MURRAY STATE UNIVERSITY

For Calendar Year 2025

2026 ANNUAL SECURITY AND FIRE SAFETY REPORT



murraystate.edu

Contents

PREPARATION OF THE ANNUAL SECURITY AND FIRE SAFETY REPORT AND DISCLOSURE OF CRIME STATISTICS 4

ABOUT THE MURRAY STATE UNIVERSITY POLICE DEPARTMENT 4

Role, Authority and Training 4

Working Relationship with Local, State and Federal Law Enforcement Agencies 5

Crimes Involving Student Organizations at Off-Campus Locations 5

REPORTING CRIMES AND OTHER EMERGENCIES 5

Voluntary, Confidential Reporting 5

Anonymous Reporting 5

Reporting to the Murray State Police Department 6

Local Law Enforcement Agencies 6

Emergency Phones 7

LiveSafe 7

Reporting to Other Campus Security Authorities 8

Pastoral and Professional Mental Health Counselors 8

TIMELY WARNING REPORTS 8

EMERGENCY RESPONSE AND EVACUATION PROCEDURES 10

Emergency Management at Murray State University 10

Drills, Exercise and Training 10

Emergency Notification 10

Confirming the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System 10

Determining the Appropriate Segment(s) of the Campus Community to Receive an Emergency Notification 11

Determining the Contents of the Emergency Notification 11

Procedures Used to Notify the Campus Community 11

Procedures for Disseminating Emergency Information to the Larger Community 11

Murray State University Racer Alert Mass Notification System 11

SECURITY, ACCESS AND MAINTENANCE OF UNIVERSITY FACILITIES 12

Special Considerations for Residence Hall Access 12

Maintenance of Campus Facilities 12

MURRAY STATE'S RESPONSE TO DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING 12

Murray State University Policy 12

Appendix I 16

What To Do if You Have Been the Victim of Sexual Assault, Dating Violence, Domestic Violence or Stalking 18

Title IX Information 18

Risk Reduction 18

How to Be an Active Bystander 19

Procedures to Follow if Sexual Violence or Misconduct, Relationship Violence or Stalking Occurs 20

Reporting Allegations of Sexual Violence or Misconduct, Relationship Violence or Stalking 23

Available Confidential Reporting 23

Limits on Confidential Reporting 24

Available Resources and Protective Measures 24

Protective Measures 24

Investigating Allegations—Requests for Anonymity and Formal Complaints 27

Protecting the Confidentiality of Victims 30

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault and Stalking 30

Assistance for Victims: Rights and Options 33

Off-Campus Conduct 34

Retaliation Prohibited 34
Sex Offender Registry 34
Sanctions 34
CAMPUS SECURITY POLICIES; CRIME PREVENTION AND SAFETY AWARENESS PROGRAMS 35
Policy on Weapons and Dangerous Materials 35
Missing Student Policy 36
Daily Crime and Fire Log 37
Crime Education and Prevention Programs 37
Student Affairs 37
Murray State Police Department 39
POLICIES GOVERNING HAZING 43
Statement on Hazing 43
Hazing Awareness and Prevention 43
Description of the Online Training – Recognize and Prevent Hazing 44
Reporting and Records 44
POLICIES GOVERNING ALCOHOL AND OTHER DRUGS 44
Murray State's Alcohol and Drug Policy 44
Drug and Alcohol Abuse Education Programs 45
University Counseling Services 45
Penalties for Drug and Alcohol Violations 45
ANNUAL DISCLOSURE OF CRIME STATISTICS 45
Clery Act Crime Definitions 45
Violence Against Women Act (VAWA) Federal Definitions 47
Clery Act Hate/Bias Crimes 47
Crimes Reported on the Main Murray Campus 49
Crimes Reported on the Hancock Biological Station Campus 51
Crimes Reported on the Fort Campbell Campus 53
Crimes Reported on the Henderson Campus 55
Crimes Reported on the Hopkinsville Campus and Breathitt Veterinary Center 57
Crimes Reported on the Madisonville Campus 59
Crimes Reported on the Paducah Campus 61
ANNUAL FIRE SAFETY REPORT 63
Fire Statistics for Campus Student Housing Facilities 63
Description of Campus Housing Fire Safety Systems and Residence Hall Fire Drills 66
Prohibition on Portable Electrical Appliances, Smoking and Open Flames 67
Fire Emergency Instructions 67
Planned Fire Safety Improvements 68

Preparation of the Annual Security and Fire Safety Report and Disclosure of Crime Statistics

The Murray State Police Department publishes the Annual Security and Fire Safety Report to inform the Murray State community about campus security policies, initiatives to prevent and respond to crime and emergencies, the occurrence of crime on campus, and required fire safety and education information. This report complies with the Jeanne Clery Campus Safety Act and uses information maintained by the University Police Department. Updated policy information and crime data are provided by other University offices such as Student Affairs; Equal Opportunity and Title IX; Housing and Residence Life; and Athletics Department, as well as Campus Security Authorities and local law enforcement agencies surrounding Murray State University campuses. This report provides statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings, or property owned, leased, or controlled by Murray State University. This report also includes institutional policies concerning campus security, such as policies regarding sexual violence and misconduct, relationship violence and stalking, alcohol and other drugs.

