Palmdale CAC

Síguenos en Facebook:
Palmdale Sheriff Station Community Advisory Committee-CAC

Síguenos en Instagram:
@PalmdaleCAC

E-mail:
palmdalecac@gmail.com

Palmdale Sheriff's Station's
Community Advisory Committee Meeting

Monday, January 24, 2022
6:00 PM – 8:00 PM
Acton Community Center
3478 Nickles Ave. Acton, CA 93510
First Quarter Town Hall Meeting

Agenda

Welcome	Kamal M. Al-Khatib, Chair/Captain Ron Shaffer
Pledge of Allegiance	Chad Scott
Introduction of CAC Members	Marcy Calnan
Purpose of Meeting	Bishop Henry Hearns
Monitoring Team Introduction	David Muhammad
Introducing the Guest Speaker	Captain Ronald Shaffer
Guest Speaker	Los Angeles County Sheriff Department Valley Mounted Unit & Off Highway Vehicle Enforcement
Q & A	Speaker Cards and/or Questions Cards Lilia Galindo
Closing Remarks	Captain Shaffer and Kamal Al-Khatib
Pre/Post Survey	CAC members

Refreshments: Water/ Donuts.

MONDAY, APRIL 18, 2022, 6PM - 8PM

SYCAMORES

861 Auto Center Drive
Palmdale, CA 93551

TOWN HALL MEETING

The Palmdale Sheriff's Station and the **Palmdale Community Advisory Committee (CAC)** invite you to their 2nd Quarter Town Hall Meeting.

DON'T MISS!

Special Guest Speakers from:

Los Angeles County Department of Mental Health

&

Los Angeles County Sheriff's Department's Mental Evaluation Team

Please encourage your neighbors, friends, community members and leaders to join us in helping to create a community policing and engagement strategy for your city or town.

• COME SHARE YOUR CONCERNS •
• YOUR EXPERIENCES • YOUR IDEAS •

CONSIDER VOLUNTEERING
REFRESHMENTS PROVIDED

PALMDALE C.A.C. MEMBERS

Kamal Al-Khatib-Chair
Lilia Galindo-Treasurer
Bishop Henry Hearns
Marcy Calnan-DOJ Liaison
Chad Scott
Mike Miller

Facilitating public input and discussion of community concerns

All attendees must adhere to all Public Safety Procedures. Due to COVID-19 restrictions, seating may be limited.

Meeting will be broadcast via CAC page on Facebook Live

Public questions can be submitted via Facebook until 4/17/22 at 5PM.

Palmdale CAC contact information:

Follow us on Facebook:
Palmdale Sheriff Station Community Advisory Committee-CAC
Follow us on Instagram:
@PalmdaleCAC

E-mail:
palmdalecac@gmail.com

LUNES, 18 DE ABRIL, 2022
6PM-8PM
SYCAMORES

861 Auto Center Drive
Palmdale, CA 93551

ASAMBLEA PÚBLICA

El Departamento del Alguacil de la Ciudad de Palmdale y el Comité Consultivo Comunitario (*C.A.C.*) les invita a la segunda asamblea pública trimestral.

Oradores invitados:

Departamento de Salud Mental del Condado de Los Ángeles y el Equipo de Evaluación Mental del Departamento del Sheriff del Condado de Los Ángeles

¡SU VOZ VALE!

Les pedimos que inviten a sus vecinos, amistades, miembros y líderes de la comunidad a que nos acompañen en ayudar a crear una vigilancia comunitaria y estrategias de colaboración para su ciudad.

• VENGA A COMPARTIR TUS PREOCUPACIONES •
• SUS EXPERIENCIAS • SUS IDEAS •

CONSIDERE SER VOLUNTARIO

Se servirán refrescos

MIEMBROS C.A.C. de Palmdale

Kamal Al-Khatib-Chair
Lilia Galindo-Treasurer
Bishop Henry Hearns
Marcy Calnan – DOJ Liaison
Chad Scott
Mike Miller

Facilitando opinión del público y diálogo en grupo sobre tendencias de delincuencia local y asuntos que conciernen al público

Todos los asistentes deben cumplir con todos los procedimientos de seguridad pública. Debido a las restricciones de COVID-19, los asientos pueden ser limitados.

