



ANNUAL REPORT 2024





RECORD VOLUNTEER SUPPORT IN NUMBERS AND HOURS!

625
VOLUNTEERS GAVE
15,417
HOURS IN 2024!

THANK YOU!

View a list of our 2024 volunteers at: <https://bit.ly/lwc-volunteers24>

WELCOME



Dear Friends,

What an honor to share this Annual Report, a testament to the remarkable work our organization accomplished in 2024. And when I say “*our*” organization, I mean everyone: our staff, Board of Directors,

program leaders and team members, partners, donors, supporters, and *all* our extraordinary volunteers who delivered record-setting support in 2024! Wherever you find yourself in that laudable list, know that we appreciate you more than words can express. Know that *you* make a *difference*.

“Record-setting” was a theme in 2024. Along with celebrating unprecedented volunteer support (*thank you!*), we offered more free public educational events than ever, held our most successful Birdathon yet, delivered our biggest Walk for Wildlife, shattered Giving Tuesday records, and more. The year made it clear: More Loudoun residents than ever are realizing that our mission *matters* and is more *vital* than ever.

Ultimately, though, numbers are meaningless without corresponding *impact*. As you’ll see in the pages ahead, we excelled in that all-important area, too, as our programs grew in dynamic ways. With every bird fledged, every stream monitored, every child connected to the ageless wonders of nature, every section of habitat restored, every advocacy battle fought (and sometimes won), the impact of our work resonated throughout our county in galvanizing ways.

We’ll celebrate that impact in this report, but the challenges to our mission remain, with more likely to come. As we did in 2024 (as we’ve always done), we’ll face them together as one united force of — and *for* — nature. Thank you for continuing to stand with us — and the wildlife we cherish — in 2025 and beyond.

With deepest gratitude,

A handwritten signature in black ink, reading "Thomas H. Kercheval".

Thomas H. Kercheval
Executive Director
Loudoun Wildlife Conservancy

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WHO WE ARE

Founded in 1995, Loudoun Wildlife Conservancy is the largest, most comprehensive environmental organization in Loudoun County, Va. We are a membership-based, volunteer-driven 501(c)3 nonprofit.

MISSION

To **protect**, **preserve**, and **restore** wildlife habitat.

VISION

A Loudoun where **people** and **wildlife** thrive together.

VALUES

- We embrace our **responsibility** as stewards of the natural world and **inspire** our community to do the same.
- We commit ourselves to developing **relationships** that **elevate** both our **mission** and the efforts of like-minded **partners**.
- We strive to foster a culture of **integrity** while valuing **transparency**, **diversity**, and **inclusion** in all our interactions.
- We take an **evidence-based** approach to our work, using **scientific** data to inform our decisions and actions.



ORGANIZATIONAL CHART

BOARD OF DIRECTORS

President
Vice President
Treasurer
Secretary

BOARD IMPROVEMENT COMMITTEE

FINANCE COMMITTEE

GOVERNANCE COMMITTEE

EXECUTIVE DIRECTOR

STAFF

- *Conservation Advocacy Specialist*
- *Membership & Online Outreach Specialist*
- *Office Management Specialist*
- *Volunteer Coordinator*
- *Website Contractor*

COMMUNITY SCIENCE

- *Amphibian & Reptile Monitoring*
- *Birding Activities*
- *Bluebird Monitoring*
- *Butterfly Count*
- *Stream Monitoring*
- *Young Birding*

EDUCATION

- *Eagle Cam*
- *Habitat Herald*
- *Peterson Young Naturalist Program*
- *Programs & Field Trips*
- *Youth & Family Programs*

HABITAT CONSERVATION

- *Habitat Restoration*
- *JK Black Oak Wildlife Sanctuary*
- *Native Plant Sales*
- *Wildlife Sanctuary Certification Program*

BOARD OF DIRECTORS

Loudoun Wildlife Conservancy is governed by a dedicated Board of Directors. Collectively, this dynamic group contributes a wealth of experience, expertise, and passion to realizing our vision of a Loudoun where people and wildlife thrive together.



Amy Ulland
President



Peter Lyttle
Vice President



Michael Sciortino
Treasurer



Brian Magurn
Secretary



Julie Borneman



Joe Coleman



John Denice



Allison Gallo



Scott Harris



Bruce Hill



Jane Kirchner



Jim McWalters



Mike Scott



Pat Whittle

PROGRAM LEADERS

Our volunteer program leaders and their teams play an invaluable role in the accomplishment of our mission. The selfless dedication, passion, and tireless efforts of *all* our volunteers are the enduring heartbeat of Loudoun Wildlife.