The University distributes a notice by email of the availability of this Annual Security and Fire Safety Report by October 1st of each year to every member of the University community. Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting the University Police at (270) 809-2222 or an electronic version by visiting:

murraystate.edu/about/Offices/police/media/Annual_Security_Report.pdf

Murray State University takes great pride in the community and has many advantages for students, faculty and staff. This community is a great place to live, learn, work and study; however, this does not mean that the campus community is immune from problems that arise in other communities. With that in mind, Murray State University has taken progressive measures to create and maintain a safe environment on campus.

Though the University is progressive with its policies, programs and education, it is up to each of us to live with a sense of awareness and use reasonable judgment when living, working or visiting on campus.

About the Murray State University Police Department

The Murray State Police Department provides service to Murray State University 24 hours per day, 7 days per week and is comprised of two components – Police Operations and Parking Services. The Murray State Police Department is staffed with 14 sworn police officers; there are also student employees who have no police powers. Also located within the Police Department is a 911 Communications Center. The 911 Communications Center is staffed 24 hours per day, 7 days per week with certified telecommunicators. Parking Services regulates the issuance of virtual parking permits and coordinates the enforcement of parking rules/regulations. The Murray State Police Department also manages a select number of students known as Racer Patrol. Racer Patrol provides escorts, ensures facility security and performs surveillance throughout the school year.

ROLE, AUTHORITY AND TRAINING

The Murray State Police Department is responsible for law enforcement and criminal investigations on Murray State University property. Police Officers are responsible for a full range of services, including the enforcement of university policies, state and federal laws, investigating reports of crime, responding to traffic collisions and medical and fire emergencies.

Murray State Police Officers are empowered as peace officers through the Board of Regents under the authority of Kentucky Revised Statute (KRS) 164. Officers have formal law enforcement authority, including the authority to arrest individuals on property owned or controlled by the University and on streets running through and adjacent to the campus. They are also empowered to conduct investigations anywhere in the Commonwealth of Kentucky for crimes originating on campus. Pursuant to KRS 164.955, the Murray State Police Department has entered into a Jurisdictional Agreement with the Sheriff of Calloway County, Kentucky and the City of Murray Police Department whereby Murray State Police Department's jurisdiction is established to the extent of the county lines of Calloway County, Kentucky. The Murray State Police Department encourages other police agencies to notify them of all reported situations at any site affiliated with the University or with University-recognized organizations on or off campus that may warrant emergency responses.

Officers are trained according to Kentucky Law Enforcement Council standards, which include attending the approximately 810 hour basic-training academy and 40 hours of annual in-service training. Additional training is conducted in first aid, CPR, emergency response, firearms and other topics as needed.

WORKING RELATIONSHIP WITH LOCAL, STATE AND FEDERAL LAW ENFORCEMENT AGENCIES

Murray State Police investigates all reports of crime on campus and therefore does not have a written Memorandum of Understanding with any local law enforcement agency for the investigation of crimes on campus. The Murray State Police Department maintains a cooperative relationship with the Kentucky State Police, Murray Police Department, Calloway County Sheriff's Office and other surrounding law enforcement agencies to enhance the public's and/or officer's safety and efficiency. These relationships allow for joint training and cooperation on other matters, such as pre-planned large-scale special events.

CRIMES INVOLVING STUDENT ORGANIZATIONS AT OFF-CAMPUS LOCATIONS

Murray State University relies on its close working relationships with local law enforcement agencies to receive information about off-campus incidents, including criminal activity involving Murray State students and recognized student organizations. In coordination with local law enforcement agencies, the Murray State Police Department will actively investigate certain crimes occurring on or near campus. External law enforcement agencies may formally notify the Murray State Police Department of criminal activity involving students or student organizations.

The University requires all recognized student organizations to abide by federal, state and local laws and University regulations. The University may become involved in the off-campus conduct of recognized student organizations when such conduct is determined to impact a substantial University interest.

Reporting Crimes and Other Emergencies

Murray State University encourages accurate and prompt reporting of all crimes or emergencies to the Murray State Police Department and the appropriate law enforcement agencies when the victim of such crime elects or is unable to make such a report. The University has a number of ways for campus community members and visitors to report crimes, serious incidents and other emergencies to appropriate University officials. Regardless of how and where you decide to report these incidents, all individuals are encouraged for the safety of the entire Murray State University community to immediately report all incidents so that the Murray State Police Department can investigate the situation and determine if follow-up actions are required, including issuing a Timely Warning or Emergency Notification. Individuals who are Campus Security Authorities have a duty to report crimes to the Murray State Police Department as described below.

VOLUNTARY, CONFIDENTIAL REPORTING

If crimes are never reported, little can be done to help other members of the community from also becoming victims. We encourage University community members to report crimes promptly and to participate in and support crime prevention efforts. The University community is much safer when all community members participate in safety and security initiatives.

If you are the victim of a crime, you are not obligated to report it to the police. If you are the victim of a crime and do not want to pursue action within the University system or criminal justice system, or if you are a witness to a crime, you may still want to consider filing a voluntary, confidential report. Unless otherwise required by law, the Chief or designee of the Murray State Police Department can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep your personal identifying information confidential while taking steps to ensure your safety and the safety of others. The confidential reports allow the University to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the Annual Security and Fire Safety Report. Anyone may call the Murray State Police Department at (270) 809-2222. Callers may remain anonymous.