La reunión se transmitirá a través de Facebook Live

Si no puede asistir en persona, las preguntas se pueden enviar a través de Facebook **antes de las 5PM 4/17/22**

Información de contacto de Palmdale CAC

Síguenos en Facebook:
Palmdale Sheriff Station Community Advisory Committee-CAC

Síguenos en Instagram:
@PalmdaleCAC

E-mail:
palmdalecac@gmail.com

Palmdale Sheriff's Station's
Community Advisory Committee Meeting

Tuesday April 18, 2023
6:00PM – 7:30PM
Leona Valley Community Center
8353 Lake Elizabeth Rd
Leona Valley, Ca 93551

Welcome	Kamal M. Al-Khatib and Captain Ronald Shaffer
Pledge of Allegion	Pastor Corey Saxton
Introduction of CAC Members	Chad Scott
Purpose of Meeting	Bishop Henry Hearns
Monitoring Team introduction Guest Speaker Subject:	David Muhammad or Designee To Be determined Suggested subject is nail boxes Theft and how to protect it and secure it.
Pre/Post Surveys Social Media	Georgia Halliman /Dana Pope Jeff Pope -Facebook. Glenn Flood Instagram
Q & A	Speaker and Question Cards -Lilia Galindo
Closing Remarks	Captain Ronald Shaffer and CAC Chair Kamal Al-Khatib
Refreshments	

WEDNESDAY, JULY 6, 2022, 6PM – 7:30PM

LIVING STONE CATHEDRAL CHURCH

37721 100th Street East
Littlerock, CA

Third Quarter TOWN HALL MEETING

The Palmdale Sheriff's Station and the **Palmdale Community Advisory Committee (CAC)** invite you to their 3rd Quarter Town Hall Meeting.

Topic:
DOJ Settlement Agreement Progress
Speakers:
Kamal M Al-Khatib, CAC Chair
Captain Ronald Shaffer

Please encourage your neighbors, friends, community members and leaders to join us in helping to create a community policing and engagement strategy for your city or town.

• COME SHARE YOUR CONCERNS •
• YOUR EXPERIENCES • YOUR IDEAS •

CONSIDER VOLUNTEERING
REFRESHMENTS PROVIDED

PALMDALE C.A.C. BOARD MEMBERS

Kamal Al-Khatib-Chair
Chad Scott-Vice Chair
Glenn Flood-Secretary
Mike Miller-DOJ Liaison
Lilia Galindo
Bishop Henry Hearns
Lillian Arriguin

Facilitating public input and discussion of community concerns

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All attendees must wear a face covering per Church Administration order, seating may be limited.

Meeting will be broadcast via CAC page on Facebook Live

Public questions can be submitted via Facebook until 6/5/2022 at 5PM.

Palmdale CAC contact information:

Follow us on Facebook:
Palmdale Sheriff Station Community Advisory Committee-CAC
Follow us on Instagram:
@PalmdaleCAC

E-mail:
palmdalecac@gmail.com

MIERCOLES, 6 DE JULIO, 2022
6PM-8PM
LIVING STONE CATHEDRAL CHURCH

37721 100th Street East
Littlerock, CA

ASAMBLEA PÚBLICA

El Departamento del Alguacil de la Ciudad de Palmdale y el Comité Consultivo Comunitario (*C.A.C.*) les invita a la tercera asamblea pública trimestral.

USO DE CUBREBOCAS ES MANDATORIO

¡SU VOZ VALE!

Les pedimos que inviten a sus vecinos, amistades, miembros y líderes de la comunidad a que nos acompañen en ayudar a crear una vigilancia comunitaria y estrategias de colaboración para su ciudad.

• VENGA A COMPARTIR TUS PREOCUPACIONES •
• SUS EXPERIENCIAS • SUS IDEAS •

CONSIDERE SER VOLUNTARIO

Se servirán refrescos

MIEMBROS C.A.C. de Palmdale

Kamal Al-Khatib-Chair
Lilia Galindo-Treasurer
Bishop Henry Hearns
Chad Scott
Mike Miller
Glenn Flood

Facilitando opinión del público y diálogo en grupo sobre tendencias de delincuencia local y asuntos que conciernen al público

Todos los asistentes deben cumplir con todos los procedimientos de seguridad pública. Debido a las restricciones de COVID-19, los asientos pueden ser limitados.