Sharon Crowell
Sarah Flanagan
Lisa McKew
Rich Wailes
Amelia Waring

Bluebird
Monitoring
Leadership Team



Joe Coleman
*Birding
Activities*



Anne Ellis
*Butterfly
Count*



Jenny Erickson
*Ampibian & Reptile
Monitoring*



Sheila Ferguson
*Native Plant
Sale*



Gerco Hoogeweg
JK Black Oak



Patrick Lewis
Young Birding



Michele Savage
*Habitat Herald
Managing Editor*



Amy Ulland
*Stream
Monitoring*



Miriam Westervelt
*Peterson Young
Naturalist*

LOUDOUN WILDLIFE STAFF

Our small-but-mighty staff is driven to protect, preserve and restore the natural wonders that surround and inspire us, ensuring generations to come will reap the benefits.



Tom Kercheval
*Executive
Director*



Sheila Ferguson
*Web Specialist,
Plant NOVA
Natives
Representative*



BJ Lecrone
*Membership and
Online Outreach
Specialist*



Trinity Mills
*Conservation
Advocacy
Specialist*



Kim Strader
*Volunteer
Coordinator,
Eagle Cam
Coordinator*



Doreen Varblow
*Office
Management
Specialist,
Programs & Field
Trips Coordinator*

COMMUNITY SCIENCE

Through our community science efforts, we mobilize passionate volunteers to monitor the health of our ecosystems while sharing vital data with local, state, and national organizations.

Amphibian & Reptile Monitoring

Amphibians and reptiles are a crucial part of any habitat, serving as both predator and prey to help maintain a healthy population balance. Amphibians are especially sensitive to toxins and are seen as an indicator of an ecosystem's health. Our Amphibian & Reptile Monitoring program builds an inventory of the species present in Loudoun, tracks populations and trends, and identifies areas of critical habitat.

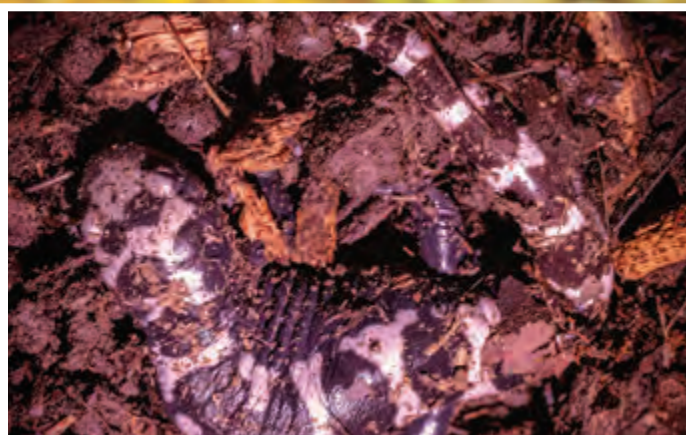
In 2022, the program started the “LWC Reptiles and Amphibians” iNaturalist project, enabling Loudoun residents to help monitor local species. In 2024, the project reached over **1,100 observations**.

LWC joined “FrogWatch USA” in 2021, a nationwide project that collects data on frog/toad calls. In 2024, the LWC chapter reached more than **900 contributing observations** from our area.

Also in 2024, our herpetology surveys resulted in the addition of both the **Marbled Salamander** and the **Red-spotted Newt** to the Virginia Herpetological Society and Department of Wildlife Resources databases as species present in Loudoun County.

The “**Eastern Spadefoot Project**” collected more data on the behavior and development of these primitive fossorial frogs. The project monitored a fall occurrence where hundreds emerged from burrows, allowing the team to increase behavioral knowledge of the spadefoot and better identify their burrows.

Learn more at: <https://bit.ly/lwc-amphibian>





Birding Activities

Bird diversity and population trends are key indicators of ecosystem health. Thanks to dedicated volunteers, Loudoun Wildlife has identified nearly **300 species** of birds either breeding or migrating through the county. We track this data through two major annual bird counts: our spring **Birdathon** and the **Christmas Bird Count**.

The Birdathon occurs throughout our “**Celebrate Birds!**” period: a month-long celebration of the phenomenon of spring migration in our area. In 2024, Celebrate Birds! took place from April 20-May 19, and the Birdathon saw a record **14 teams** identify **158 species of birds**. The event raised over **\$22,500** for Loudoun Wildlife!

During the same period, we also held **13 bird walks**, a Big Sit, and four educational birding programs.

The 28th Central Loudoun **Christmas Bird Count (CBC)** saw a record **181 participants** identify **94 species** and over **32,000 birds**. Rare sightings included Greater Scaup, Iceland Gull, and 13 Bald Eagles (more Bald Eagles than in our first 10 counts combined!)

On May 11, the World Migratory Bird Day **Big Sit** at Algonkian Park drew more than **150 visitors** and logged **65 species**. Co-hosted with Nova Parks, it was a great opportunity to share LWC’s mission while conducting important community science.

Our **Young Birding program** entered its second year in 2024. The growing program offers field trips, workshops, and lectures for youth ages 13 to 20, introducing them to birding, educating them about conservation, and engaging them in community science efforts. Young Birding talks in 2024 included topics such as identifying spring migrants, and walks took place at the Dulles Wetlands, Algonkian Park, Gilbert’s Corner, and other locations.