ANONYMOUS REPORTING

If you are interested in reporting a sexual assault crime anonymously, you can utilize the Murray State Police Department's online reporting form, which can be accessed at:

forms.gle/jQdu3gG2TKYJapRv7

University Police typically will not attempt to trace the origin of the person who submits this form, unless such is deemed necessary for public safety. Persons may also report crimes through the Murray-Calloway County Crime Stoppers at (270) 753-9500.

REPORTING TO THE MURRAY STATE POLICE DEPARTMENT

We encourage all members of the University community to report all crimes and other emergencies at the Murray Campus to the Murray State Police Department in a timely manner. The University Police has a dispatch center that is available by phone at (270) 809-2222 or in person 24 hours a day at the Murray State Police Building, located on the corner of North 16th Street and Chestnut Street in Murray, Kentucky.

To report a life-threatening emergency, dial 911 from any campus telephone, cell phone, or push the button on an emergency call box. Emergency call boxes connect directly to the Murray State Police Department when the emergency button is pushed. Officers are immediately dispatched to the site of any complaint. An individual can also use the LiveSafe smartphone safety app, which allows tips to be submitted to the Murray State Police Department via text with picture and video attachments. There is also the option to stay anonymous when using this smartphone app.

Although many resources are available, the Murray State Police Department strongly encourages all crimes to be reported to the police department, whether or not an investigation occurs. This is to ensure the University can assess any and all security concerns, and inform the University community if there is a significant threat.

For the reporting of crimes and emergencies at the Murray State Regional Campuses, the appropriate local law enforcement agency (listed below) will respond. The Murray State Police Department maintains communications with these local police, fire and emergency medical response agencies in order to facilitate their responses in an emergency incident.

LOCAL LAW ENFORCEMENT AGENCIES:

MURRAY MAIN CAMPUS		
Name	**Location**	**Number**
Murray Police Department	104 North 5th Street Murray, KY 42071	(270) 753-1621
Calloway Co. Sheriff's Office	701 Olive Street Murray, KY 42071	(270) 753-3151
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721

FORT CAMPBELL REGIONAL CAMPUS		
Name	**Location**	**Number**
Fort Campbell Military Police Department	6254 42nd Street Fort Campbell, KY 42223	(270) 798-7111

HENDERSON REGIONAL CAMPUS		
Name	**Location**	**Number**
Henderson Police Department	1990 Barrett Court Henderson, KY 42420	(270) 831-1295
Henderson County Sheriff's Office	20 North Main Street, STE 112 Henderson, KY 42420	(270) 826-2713
Kentucky State Police Post 16	8298 Keach Drive Henderson, KY 42420	(270) 826-3312

HOPKINSVILLE REGIONAL CAMPUS AND BREATHITT VETERINARY CENTER		
Name	**Location**	**Number**
Hopkinsville Police Department	101 North Main Street Hopkinsville, KY 42240	(270) 890-1500
Christian County Sheriff's Office	701 West 7th Street Hopkinsville, KY 42240	(270) 887-4141
Kentucky State Police Post 2	1000 Western Kentucky Parkway Nortonville, KY 42442	(270) 676-3313

MADISONVILLE REGIONAL CAMPUS		
Name	**Location**	**Number**
Madisonville Police Department	99 East Center Street Madisonville, KY 42431	(270) 821-1720
Hopkins County Sheriff's Office	56 North Main Street Madisonville, KY 42431	(270) 821-5661
Kentucky State Police Post 2	1000 Western Kentucky Parkway Nortonville, KY 42442	(270) 676-3313

PADUCAH REGIONAL CAMPUS		
Name	**Location**	**Number**
Paducah Police Department	1400 Broadway Street Paducah, KY 42001	(270) 444-8550
McCracken County Sheriff's Office	300 Clarence Gaines Street Paducah, KY 42003	(270) 444-4719
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721

EMERGENCY PHONES

Murray State University has an extensive network of emergency assistance call boxes located throughout the Murray Campus in well-lit areas. The call boxes are connected directly to the MSU Police Department and are monitored 24 hours a day, 7 days a week, including all holidays. When activated, the dispatcher will immediately know the call box location and will dispatch an officer. When speaking with the dispatcher, you should state the type of emergency. The call boxes can be used to:

- Request help
- Report a crime
- Report suspicious activities
- Request an escort
- Report any other type of emergency you may encounter

Unless you are at risk, wait at the call box location for the officer to arrive. If you must leave the call box location tell the dispatcher where you are going and go to an area where people are located. To activate the Emergency Call Box, press the red button once.

LIVESAFE

LiveSafe is a smartphone safety app that helps campuses prevent crime and better respond to incidents, helping make students even safer. LiveSafe modernizes communication between the campus community and Murray State Police Department by leveraging key components of smartphone technology, including GPS-location, camera and text capabilities. It allows Murray State students, faculty and staff to directly and seamlessly contact Murray State Police Department for a range of safety issues.