La reunión se transmitirá a través de Facebook Live

Si no puede asistir en persona, las preguntas se pueden enviar a través de Facebook **antes de las 5PM 7/6/22**

Información de contacto de Palmdale CAC

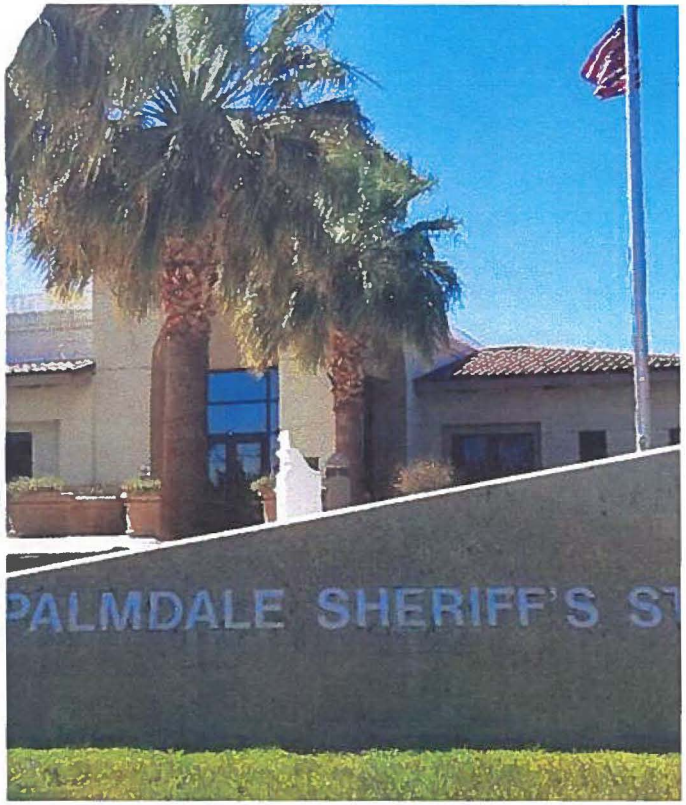
Síguenos en Facebook:
Palmdale Sheriff Station Community Advisory Committee-CAC

Síguenos en Instagram:
@PalmdaleCAC

E-mail:
palmdalecac@gmail.com







CAC TOWN HALL MEETING
LIVINGSTONE CATHEDRAL OF WORSHIP

JULY 6, 2022



PALMDALE STATION CAC MEMBERS

Chair

Kamal Al-Khatib

Vice-Chair

Chad Scott

Board Members

Lillian Arriguin

Glenn Flood

Lilia Galindo

Henry Herns

Mike Miller

THE ANTELOPE VALLEY SETTLEMENT AGREEMENT

- Agreement between US Department of Justice, Civil Rights Division and the LASD.
- Signed April 15, 2015
- Seek to ensure the AV has law enforcement services consistent with the Constitution and contemporary policy practices.

- Reforms and Objectives:
  - Stops
  - Seizures and Searches
  - Bias-Free Policing
  - Enforcement of Section 8 Compliance
  - Data Collection and Analysis
  - Community Engagement
  - Use of Force
  - Personnel Complaint Review
  - Accountability

STOPS, SEARCHES, AND SEIZURES

LASD, WITH THE APPROVAL OF THE DOJ, WROTE OR REVISED POLICIES REGARDING:

- Conducting stops, seizures, and searches
- Report writing
- Backseat detentions
- Complaints specific to back seat Detentions
- Consent searches
- Searches related to Section 8 compliance checks
- Searches of people on Probation/parole
- Supervisor procedures to hold deputies accountable for proper documentation
- Developed/presented Constitutional Policing Training
- Modified MDC to better capture patrol activity data.

BIAS-FREE POLICING

LASD, WITH THE APPROVAL OF THE DOJ, WROTE OR REVISED POLICIES REGARDING:

- Communication with Limited English Proficient community members
- Developed and presented Bias-Free Policing Training
- Developed and presented on-going, shift briefing training to prevent discriminatory policing
- Conducted and analyzed annual surveys of personnel to study organizational climate and culture

SECTION 8 COMPLIANCE

LASD, WITH THE APPROVAL OF THE DOJ, WROTE OR REVISED POLICIES REGARDING:

- Wrote Housing Non-discrimination policies reflecting the requirements of the Federal Housing Authority (FHA)
- Developed tracking of all involvement in Section 8 authorities

- The Monitoring Team (MT) and DOJ acknowledge LASD has not had any involvement in Section 8 housing for several years.