In 2024, 23 Birding Activities volunteers were responsible for leading and/or coordinating:

- **60** birding field trips engaging **673** people
- **10** birding programs engaging **323** people
- Two Big Sits visited by **252** people.

Learn more at: <https://bit.ly/lwc-birding>





Bluebird Monitoring

Beginning in the early 1900s, Eastern Bluebird populations underwent such a precipitous decline that many feared extinction was inevitable. That all changed in 1978 with the formation of the North American Bluebird Society (NABS). The group built a network of bluebird nest box trails, educated the public, and trained volunteers as monitors. As a result, Eastern Bluebirds have made a comeback.

Loudoun Wildlife Conservancy has fielded an active, difference-making Bluebird Monitoring Team for **25 years**. Over that period, the team has fledged **42,873 birds**, including **21,267 bluebirds!**

2024 statistics for our ever-growing Bluebird Team — now the **largest in the state** — include:

- **3,275 birds fledged** — the most in any one year in the program's history
- **717 nest boxes on 58 trails** — the most nest boxes in the program's history
- **174 of our 213 trail monitors** recorded **2,847 hours** of volunteer time

The team also provided nest box training, took part in outreach events, expanded their “Loudoun Bluebird Notes” newsletter, and continued to share their data with the Virginia Bluebird Society.

Learn more at: <https://bit.ly/lwc-bluebird>





Butterfly Counts

Loudoun Wildlife has coordinated the Annual **Loudoun Butterfly Count** since 1997. The count takes place in early August, which is the peak time for butterflies in our area. We report our data to the **North American Butterfly Association**, which tracks butterfly populations.

Why count butterflies? Because, as is true with other wildlife, the population numbers and locations of butterflies give **great insights** into **habitat health and diversity**.

The annual count pairs beginners with experts and sends teams to different parts of the county. In 2024, our 28th Butterfly Count fielded enough teams to cover all sectors within the **174 square mile count circle**. In total, **83 people** attended, exceeding the yearly average of 60.

Down in 2024 were the numbers of butterflies counted: **only 1,764**, representing **44 species**. This marked the fifth consecutive year of falling numbers after the astonishing 6,368 counted in 2019. Drought was a big factor for the drop. Nectar-rich flowers were relatively few, and many host plants (where caterpillars feed) dropped their leaves or died.

Some teams reported loss of customary counting sites, mostly due to construction. Butterfly habitat was also impacted by mowing and recent herbicide spraying along roadsides and power line right-of-ways. Finally, sudden severe storms cut the hours scouting in the field by one third or more.

On a positive note, **Common Checkered Skippers** were reported in higher numbers than usual. **Wild Indigo Duskywings** — missing from the 2023 count — were also sighted. The number of sightings may have been down, but the enthusiasm of our participants was higher than ever.

Learn more at: <https://bit.ly/lwc-butterfly>





Stream Monitoring

How clean is the water flowing through Loudoun County's woods, farms, neighborhoods, and parks? One of the best ways to find out is through stream monitoring, and our Stream Monitoring program made its largest impact yet in 2024.

Volunteers conducted **47 biological stream surveys** to assess water quality by studying benthic macroinvertebrates — tiny insects and organisms that live on the streambed and serve as vital indicators of water quality. **Thirty-one monitors** covered **26 sites** (up from just eight monitors and five sites in 2020), working with 40 nonprofit, government, and community partners.

Our chemical monitoring (which started in 2023) added another layer of insight. **Fourteen “Chem Crew” volunteers** performed monthly tests on six Leesburg sites in 2024, gathering over **2,000 data points** to track pollutants and water chemistry.

Meanwhile, our Salt Watch team expanded its reach into Sterling, Ashburn, and Aldie. These **100 volunteers** tested for salt pollution (a rising threat to stream health) at nearly **70 sites**, collecting **865 data points** and identifying **14 pollution hotspots**. The team also contributed an amazing **14% of all national Salt Watch data** submitted to the Izaak Walton League of America in 2024.

Outreach and advocacy played important roles in the program's 2024 efforts, too, reaching nearly **700 people** of all ages. Highlights included regular meetings of the Loudoun Watershed Roundtable, a group of government and nonprofit organizations that meets quarterly to discuss and collaborate on issues related to water health.

These combined efforts are turning community science into positive community *change*, all while protecting the health of Loudoun's streams.

Learn more at: <https://bit.ly/lwc-stream>



CONSERVATION ADVOCACY

Our advocacy efforts helped shape numerous wins for wildlife in 2024, amplifying the voices of our members, educating the public on environmental issues, and building strong partnerships along the way.

Loudoun Wildlife's advocacy efforts are defined by three approaches:

- **Educating** the community about the importance of responsible conservation design and green infrastructure
- **Partnering** with local organizations, businesses, and leaders to develop policies that support conservation
- **Encouraging** our members to participate in shaping development policy

In 2024, our advocacy efforts made tangible differences for wildlife habitat in Loudoun County. We teamed up with **29** other organizations to form the **Loudoun Transmission Line Alliance**, a coalition that galvanized public support to successfully **reroute** the proposed Western Loudoun Power Line. The 500-kilovolt line would've cut diagonally through Western Loudoun, disrupting riparian buffers, farms, and mature forest.