LiveSafe's core features include: quick tip submission via text with picture and video attachments (including the option to stay anonymous), live text chat with safety officials, fast access to emergency phone numbers that initiate location tracking when dialed, and a peer-to-peer location monitoring with concurrent group chat feature called SafeWalk.

Use the LiveSafe app to:

- Connect with Murray State Police Department. Share information and safety concerns with police via text, with pictures, video and audio attachments and the option to stay anonymous.
- Let your friends help keep you safe. The peer-to-peer SafeWalk encourages individuals to invite others to "virtually escort" and monitor their location on a real-time map. Simultaneously, SafeWalkers can text chat with one another to help ensure safe arrival.
- Have a faster way to access emergency help, telephone numbers and important safety information and resources.

LiveSafe is a free app for all members of the Murray State University community to download on the Google Play Store and the Apple Store.

REPORTING TO OTHER CAMPUS SECURITY AUTHORITIES

You may also report a crime to Campus Security Authorities, which include, but are not limited to: Residence Hall Advisors, Residence Hall Directors, Athletics Coaches and Student Affairs staff. An example list is available at:

murraystate.edu/about/Offices/police/cleryminger/index.aspx

Campus Security Authorities must immediately report to Murray State Police Department crimes they have personally observed or that have been reported to them. If a victim requests anonymity, or that law enforcement authorities not be notified, the Campus Security Authority will immediately report the matter to Murray State Police Department without personal identifying information unless otherwise required by law. The Handbook for Campus Safety and Security published by the U.S. Department of Education notes: "The function of a campus security authority is to report to the official or office designated by the institution to collect crime report information . . ." Campus Security Authorities must report the suspected crime by calling the Murray State Police at 270-809-2222 or by completing the online Campus Security Report found at:

forms.gle/2S47jF1LckXHNush6

If a victim has requested that an anonymous report be filed, Campus Security Authorities must also immediately report matters related to illegal discrimination based on sex or sexual orientation to the Assistant Vice President of Equal Opportunity & Title IX/Title IX Coordinator (270-809-3155) with personally identifying information regardless of any request for confidentiality. This includes allegations of sexual harassment, sexual violence and sexual misconduct, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct. If the matter cannot be immediately reported to the Executive Director of OEO/Title IX Coordinator, the matter must be reported as soon as possible.

PASTORAL AND PROFESSIONAL MENTAL HEALTH COUNSELORS

Pastoral counselors and professional counselors at Murray State University, while functioning within the scope of their license or certification, are not Campus Security Authorities. However, they are encouraged to inform the victim that he or she may report crimes on a voluntary, confidential basis as described. These confidential reports will be included in the annual disclosure of crime statistics.

Murray State University is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

Timely Warning Reports

In an effort to provide timely notice to the campus community in the event that a situation arises, either on or off-campus, that in the judgment of the Chief of Police or his designee, constitutes a serious or continuing threat, a campus-wide "timely warning" will be issued. The warning will be issued through the University emergency notification system to students, faculty and staff via an email message. If available, the timely warning will provide details of the crime, a description of the suspect and information that will aid in the prevention of similar incidents, including safety information and protective steps. Murray State Police may omit some information from the timely warning if providing it could identify the victim or compromise law enforcement efforts to respond. The names and other personally identifying information, including home or physical address, postal, email or Internet protocol address, telephone or facsimile number, social security number, driver license number, passport number or student identification number, date of birth, racial or ethnic background or religious affiliation, of victims of crimes, will be withheld. Victims can remain "mostly confidential" when reporting. Mostly confidential means that notification will be limited to only those required (i.e. Title IX Coordinator, Student Affairs and Murray State Police) to provide necessary accommodations or protective measures. The Chief of Police or the Title IX Coordinator may make the determination to share information for the purposes of providing accommodations or protective measures and will notify the victim of such sharing in a timely manner.

The timely warnings may be updated when new or more accurate information becomes available. Timely warnings will be issued when the pertinent information is available and the following criteria are met:

- One of the following Clery Crimes is reported in good faith:
  - Criminal Homicide, including: Murder and Manslaughter;
  - Sex Offenses, including: Rape, Fondling, Incest and Statutory Rape;
  - Robbery;
  - Aggravated Assault;

- Arson;
- Burglary;
- Motor Vehicle Theft;
- Other crimes determined necessary by the Murray State University Police Department.

- The crime is reported to a Campus Security Authority (CSA) or local/state/federal law enforcement agencies that forwards the information to the Murray State Police for evaluation and dissemination.
- The crime occurs on or within the University's Clery Geography;
- The perpetrator has not been apprehended;
- The University determines that the incident represents a serious or continuing threat to the campus community;
- There is a substantial risk to the physical safety of other members of the campus community because of the crime; or
- The crime represents a pattern that has occurred two or more times within a specific area or period of time.

If there is an immediate threat to the health or safety of students or employees occurring on campus, the Murray State Police will issue an emergency notification in lieu of a timely warning. Emergency notifications are covered in a separate policy that addresses a broader range of incidents and requires a greater urgency than timely warnings.