COMMUNITY ENGAGEMENT

- LASD regularly participates in local community meetings
- All sworn members of Palmdale Station actively attend community meetings and events
- Stations document many positive community interactions throughout the year
- Stations author an annual report of their community engagement efforts
- Stations develop and support respective Community Advisory Committees (CAC)
- Stations (and LASD) assist the Monitoring Team with their annual community survey.

USE OF FORCE

- Revised Use of Force Policies
- Revised Use of Force Reporting procedures
- Revised Use of Force Investigation procedures
- Revised Deputy and Supervisor Accountability procedures
- Developed and deployed an early warning system to identify problematic use of force trends.

PERSONNEL COMPLAINT REVIEW

- LASD wrote or revised several policies related to accepting and investigating complaints (and they are being revised again to improve the process).

PROJECTS IN THE WORKS

- Annual assessment of all LASD programs, initiatives, and activities for their impact on the community.
- Data analysis of law enforcement activities
- Community Policing and Problem-Oriented Policing Training
- Further revise Use of Force Policy
- Revise Use of Force Training
- Develop an annual Use of Force Analysis
- Revise Public Complaint procedures and develop supervisor training
- Develop new software for accountability/Early Warning systems.

PRIMARY GOALS



- Reduce Crime
- Increase Community Collaboration
- Inspire Staff

CRIME TRENDS

Crime		YTD 2021	YEAR END 2021	YTD 2022
Homicide	City	2	8	10
	County	1	3	1
Rape	City	35	65	22
	County	7	14	2
Robbery	City	62	143	100
	County	8	18	11
Assault	City	303	582	363
	County	52	109	63
Burglary	City	137	345	197
	County	68	124	68
Theft	City	581	1,309	697
	County	81	221	116
GTA	City	261	513	301
	County	68	143	67
Arson	City	15	32	19
	County	4	9	6
Total	City	1,396	2,997	1,709
	County	289	641	334
	Station	1,685	3,638	2,043

COP/POP PROJECTS

- Traffic
- Domestic Violence
- Crime Guns
- Park Safety
- Hotel Safety
- Arson/Thefts

NEED YOUR HELP

- What is your vision of public safety?
- What issues are you dealing with in your neighborhood and places of work?
- How can you partner with Palmdale Station to improve public safety?

PALMDALE STATION GOALS 2022

Reduce Crime:

- Reduce Part I Crimes by 10%
- Enhance Traffic Enforcement
- Implement Problem Oriented Policing

Increase Community Collaboration:

- Strengthen Engagement with Community Groups
- Work With City to Address Non-crime/nuisance Calls

Inspire Staff:

- Develop Pro-active Policing Skills
- Reduce Risk Management Liabilities by 10%
- Career Development





Questions?

Website: Palmdale.lasd.org

Facebook: PalmdaleSheriffsStation

Twitter: @PalmdaleSheriff

Palmdale CAC Contact

Facebook: Palmdale Sheriff Station Community Advisory Committee-CAC

Instagram: @PalmdaleCAC

Email: palmdalecac@gmail.com

Palmdale Sheriff's Station's
Community Advisory Committee Meeting

Thursday 7/6, 2022
6:00 PM – 7:30 PM
Livingstone Cathedral of Worship

37721 100th St East Littlerock, Ca 93543

Third Quarter Town Hall Meeting

Welcome	Kamal M. Al-Khatib, Chair/Captain Ron Shaffer
Pledge of Allegiance	Lillian Arriguin
Social Media	Glenn Flood
Introduction of CAC Members	Chad Scott
Purpose of Meeting	Bishop Henry Hearns
Monitoring Team Introduction	David Muhammad
Introducing the Guest Speaker	Captain Shaffer

- Guest Speakers : **Presentation by Captain and CAC chair regarding Settlement agreement statistics and accomplishments**

Q & A	Speaker Cards and/or Questions Cards Lilia Galindo/Mike Miller
Closing Remarks	Captain Shaffer and Kamal Al-Khatib
Pre/Post Survey	CAC members

Refreshments: Water/ Donuts.