Nine of our **bills of support** were signed into law at the 2024 General Assembly Session, covering topics such as the development of a forest conservation plan, the conservation of trees during land development, and structured chemical testing by the operators of public wastewater treatment plants.

We campaigned against a proposed data center on the old Westpark Golf Course in Leesburg, leading the applicant to **remove data center construction** as a use for the property.

We also maintained our presence on a variety of **local advocacy groups** and committees, including the Loudoun County Preservation and Conservation Coalition, the Loudoun Reliability Engagement Group, the Virginia Safe Wildlife Corridors Collaborative, and more.

Learn more at: <https://bit.ly/lwc-advocacy>



EDUCATION

Our varied education programs offer a rich source of information on a multitude of environmental subjects, all while inspiring our next generation of environmental protectors and advocates.

Eagle Cam

Created in 2021, the Eagle Cam program is a **partnership** with the Dulles Greenway and Loudoun Wildlife Conservancy. Through its two live-stream cameras, the program has provided an ongoing look into the lives of **mated Bald Eagles** inhabiting a nest in Leesburg's Dulles Greenway Wetlands. Online Eagle Cam chats and presentations in **Loudoun County classrooms** have been popular components of the program.

Our Eagle Cam Team was recognized in 2024 for the work they performed in 2023, receiving the **Loudoun Cares Volunteer Team Award** and placement on the **Serve Virginia Honor Roll**. The rest of 2024 was challenging when our mated pair — Rosa and Martin — abandoned the nest. Despite the setback, the team of 19 volunteers remained active, contributing **1,038.5 hours** and hosting **20 online chat sessions** that **reached 1,578 people**.

Learn more at: <https://bit.ly/lwc-eaglecam>



The Habitat Herald is our member newsletter, mailed quarterly and shared locally at a variety of locations throughout Loudoun County. (All past issues are also available on our website.) Our all-volunteer staff of talented editors and designers **donate their skills and time** to produce a publication that educates our readers while inspiring engagement in our mission.

Volunteer writers and photographers also share their **expertise** on varied topics aligned with reader interest. In 2024, those topics included tips on creating a mini bird sanctuary, a **celebration** of the Dulles Wetlands, features on bluebirds and the New York Ironweed plant, book reviews, advocacy alerts, volunteer spotlights, and a wealth of other content.

Learn more at: <https://bit.ly/lwc-herald>

Habitat Herald





Peterson Young Naturalists

The studies are overwhelmingly clear: Outdoor learning improves a student's sense of wellbeing, social skills, knowledge retention, and so much more. The **Peterson Young Naturalist Program** has been providing those future-shaping benefits to Loudoun County students for 25 years by training teachers to incorporate outdoor nature-based education into their curriculum.

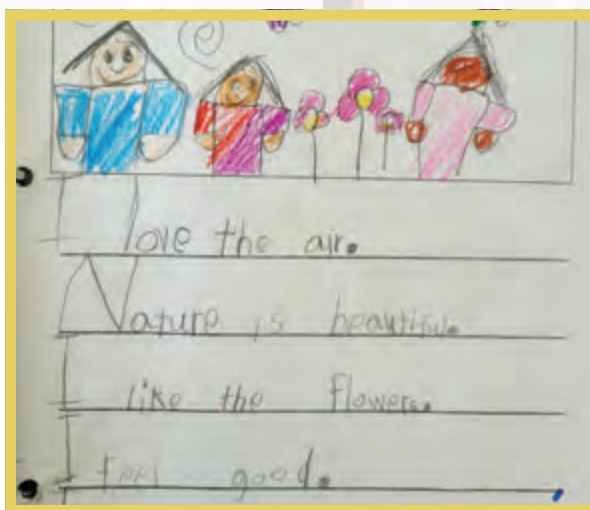
In 2024, the program reached **3,731 students** — including 287 identified as “at-risk of failing”—and trained **63 teachers** from **44 schools**, including **10 Title I schools** (schools with a high percentage of students from low-income families). Teachers reported positive outcomes, even among students with behavioral challenges while learning indoors.

Named for famed ornithologist Roger Tory Peterson, the program equips teachers and students with skills to meet curriculum objectives using their schoolyards as outdoor

classrooms.

Students document their observations in nature journals judged annually by Loudoun Wildlife, and awards are presented each June.

In 2024, **15 students** were recognized for outstanding journals. Each received a certificate, a Peterson field guide, and a check. Their **teachers were awarded** backpacks filled with outdoor learning materials.