All available information known at the time will be taken into consideration when evaluating the need for a timely warning. Those considerations include, but are not limited to:

- The nature and seriousness of the crime;
- When and where the incident occurred;
- When it was reported;
- The duration of time between the occurrence and the report;
- The relationship between the victim and the perpetrator;
- The patterns or trends of other incidents;
- The continuing danger to the campus community; and
- The risk of compromising law enforcement efforts or identifying the victim.

Although each case will be evaluated on an individual basis, timely warnings will generally not be issued when:

- A report is filed more than 10 days after the date of the alleged incident;
- A report is filed anonymously or by a third party;
- The pertinent information has not been acquired;
- The suspect is known or has been apprehended;
- The report is not made in good faith;
- There is a possible risk of compromising law enforcement efforts; or
- The report does not pose an ongoing threat to the campus.

If, in the professional judgment of the Murray State Police, issuing a timely warning would compromise efforts to address the crime, the notification may be delayed or information may be limited. In those cases, Murray State Police Communications will notify the Murray State Chief of Police or the highest-ranking officer in charge. Once the potentially compromising situation has been addressed, the timely warning will be issued immediately if the serious or continuing threat still exists.

Anyone with information warranting a timely warning or any criminal conduct should report the circumstances to the Murray State Police by phone at (270) 809-2222, by utilizing the LiveSafe safety app, or in person at the Murray State Police Department located at 1511 Chestnut Street.

Emergency Response and Evacuation Procedures

EMERGENCY MANAGEMENT AT MURRAY STATE UNIVERSITY

The Department of Environmental Safety and Health and the Murray State Police Department assist departments and campuses with developing, maintaining and implementing emergency operations plans, developing and conducting exercises, hazard and risk education and building partnerships with external response agencies. The Department of Environmental Safety and Health is responsible for assisting with and coordinating the University's overarching mitigation, preparedness and response/recovery programs.

The Murray State Police Department maintains an emergency management program for each campus within the Murray State University system. Within the context of these programs, the Department of Environmental Safety and Health and the Murray State Police Department develop and distribute emergency response procedures to students and employees. These procedures are maintained and distributed in a variety of ways, and are available on the Murray State University website at:

murraystate.edu/about/Offices/police/racerAlert/emergencyprocedures.aspx

DRILLS, EXERCISE AND TRAINING

To ensure the main campus emergency management plans remain current and actionable, the campus conducts at least one exercise annually. These exercises include, but are not limited to: tabletop exercises, drills, full-scale exercises and follow-through activities. In conjunction with at least one emergency management exercise each year, the Murray State Police Department will notify the appropriate campus community of the exercise, and remind the community of the outdoor emergency alert system and emergency response procedures. All residence halls conduct drills at least once per semester.

EMERGENCY NOTIFICATION

Murray State University is committed to ensuring the campus community receives timely, accurate and useful information in the event of an emergency or dangerous situation occurring on campus or in the local area. Emergencies are unplanned events that can cause physical injury to our students, faculty, staff or the public; environmental damage that can disrupt and/or damage research or educational operations. Examples include but are not limited to: dangerous situations (active aggressor, civil disturbance, hostage situation, etc.), fires, hazardous material leaks/spills, inclement weather, university delays/closures and tornado warnings. The University will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on the campus. The University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

The Chief of Police for the Murray State Police Department or his designee has the authority to:

- Confirm the significant emergency or dangerous situation;
- To develop the content of the notification;
- To determine the appropriate segment(s) of the campus to receive the notification; and
- To initiate the notification system to send an emergency message to the campus community.

The Chief of Police for the Murray State Police Department, or his designee, should also consult directly with the Vice President for Finance and Administrative Services or designee.

The Vice President for Finance and Administrative Services or designee will make the appropriate notification to the members of the University's Executive Management Team consisting of the University President, Provost and Vice President for Academic Affairs, Vice President for Student Affairs and Student Success, and the Assistant Vice President of Facilities Management.

CONFIRMING THE EXISTENCE OF A SIGNIFICANT EMERGENCY OR DANGEROUS SITUATION AND INITIATING THE EMERGENCY NOTIFICATION SYSTEM

All members of the Murray State University community should notify the Murray State Police Department of any situation or incident on campus that involves a significant emergency or dangerous situation. A significant emergency or dangerous situation may involve an immediate threat to the health and safety of students and/or employees on campus.

The Murray State Police Department is responsible for responding to, and summoning the necessary resources, to confirm, mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. Once first responders confirm there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community, they will notify supervisors in the Murray State Police Department and/or University Administrators to issue an emergency notification to the campus community or the appropriate segments of the community.

If, in the professional judgment of first responders, and/or University Administrators, issuing a notification potentially compromises efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency, the campus may elect to delay issuing an emergency notification. As soon as the condition that compromises efforts is no longer present, the campus will issue the emergency notification to the campus community or the appropriate segments of the community, without delay.

DETERMINING THE APPROPRIATE SEGMENT(S) OF THE CAMPUS COMMUNITY TO RECEIVE AN EMERGENCY NOTIFICATION

Campus and/or local first responders on the scene of a critical incident or dangerous situation will determine what segment or segments of the campus community should receive the notification. Generally, campus community members in the immediate area of the dangerous situation (i.e., the building, adjacent buildings or surrounding area) will receive the emergency notification first. The responsible campus authorities will continually evaluate the situation and assess the need to notify additional segments of the campus population.