MONDAY OCTOBER 17, 2022,
6 PM – 7:30 PM
LEGACY COMMONS

930 East Avenue Q-9
Palmdale, CA 93550

Fourth Quarter
TOWN HALL MEETING

The Palmdale Sheriff's Station and the **Palmdale Community Advisory Committee (CAC)** invite you to their 4th Quarter Town Hall Meeting.

Topic:
How to Use Crime Statistics in Community Outreach
Speaker:
Laura Bettencourt
LASD Crime Analyst

Please encourage your neighbors, friends, community members and leaders to join us in helping to create a community policing and engagement strategy for your city or town.

• COME SHARE YOUR CONCERNS •
• YOUR EXPERIENCES • YOUR IDEAS •

CONSIDER VOLUNTEERING
REFRESHMENTS PROVIDED

PALMDALE C.A.C. BOARD MEMBERS

Kamal Al-Khatib-Chair
Chad Scott-Vice Chair
Glenn Flood-Secretary
Mike Miller-DOJ Liaison
Board Members
Lilia Galindo
Bishop Henry Hearns
Lilian Arreguin

Facilitating public input and discussion of community concerns

Seating may be limited.

Meeting will be broadcast via CAC page on Facebook Live

Public questions can be submitted via Facebook until 10/16/2022 at 5PM.

Palmdale CAC contact information:

Follow us on Facebook:
Palmdale Sheriff Station Community Advisory Committee-CAC
Follow us on Instagram:
@PalmdaleCAC

E-mail:
palmdalecac@gmail.com

LUNES, OCT 17, 2022
6 PM-7:30 PM
LEGACY COMMONS
930 East Avenue Q-9
Palmdale, CA 93550

ASAMBLEA PÚBLICA

El Departamento del Alguacil de la Ciudad de Palmdale y el **Comité Consultivo Comunitario (*C.A.C.*) de Palmdale** les invita a la cuarto asamblea pública trimestral.

Tema:
Cómo usar las estadísticas delictivas en el alcance comunitario
Oradoras invitadas:
Laura Bettencourt
Analista de delitos de LASD

¡SU VOZ VALE!

Les pedimos que inviten a sus vecinos, amistades, miembros y líderes de la comunidad a que nos acompañen en ayudar a crear una vigilancia comunitaria y estrategias de colaboración para su ciudad.

• VENGA A COMPARTIR TUS PREOCUPACIONES •

• SUS EXPERIENCIAS • SUS IDEAS •

CONSIDERE SER VOLUNTARIO

MIEMBROS C.A.C. de Palmdale

Kamal Al-Khatib-Chair
Chad Scott-Vice Chair Glenn Flood-Secretary
Mike Miller-DOJ Liaison
BoardMembers
Lilia Galindo
Bishop Henry Hearns
Lilian Arreguin

Facilitando opinión del público y diálogo en grupo sobre tendencias de delincuencia local y asuntos que conciernen al público

Los asientos pueden ser limitados.

La reunión se transmitirá a través de Facebook Live y Instagram Live

Información de contacto de Palmdale CCC:
Síguenos en:
Palmdale Sheriff Station Community Advisory Committee-CAC
Síguenos en Instagram:
@PalmdaleCAC
E-mail:
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Palmdale Sheriff's Station's
Community Advisory Committee Meeting

Monday October 17, 2022
6:00 PM – 7:30 PM
Legacy Commons

930 East Ave Q-9

Palmdale, Ca 93550

Fourth Quarter Town Hall Meeting

Welcome	Kamal M. Al-Khatib, Chair/Captain Ron Shaffer
Pledge of Allegiance	Lillian Arriguin
Social Media	Glenn Flood
Introduction of CAC Members	Chad Scott
Purpose of Meeting	Bishop Henry Hearns
Monitoring Team Introduction	David Muhammad
Introducing the Guest Speaker	Captain Shaffer

- **Guest Speaker** :

  Laura Bettencourt –LASD-Palmdale Crime Analysis with presentation on: How to use Crime Statistics in community outreach

Q & A	Speaker Cards and/or Questions Cards Lilia Galindo/Mike Miller
Closing Remarks	Captain Shaffer and Chair Kamal Al-Khatib
Pre/Post Survey	CAC members
Refreshments.	