Learn more at: <https://bit.ly/lwc-peterson>

2024 PETERSON YOUNG NATURALIST JOURNAL AWARD WINNERS AND THEIR TEACHERS

- **Mehr Bakshi** (Kindergarten) — Cathy Polanski, Arcola Elementary
- **Kayden Cao** (Kindergarten) — Marykirk Cunningham, Frederick Douglass Elementary
- **Sophia Tsai** (Grade 2) — Ecaterina Sheikh, Cardinal Ridge Elementary
- **Mahi Patel** (Grade 2) — Angie Kim, Cardinal Ridge Elementary
- **Mia Gardner** (Grade 2) — Rosemarie Lee, Cardinal Ridge Elementary
- **Vishnu Potturu** (Grade 3) — Beesan Babieh, Cardinal Ridge Elementary
- **Eva Ercanbrack** (Grade 4) — Amy Turner, Forest Grove Elementary
- **Giuliana Schu** (Grade 4) — Marlena Beach, Banneker Elementary School
- **Jack Schoellkopf** (Grade 4) — Marlena Beach, Hamilton Elementary
- **Ayaan Hamid** (Grade 4) — Mary Reid, Buffalo Trail Elementary
- **Callie Nguyen** (Grade 5) — Jennifer Pitzen, Cardinal Ridge Elementary
- **Gwendolyn Hanger** (Grade 7) — Lynne Ganelos, Harmony Middle School
- **Eva Gerard** (Grade 8) — Manju Gomathinayagam, Farmwell Station Middle School
- **Jason Orellana Guzman** (Grade 11) — Javel Gutierrez, Park View High School
- **William Just** (Grade 12) — Tanya Mulvey, Tuscarora High School



Programs, Field Trips, & Outreach

Loudoun Wildlife Conservancy offers hundreds of **free programs and events** each year while also participating in or leading a variety of educational outreach opportunities.

In 2024, Loudoun Wildlife delivered **304 programs and events** in the areas of Education (182), Volunteerism (80), Fundraising (8), Outreach (15), and online Eagle Cam chats (19). Combined, those events reached nearly **11,400 people**.

Programs and events in the “Education” category reached **4,382 people** and took the form of lectures, presentations, and field trips. Topics included nature journaling, waterfowls, wildflowers, native plants, bats, pollinators, fireflies, and so much more.

Highlights of our outreach events included Stream Monitoring education programs at River Bend Middle School and Riverside High School (attended by a combined **430 students**), our participation as judges at the Loudoun County Public Schools Regional Science & Engineering Fair, and the mobile “Wild About Loudoun” art exhibit that appeared at **six different libraries** in the county.

Loudoun Wildlife also maintained a presence at **popular county events** such as the Bluemont Fair, Purcellville’s “Hail to the Trail,” the Leesburg Flower and Garden Festival, the Loudoun Appalachian Trail Festival, the Leesburg Independence Day Parade, and more. We’re committed to expanding our educational programs and outreach even further in 2025 and beyond.

Learn more at: <https://bit.ly/lwc-events>



HABITAT CONSERVATION

Habitat is a combination of food, water, shelter, and space arranged to meet the needs of wildlife. Our Habitat Conservation efforts “protect, preserve, and restore” habitat areas for our wild plants and animals.

Native Plant Sales

The Loudoun Wildlife Conservancy Native Plant Sales began in 2010 out of a desire to raise community awareness about the **vital importance of native plants** and the threats posed by invasives.

The sales — held in the spring and fall — have grown ever since. In 2024, Hill House Farm & Nursery, Nature by Design, Seven Bends Nursery, and Watermark Woods returned to participate. As is customary, each nursery contributed 10 percent of their sales to Loudoun Wildlife for a record-breaking total of nearly **\$7,700 raised!**



More than **2,000 visitors** attended the sales in 2024, which included a “**Native Plants for Beginners**” talk attended by nearly **60**. The team also secured a fifth participating nursery for 2025.

Learn more at: <https://bit.ly/lwc-nativeplantsales>

Restoration Projects

Restoration projects are a hallmark of Loudoun Wildlife’s work, and 2024 once again saw passionate volunteers answering the call.

The Garlic Mustard Pull at Ball’s Bluff Regional Park completed its fourth year in 2024, with **58 people** submitting more than **300 volunteer hours** toward preventing the invasive Garlic Mustard plant from overwhelming our **native spring ephemerals**.

Garlic Mustard is an aggressive, allelopathic plant that exudes toxins into the soil deadly to native plant seeds. It’s also not eaten by any insects or animals in North America, and it harms other native species by killing or hiding the native plants they need. Volunteers made a **huge difference** as the program looks toward year 5 of this 10-year project.

Learn more at: <https://bit.ly/lwc-restoration>





Wildlife Sanctuary

Loudoun Wildlife launched Leesburg's **Harrison Street Meadow Restoration Project** in 2018, and work continued in 2024. The project aims to **transform** a mowed grass area into a **native plant habitat**. Despite planting thousands of native species since the project began, challenges such as invasive grasses and drought stalled progress in 2024.

The **Wildlife Sanctuary** certification program is a partnership with Loudoun Wildlife and the Northern Virginia Bird Alliance. It was created to help property owners and managers become **better stewards of nature** in their outdoor spaces.