DETERMINING THE CONTENTS OF THE EMERGENCY NOTIFICATION

MOBILE ALERT – TEXT MESSAGING ON PHONES

Speed and accuracy of information are of utmost importance in issuing emergency notifications. To expedite this process and ensure each message contains essential information, the phone text mass notification system contains pre-scripted templates for the most probable or highest impact emergencies based on an analysis of campus vulnerability to certain hazards. These messages identify the situation, allow for input of the location and suggest the immediate protective action that should be taken. The individual authorizing the message will select the most appropriate template. The goal is to ensure people are aware of the situation and they know the steps to take to stay safe.

E-MAIL

Murray State alerts are automatically sent to active murraystate.edu email accounts of students, faculty and staff without the need to register. All Murray State e-mail addresses are automatically in the system and cannot be removed by the user. As with the Mobile Alert, e-mail messages will contain essential information identifying the situation, location and immediate protective action that should be taken.

PROCEDURES USED TO NOTIFY THE CAMPUS COMMUNITY

In the event of a situation that poses an immediate threat to members of the campus community, the University has various systems in place for communicating information quickly to those individuals. Some or all of these methods of communication may be activated in the event of an immediate threat to the Murray State University community. These methods of communication include emails, mobile alerts, outdoor warning siren/public address speakers, Voice Over Internet Phone (VoIP) speaker and display system, social networking platforms and a link to emergency information on Murray State University's homepage. These methods will also be used to provide follow-up information to the community.

PROCEDURES FOR DISSEMINATING EMERGENCY INFORMATION TO THE LARGER COMMUNITY (I.E., INDIVIDUALS AND ORGANIZATIONS OUTSIDE THE CAMPUS COMMUNITY)

If the campus activates its emergency notification system in response to a situation that poses an immediate threat to members of the campus community, appropriate offices will notify the larger community about the situation and steps the campus has taken to address the emergency. Primarily, the University's Branding, Marketing and Communication Department is responsible for crisis communication, updating notices on social networking platforms and for maintaining communications with news outlets, distribution of press releases and the scheduling of press conferences.

MURRAY STATE UNIVERSITY RACER ALERT MASS NOTIFICATION SYSTEM

The goal of this system is to provide emergency messages to as many people as possible on each of Murray State's campuses. Members of the Murray State community (students, faculty and staff) who are currently attending classes or working on campus will receive Murray State Racer Alert Messages. Participation as a

recipient of Murray State Racer Alert Messages is required for all current faculty, staff and students. Faculty, staff and students may add or change devices to receive alerts by creating an individual portal. Instructions for this are located at:

murraystate.edu/raceralert

Security, Access and Maintenance of University Facilities

Students, faculty and staff have access to academic, recreational and administrative facilities on campus. The general public also has access to these facilities, and often use the University libraries, student center, recreational facilities and venues where concerts, sporting events and other special events are conducted.

SPECIAL CONSIDERATIONS FOR RESIDENCE HALL ACCESS

Murray State University maintains eight co-ed Residence Halls. For proper and safe building maintenance, access to each Residence Hall is restricted to residents and their properly signed-in/supervised guests. Electronic card locks limit door access to each Residence Hall. Housing staff and closed-circuit cameras monitor these entrances.

Each Residence Hall is staffed with a Residence Director and numerous Resident Advisors (at least one per floor) each of which live in their respective Residence Hall. As part of their responsibility for security, all Residence Hall staff are empowered and trained in enforcing Residence Hall security policies. A Resident Advisor is on duty each night in each building. Staff members are assigned to each desk during late-evening and night hours. During the evening, rounds are conducted to monitor activities in each building as well as to ensure that the exterior doors are secured.

During break periods such as Spring Break and Summer Break, every attempt is made to secure unoccupied Residence Halls. During these break periods, students remaining on campus are relocated to a central Residence Hall that can be monitored by staff.

The Station 74 and College Courts Apartments provide one-bedroom, two-bedroom and four-bedroom units and are also assigned Resident Directors and Resident Advisors.

MAINTENANCE OF CAMPUS FACILITIES

Murray State University is committed to campus safety and security. Campus landscaping and outdoor lighting are designed for safety and security. Sidewalks are designed to provide well lighted routes from parking areas to buildings and from building to building. Lighting includes high-density, sodium-vapor lights or metal halide lights on buildings, in parking lots, in areas of heavy landscaping and along pedestrian pathways.

Facilities Management maintains University buildings and grounds with an emphasis on safety and security. Facilities Management personnel regularly inspect for and repair potential safety and security hazards as well as respond to reports of such potential hazards.

We encourage community members to promptly report any security concern, including concerns about locking mechanisms, lighting or landscaping, to the Murray State Police Department at (270) 809-2222.

Murray State's Response To Domestic Violence, Dating Violence, Sexual Assault and Stalking

Murray State University expressly condemns and prohibits acts of sexual violence and misconduct, relationship violence and stalking against its students, faculty and staff. These condemned acts include sexual assault including rape, fondling, incest and statutory rape; domestic violence; dating violence, stalking; and sexually exploitative behavior. Appendix I for this policy is located on pages 15-17. To view the PDF of this policy, please follow this link: Murray State University Policy 2.21.1.