PALMDALE SHERIFF'S STATION
COMMUNITY ADVISORY COMMITTEE



HANDBOOK

The purpose of this handbook is to provide information and direction to members of the Palmdale Community Advisory Committee. The purpose of the Palmdale Community Advisory Committee is to act as a liaison between the public and the Palmdale Sheriff's Station. Nothing in this handbook shall supersede any policy or directive of the Los Angeles County Sheriff's Department, nor shall it contradict the Department of Justice Settlement Agreement. Refer to the attached documents for further information.

1. Department of Justice Settlement Agreement
2. LASD Field Operations Directive 93-005
3. Palmdale Unit Order 14-07

Mission Statement

The Palmdale Sheriff's Station Community Advisory Committee (CAC) was established in 2011 to promote a better understanding between the public and the Los Angeles Sheriff's Department (LASD). It was created to build trust and promote dialogue between local law enforcement, the community and advocate for justice and equality.

The CAC functions to bring concerns and issues from the community to the Sheriff's Department to address those concerns, establishing a partnership with the local community in the process. Additionally, the Sheriff's Department benefits from this two-way dialogue by gaining a greater understanding of the issues of concern in the communities they serve. The CAC is authorized to:

1. Advise the Sheriff and the station commander on strategies and training to improve community relations, bias-free policing, and access to the civilian complaint system.
2. Work with the Sheriff and station commanders to establish and carry out community public safety priorities.
3. Provide the community with the information on the Settlement Agreement and its implementation in English and Spanish; and
4. Receive and convey to LASD public comments and concerns.

The CAC is composed of community members who volunteer their time to act as a representative of various constituencies. Committee members are not employed by the Sheriff's Department and do not receive any compensation for their time as per the terms of the Antelope Valley (AV) Settlement Agreement (2015). The CAC produces regular Annual Reports which are posted on the LASD website.

Serving the areas of:

Acton	Leona Valley
Agua Dulce	Littlerock
Big Pines	Llano
Green Valley	Palmdale
Wrightwood	Pearblossom
Juniper Hills	Sun Village
Lake Elizabeth	Valyermo
Lake Hughes	Tejon Park

Vasquez Rocks

Committee Structure

The Palmdale CAC formally established an administrative structure to assist the Sheriff's Department more efficiently in their collaboration and dialogue with our local communities. The Palmdale CAC should be comprised of at least seven civilian representatives of the community. Reasonable efforts will be made to maintain an odd number of members to achieve a majority decision should the committee need to vote on a report or recommendation.

Chairperson

Vice-Chairperson

Secretary

DOJ Liaison

Activities Coordinator

Social Media

Youth Representative

Duties of Officers

Chairperson

The Chairperson acts as the committee's leader and ensures they function as a team. The Chairperson does not run the committee but spends time considering all assignments to make sure that all the work of the committee is effectively delegated for completion. The Chairperson conducts the monthly meeting.

Vice-Chairperson

The Vice-Chairperson assists the Chairperson in executing the committee's mission and takes over the functions of the Chairperson when absent, in addition to other functions and duties required by the committee.

Secretary

The Secretary records the minutes of the committee and maintains all correspondence, both internally among the board members and externally with public organizations. The secretary attends to all correspondence of the organization. Additional duties may include issuing notices of meetings, preparing the agenda and other documents for the committee.

Station Liaison

The Station Liaison is the liaison to the DOJ Monitoring Team and coordinates the dissemination of all committee information to public venues, including publicity for upcoming Town Halls and public meetings. The Liaison may also respond to questions and concerns from the community that are directed to the Committee.

Activities Coordinator

The Activities Coordinator informs the committee about current and potential opportunities for the CAC to engage with the community, such as Days of Dialogue, Open House, and other community events.

Social Media Coordinator

The Social Media Coordinator maintains and updates the various social media platforms available to the CAC. The CAC has both a Facebook page and Instagram page. As other platforms are made available to the CAC, this will be an added responsibility of the Social Media Coordinator.

Youth Representative

The Youth Representative informs the committee about current and potential opportunities for the CAC to engage with the youth of the community, such as Teen Summit, school functions, and other youth related community events.