Through the program, trained volunteers offer on-site consultation to help owners establish and **nurture sustainable natural habitat** in homes, schools, churches, parks, and more. Participants work toward official certification of their property as a "Wildlife Sanctuary."

In 2024, **14 properties were certified**, totaling **18.85 acres**. The year ended with **12** additional properties getting closer to the certification goal, and **22 people** reached out expressing interest in participating. As with all our programs, the Wildlife Sanctuary program will continue to grow in 2025.

Learn more at: <https://bit.ly/lwc-wildlifesanctuary>



Invasive species like Tall Fescue have outcompeted native plants, making it difficult for the meadow to thrive. While some natives have survived, they are limited to wetter parts of the site. These challenges don't discount the **committed work of our volunteers**, who've spent many hours cutting back flowering non-natives and non-native grasses. Their work resulted in **fewer non-native seeds** falling into the seedbank. Unfortunately, that seed bank already contains enough non-native seeds to continue sprouting for years to come.

As a result of not seeing the ecosystem envisioned since starting this project, Loudoun Wildlife is now working with partners like Sustainability Matters and Earth Sangha to develop **new restoration strategies**, with plans to revise management, boost community engagement, and continue the vision of a **sustainable, wildlife-friendly meadow**.

Learn more at: <https://bit.ly/lwc-restoration>



JK BLACK OAK

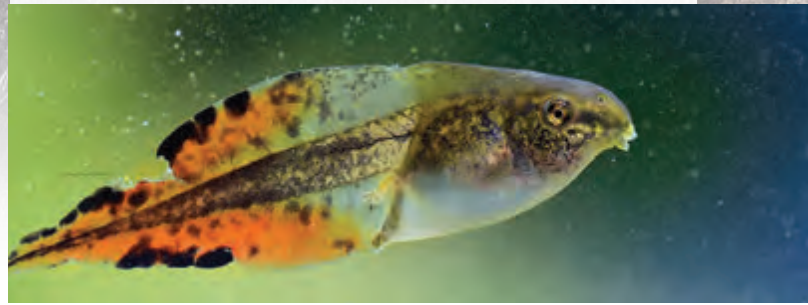
Loudoun Wildlife is committed to protecting the unique species that thrive at our JK Black Oak Wildlife Sanctuary so they can be studied and enjoyed for generations to come.

Located near the town of Lucketts, Va., **JK Black Oak Wildlife Sanctuary** is an 89-acre globally rare wetlands, a natural area of forests and meadows dotted with vernal pools and teeming with wildlife. Owned and managed by Loudoun Wildlife, the sanctuary provides a **unique setting** for education, community science, and restoration projects.

In 2024, Black Oak supported **over 960 species** of birds, mammals, amphibians, reptiles, insects, plants, and fungi, with new species still being discovered. (The latest is the Washington Hawthorn, a deciduous tree in the Roseaceae family.)

From April through December each year, volunteers participate in regular “workdays” at the sanctuary to tackle specific **restoration tasks**. In 2024, **eight workdays were held**, with volunteers contributing **over 440 hours**. Their vital work included planting nearly **400 natives**, protecting **130 tree seedlings**, and removing invasives from the western meadow.

Loudoun Wildlife was awarded our third straight Microsoft/Society of Ecological Restoration grant for JK Black Oak in 2024. Funds will **support restoration** of vernal pools and bat **research**.



As part of the property’s forest restoration project, the JK Black Oak team counted 195 seedlings in **17 monitoring plots** and 146 in tree cages for a total of **341 seedlings**. The totals were nearly identical to those in 2023. (Due to the drought, the height of most seedlings remained static over 2024.)



As part of their outreach, the team wrote nearly a **dozen articles** for the Loudoun Wildlife website and Habitat Herald newsletter. A video showcasing one of the volunteer workdays was also produced, and stream monitoring sessions, bird walks, and a “Walk for Wildlife” event were conducted on site.

Learn more at: <https://bit.ly/lwc-blackoak>



COMMUNITY GIVING

Loudoun Wildlife Conservancy is deeply grateful for the generous gifts from individuals, families, businesses, and organizations that nourish our mission. Thank you for your difference-making impact.

\$10,000+

Joe and Karen Coleman
James and Autumn Knowles
Microsoft
Susan Schuler
Van Huyck Chockley
Family Foundation
(Alfred P. Van Huyck)
Cindy Vough

\$5,000-\$9,999

HHMI Janelia Research Campus
Pat Valas

\$2,500-\$4,999

Steven Allen
Andrews Charitable Foundation
Dulles Greenway
Peter T. Lyttle Revocable
Living Trust
Watermark Woods — Native
Plants (Julie and Chris
Borneman)
Mark and Patricia Whittle
Charitable Fund
Peter Wood
The Wright Law Firm