MURRAY STATE UNIVERSITY POLICY 2.21.1 SUBJECT: SEXUAL VIOLENCE AND MISCONDUCT, RELATIONSHIP VIOLENCE AND STALKING

Murray State University promotes a safe environment for its students, faculty and staff.

I. POLICY AGAINST SEXUAL ASSAULT, SEXUAL VIOLENCE AND SEXUAL MISCONDUCT, RELATIONSHIP VIOLENCE AND STALKING.

A. Murray State expressly condemns acts of sexual assault, sexual violence and sexual misconduct, relationship violence and stalking against its students, faculty and staff. These condemned acts include sexual assault, including rape, fondling, incest and statutory rape; domestic violence; dating violence; stalking and sexually exploitative behavior

Behaviors prohibited under this Policy are defined in Appendix I.

B. Procedures for institutional disciplinary action in cases of alleged sexual harassment, including sexual assault, sexual violence and misconduct, relationship violence and stalking:

1. Shall:

   a. provide a prompt, fair and impartial process from the initial investigation to the final result and resolution; and

   b. be conducted by officials who, at a minimum, receive annual training on the issues related to sexual harassment, including sexual violence and misconduct, relationship violence and stalking, including domestic violence, dating violence, sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of complainants and witnesses and promotes accountability. Officials conducting proceedings will not have a conflict of interest or bias for or against the complainant or the respondent. Training will include a review of the definition of sexual harassment, how to remain impartial and how to review relevant evidence; and

2. The complainant and the respondent are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any meeting or proceeding by an advisor of their choice. Murray State may establish restrictions to the extent permitted by state and federal law, which are equally applicable to all parties, regarding the extent to which an advisor may participate in proceedings;

3. There will be timely notice of meetings at which the complainant or respondent, or both, may be present;

4. There will be timely and equal access to the complainant, the respondent and appropriate officials to any information that will be used during informal and formal disciplinary meetings and hearings; and

5. Both the complainant and respondent shall be simultaneously informed, in writing, of:

   a. the result of any institutional disciplinary proceeding that arises from an allegation of sexual violence and misconduct, relationship violence and stalking;

   b. the institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding;

   c. any change to the results that occurs prior to the time that such results become Final and

   d. when such results become final.

6. Reports that a student or employee has been subjected to an act prohibited by this Policy may be made as provided in the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures."

   Proceedings involving an employee or student against a student alleged to have violated this Policy may be filed in the Office of Equal Opportunity and Title IX (OEO) as provided in the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures." Complaints which do not state a claim of sexual harassment will be forwarded to the Office of Student Affairs for resolution under the "Student Life Policies, Rules and Procedures."

   Proceedings involving a student or employee against a University employee or volunteer or, where necessary, non-University individual alleged to have violated this Policy may be filed in OEO as provided in the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures."

   These policies and procedures describe how to file a complaint and the steps, and anticipated timelines, for each type of proceeding. Proceedings will be consistent with these policies and will be transparent to the complainant and respondent. The preponderance of evidence standard will be followed in all proceedings. It is intended that an initial decision with respect to complaints will be made within 60 days of the initial filing of the complaint. Extensions of timeframes may be allowed for good cause with written notice to the complainant and the respondent of the delay and the reason for the delay.

C. Sanctions or protective measures that Murray State may impose following a final determination in an institutional disciplinary procedure regarding sexual harassment, including sexual violence and misconduct, relationship violence and stalking, will include measures to stop the behavior, prevent it from recurring, correct its effects and protect other members of the University community from such behavior. Under certain circumstances, training may be required for an individual or a larger group.

*Employees or volunteer*s who are found to have engaged in prohibited behavior are subject to disciplinary action including written warning, suspension, removal, demotion, reassignment, termination, ban from campus and counseling/training.

A non-University individual found to have engaged in prohibited behavior after any required hearing, is subject to disciplinary action including written warning, ban from campus or ban from certain areas or activities.

A student found to have engaged in prohibited behavior is subject to disciplinary action including referral to alternative services/counseling, written warning, loss of privileges, probation, restitution, self-improvement and educational programs, program exclusion, suspension and expulsion.

The imposition of sanctions and corrective action under this policy does not prevent any other entity from imposing penalties.

D. Protective measures Murray State may offer following an allegation or report of sexual harassment, including sexual violence or misconduct, relationship violence or stalking, include counseling, a University order of no contact, residence hall relocation, adjustment of course schedules and a leave of absence or reassignment to a different supervisor or position. An individual who allegedly engaged in prohibited behavior may be removed or banned from University property or certain portions of campus to the extent consistent with law.

II. EDUCATIONAL PROGRAMS AND INFORMATION

A. It is the policy of Murray State University to provide programs to prevent sexual violence and misconduct, relationship violence and stalking, which includes domestic violence, dating violence, sexual assault, stalking and sexually exploitative behavior. Murray State has procedures that it will follow once a prohibited act has been reported and the preponderance of evidence standard will be used during any institutional conduct proceeding arising from such a report.