Administrative Appointment Terms:

- CAC board members shall serve for a term of two years or until their successors are elected. All members have the right to re-apply for renewal of her/his position with no term limit to serve. (In the event that no successor is elected, the position is declared vacant.)
- The two-year term begins on July 1 of the elected year and continues through June 30 two years later.

Committee Composition:

- The committee shall not exceed thirteen members and all efforts will be made to maintain an odd number of members to achieve a majority decision.
- New board members can only be appointed by a mutual approval of the CAC majority vote and approval by the Palmdale Sheriff's Station Captain.
- All positions will be evaluated every year and the committee can determine any additional offices and/or reappointments by majority consensus.

Meetings:

The Palmdale CAC shall meet monthly, although meetings may occur more frequently if deemed appropriate. Any meeting with two or more board members during the month will be considered an official meeting and satisfy the requirements of having a monthly meeting required by the Department of Justice Settlement Agreement.

Quorum:

A Quorum will be established with the presence of half the committee plus one in attendance.

Voting:

A majority consensus will determine the decisions made by the committee.

OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

ROBERT G. LUNA, SHERIFF

March 22, 2023

Kamal Al-Khatib
Committee Chair
Palmdale Station Community Advisory Committee
Palmdale, California

Dear Mr. Al-Khatib:

PALMDALE STATION RESPONSE TO CAC RECOMMENDATIONS

The Palmdale Station Community Advisory Committee (CAC) published its annual report. The annual report documented the community engagement efforts of Palmdale Station between January 1, 2022, and December 31, 2022. To help improve the overall relationship between the Sheriff's Department and the community, on page 16 of the CAC's Annual Report, the CAC made the following recommendations to the captain of Palmdale Station:

1. CAC members recommended the captain to reach out to the "Helpers" foundation, which focuses on youth gang activities to suppress gang crimes.

2. CAC members recommended the captain to launch a campaign against Graffiti crimes in the city of Palmdale.

3. CAC members recommended the captain to keep the number of CAC board members to 13 members or less.

4. CAC members recommended the captain to create a new non-voting position called "Liaison with City of Palmdale." This position would facilitate the relationship with city staff. This position would have no voting rights to avoid possible conflicts of interest when concerns are raised by the community.

5. CAC members recommended the captain to create a CAC brochure and Operational Handbook Manual.

The purpose of the CAC is to establish partnerships with the community, which includes the youth as required by the AV Settlement Agreement.

Palmdale Station DOJ Compliance Unit / Community Relations has reached out to several youth groups and organizations to assist in reducing gang activity and crimes.

One such activity was the "Teen Summit," where teens were able to voice their concerns to deputies. In this summit, deputies were able to provide the youth in the community information on why School Resource Deputies patrol schools.

Palmdale Station also has the Youth Activities League (YAL) and Vital Intervention and Directional Alternatives (VIDA) programs which are directed toward the community to assist in curbing gang violence. The CAC was reminded they should also be assisting with youth outreach efforts.

Palmdale Station is working with the city of Palmdale on the city-wide issue of graffiti. The city of Palmdale has launched a campaign against graffiti, "Say It, Don't Spray It." This campaign encourages the community to report graffiti incidents and the city assists with the removal of the graffiti.

Palmdale Station has allocated deputies to specifically target the graffiti issue. Their duties are to investigate graffiti, compose incident reports, and arrest those damaging private and city property. The City Attorney is also working with Palmdale Station in prosecuting those arrested for graffiti. Palmdale Station understands graffiti is a quality-of-life issue and is working hard with the city to prevent the destruction of property by graffiti, which commonly is also related to gang activity.

The Palmdale Station DOJ Compliance Unit is working with the CAC and agrees with limiting the number of members allowed on the CAC board. While limiting the number of members to the CAC board, Palmdale Station still wants to work with the members of the community it serves and receive information about the community's issues without limiting the resources.

The CAC has 11 members on the Board; the CAC is encouraged to work with the city to create a non-voting liaison position on its board.

A promotional brochure for the CAC has been the responsibility of each patrol station and the patrol station's CAC. Palmdale Station has created a design with the CAC which was approved and is in the final stages of being printed.

Should you need any further information, please contact me at (661) 272-2540.

Sincerely,

ROBERT G. LUNA, SHERIFF

R. Shaffer

Ronald T. Shaffer, Captain
Palmdale Station