\$1,000-\$2,499

Abernethy & Spencer Greenhouse
and Garden Center
Eric Anderson
Bill and Della Brown
Diane and Michael Canney
Foundation
Catoctin Creek Distilling
Company
Elizabeth and Charles Cocke
Phil and Ellie Daley
Nida Davis
Deborah and John Denice
Nathan and Ashley Epling
Rose Gentile (Avenue Wealth)
Joyce and Henry Harris
Hill House Farm and Nursery
LLC (Janet Davis)
Cathy and James Jarrett
Jane and Robert Kirchner
Loudoun County Public Library
Ben and Suzette McIlwaine
Nature By Design
(Randee Wilson)
Susan and Michael Rau
Carter Reid
Michael Ross
Trevor and Kristin Salter
Seven Bends Nursery (Iara Lacher
and Eric Morgan)
Amy Ulland and Sean Lloyd
Unitarian Universalist
Congregation of Sterling
Daniel and Courtney Wayland
Wegmans
Tracy Whittington

\$250-\$999

Jacob and Kasey Alexander
Ashley Amen
Apple House Contracting
George and Patricia Bardsley
Jill Beach
Bear Chase Brewing Company
Colette Berrebi
Birch Tree Book Store and Foliage
Plant Shop
Thomas Blackburn
Sally Brenton
Browning Equipment Inc.
Christa Brusen
Marlene Burkgren
Phil and Kerry Bzdyk
Abbey Cantolina
Jim and Jamie Clark
Betsy Coffey-Chaudet; Roy and
Elise Chaudet
Katie Conaway
Tara Connell
Dan Cotter and Mae Lindstrom
Bill and Regina Cour
Teresa Yancey Crane
Creations By Diane
(Diane Nastase)
Anne and Harrison Crecraft
Candi Crichton
Charities Aid Foundation of
America
Crossroads United
Methodist Church
Hatsy Cutshall
Rochelle Dallons
(Yield Bookkeeping)
Helen and John de Groot

Barbara and Thomas
DeRosa-Joynt
Mitchell Diamond and Lucy
Bernstein
Donegan's Tree Service
(James Donegan)
Rick and Sarah Entsminger
Gail and Perry Epes
Andrea Erbeck
The Edwin and
Melody Rood Trust
Marilyn Finnemore
Ben and Arlene Fitzgerald
Virginia Friend
Ann and Tony Garvey
Toni Genberg
Leslie Goode
Genevieve Gouldey
Jason Gulosh
Scott and Becky Harris
David Harwood
Gerry Hawkins
Kate Helein
Bryan Henson and Allison Gallo
Geoffrey and Lucy Henson
Bruce and Janice Hill
Karen Hoffman
Kim Holloman
Gerco Hoogeweg
Nicole Hutcheson
Mary Hutton
Alice Janes
Edward Jennings
Sarah and John Kabealo
Karen Coleman Botanicals and
Nature Art
Sharon and Larry Kearns
Kelley Squad Giving Fund
Nevin Kelly
Mark Kenney
Martha and Bryant Kling
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Our work is not possible without the wide variety of partners who share their time, expertise, resources, and collaborative spirit in pursuit of a shared goal: the protection of our natural world right here at home.

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Mid-Atlantic Region
American Eagle Foundation
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Loudoun Environmental
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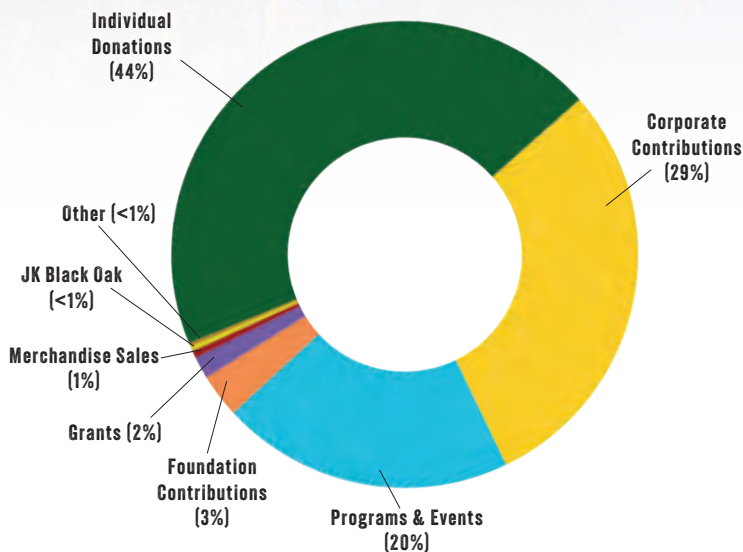
FINANCIALS

Loudoun Wildlife ended the year with a total revenue of \$402,197, an all-time record. Total expenses were \$338,897. The statement of activities below reflects the period of January 1 through December 31, 2024.

PRELIMINARY AND UNAUDITED FINANCIALS AS OF MAY 25, 2025. OUR IRS FORM 990 WILL BE AVAILABLE ON OUR WEBSITE ONCE FILED.

Revenue

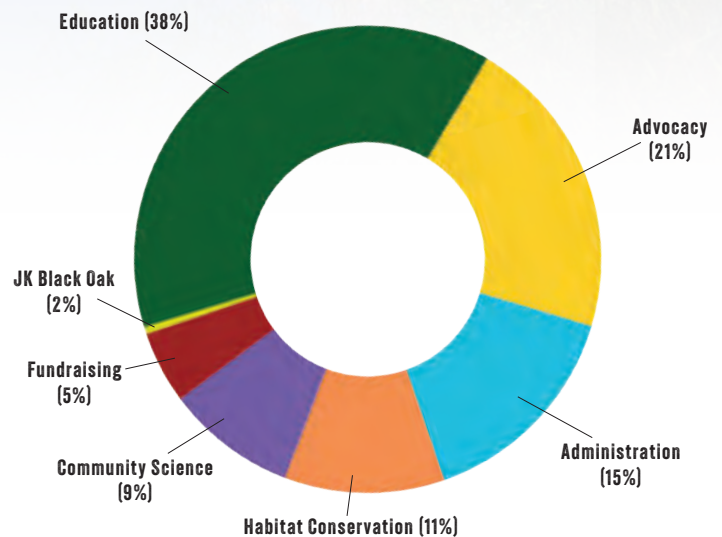
Individual Donations	\$177,146.66
Corporate Contributions	\$115,919.35
Programs & Events	\$82,211.41
Foundation Contributions	\$13,215.34
Grants	\$5,795.00
Merchandise Sales	\$5,287.20
Other	\$1,788.30
JK Black Oak	\$834.00



TOTAL REVENUE: \$402,197.26

Expenses

Education	\$130,527.39
Advocacy	\$71,154.54
Administration	\$49,904.85
Habitat Conservation	\$37,079.34
Fundraising	\$31,932.25
Citizen Science	\$15,323.85
JK Black Oak	\$2,975.29



TOTAL EXPENSES: \$338,897.51

CHANGE IN FUND BALANCE:
January 1, 2024: \$834,501.08
December 31, 2024: \$897,800.83

PHOTO CREDITS

We are indebted to the many talented photographers who showcase our mission in action through their inspiring photos. Thank you for generously sharing your images with us.

- **Newsha Nasmi Ansary:** Cover (Barred Owl)
- **Jim Clark:** Back Cover (Red-winged Blackbirds)
- **Katherine Daniels:** Cover (Red Fox), Page 7 (Ruby-throated Hummingbird)
- **Carson Clark:** Back Cover (Gray Tree Frog)
- **Jenny Erickson:** Page 2 (Bullfrog), Page 8 (froglet, Marbled Salamander)
- **Sheila Ferguson:** Page 17 (volunteers at JK Black Oak meadow), Page 20 (Goldenrod)
- **Gerco Hoogeweg:** Page 17 (JK Black Oak workday)
- **Tom Kercheval:** Cover (woman in hat, man working, hand holding container, instructor and student), Page 1 (Screech Owl), Page 2 (man looking through microscope, girl journaling), Page 3 (roots), Page 8 (bluebird nest box training), Page 9 (butterfly counters), Page 10 (woman in hat monitoring stream), Page 11 (all photos), Page 12 (girl in front of tree), Page 15 (Native Plant Sale), Page 22 (Dulles Wetlands) Page 23 (stream)
- **Sheri Knauer:** Page 13 (Peterson winners)
- **Cindy Lambert:** Page 8 (Eastern Bluebird on eggs)
- **BJ Lecrone:** Page 16 (all photos)
- **Al Lewis:** Page 24 (woods reflected on water)
- **Brian Magurn:** Page 9 (Tiger Swallowtail)
- **Nan McCarry:** Page 19 (field)
- **Liam McGranaghan:** Page 6 (Jefferson Salamander), Page 17 (froglet), Back Cover (Garter Snake)
- **Chuck Moore:** Page 7 (Red-tailed Hawk)
- **Michael Myers:** Cover (Painted Lady, Flowering Dogwood), Page 2 (Gray Catbird), Page 9 (American Snout), Page 25 (Night Heron), Back Cover (Muskrat, Meadow Fritillary)
- **Dori Rhodes:** Page 7 (birding group)
- **Sue Robinson:** Page 15 (Garlic Mustard puller)

- **Michael Sciortino:** Cover (Great Blue Heron), Page 2 (Common Whitetail dragonfly), Page 7 (Song Sparrow), Page 14 (birding group) Page 25 (photographer), Back Cover (Bald Eagle, birders)
- **Lisa Streckfuss:** Back Cover (Bluebells)
- **Larry Tipton:** Page 8 (large bluebird)
- **Amy Ulland:** Page 10 (stream, benthic surveys, students), Page 14 (student outreach photos)
- **Jake Van Schilfgaarde:** Page 17 (winter field at JK Black Oak)
- **Doreen Varblow:** Page 21 (bluebird eggs in nest)
- **Amie Ware:** Back Cover (Monarch Caterpillar)





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