B. Education programs will promote the awareness of sexual violence and misconduct, relationship violence and stalking and will include:

1. Primary prevention and awareness programs for all incoming students and new employees. Primary prevention programs means programming, initiatives and strategies informed by research or assessed for value, effectiveness or outcome that are intended to stop dating violence, domestic violence, sexual assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually-respectful relationships and sexuality, encourage safe bystander intervention and seek to change behavior and social norms in healthy and safe directions. Awareness programs means community-wide or audience-specific programming, initiatives and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety and reduce perpetration. These shall include:

    a. a statement that Murray State prohibits sexual violence and misconduct, relationship violence and stalking including, in particular, the offenses of domestic violence, dating violence, sexual assault and stalking;

    b. definitions of offenses related to sexual violence and misconduct, relationship violence and stalking which are prohibited under Murray State policy. These definitions appear in Appendix I. Relevant definitions under Kentucky law will also be provided related to domestic violence, dating violence, sexual assault and stalking all of which defined offenses, as they may affect Murray State students and employees, are encompassed within and prohibited under this Murray State policy prohibiting sexual violence and misconduct, relationship violence and stalking although the Murray State policy and definitions are not limited to the conduct prohibited under Kentucky law. In accordance with 20 U.S.C. §1092(f), general definitions under Kentucky law of behaviors which are related to domestic violence, dating violence, sexual assault and stalking may be found in Kentucky Revised Statutes located at **legislature.ky.gov/Law/Statutes/Pages/default.aspx.**

    c. the definition of consent used in relation to Murray State policy and related to sexual activity under Kentucky law;

d. safe and positive options for bystander intervention that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of sexual violence and misconduct, relationship violence or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and taking action to intervene;

e. information on options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence to recognize warning signs of abusive behavior and how to avoid potential attacks; and

f. the information described in Section I and Section II(B)(1-7); and

2. Ongoing prevention and awareness campaigns for students, faculty and staff. This refers to programming, initiatives and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault and stalking, using a range of strategies with audiences throughout the institution and including information described in items II(B)(1)(a-f) above.

3. Information in writing will be disseminated indicating procedures victims should follow if sexual violence and misconduct, relationship violence or stalking has occurred, including:

   a. the importance of preserving evidence that may assist in proving the alleged sexual violence and misconduct, relationship violence and stalking including criminal domestic violence, dating violence, sexual assault or stalking occurred or in obtaining a protection order;

   b. how and to whom the alleged offense should be reported. In addition to other sources, such information may be found in the "Student Life Handbook," "Student Life Policies, Rules and Procedures" and in the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures."

   c. options regarding the involvement of law enforcement and campus authorities, including notification of the victim's option to:

      i. notify proper law enforcement authorities, including on-campus and local police;

      ii. be assisted by campus authorities in notifying law enforcement authorities if the victim so chooses; and

      iii. decline to notify such authorities.

   d. the rights of victims and Murray State's responsibilities regarding orders of protection, no contact orders, restraining orders or similar lawful orders issued by a court or by Murray State.

4. Murray State University will, to the extent possible under law and except as provided under this policy, keep confidential allegations, complaints, responses, investigative materials and other matters under this policy. Individuals may be provided with documents or information when necessary, if there is a need to know and if allowed by law. Murray State will protect the confidentiality of victims to the extent permissible by law by

      i. completing publicly available record keeping without inclusion of personally identifiable information about the victim and

      ii. maintaining as confidential any accommodation or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair Murray State's ability to provide the accommodation or protective measures.

5. Students and employees will be provided written notification about existing health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims both on campus and in the community.

6. Victims will be provided written notification about options for available assistance and how to request changes to academic, living, transportation and working situations or protective measures. Murray State will make such accommodations if the victim requests them and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

7. A student or employee who reports that the student or employee has been a victim of sexual violence and misconduct, relationship violence and stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student's or employee's rights and options, as described in Section I and Section II(B)(3-6).

III. COMPLIANCE WITH 20 U.S.C. §1092(F)

It is an intent of this Policy to comply with the provisions of 20 U.S.C. §1092(f), including any implementing regulations and other law. It is the responsibility of the President, with the assistance of the Vice Presidents and other appropriate offices, to provide appropriate programs and processes in order to implement these Policy statements and ensure that information related to and described in this Policy is properly disseminated at all of Murray State's campuses in accordance with law. The President is authorized, without additional approval, to make any amendment to this policy as may be deemed necessary. The only exception to the preceding is that the Board of Regents must approve any amendment which changes the person or entity who formally adjudicates a complaint. The Board of Regents will be advised of any such changes.

The President, or his or her delegee, will further ensure that information in this Policy is kept current and will provide for current and accurate references to policies, laws, offices, methods of reporting and links. Updated information will be provided as needed.

IV. OFF-CAMPUS CONDUCT

Students, faculty and staff who believe they are victims of sexual violence and misconduct, relationship violence or stalking are encouraged to report prohibited actions regardless of whether any such act occurred off campus.

V. RETALIATION PROHIBITED

No officer, employee or agent of Murray State University shall retaliate against, intimidate, threaten, coerce or otherwise discriminate against any individual for exercising rights or responsibilities under this policy or 20 U.S.C. §1092(f).

APPENDIX I

DEFINITIONS USED BY MURRAY STATE UNIVERSITY

Murray State University prohibits acts against its students, faculty and staff related to sexual violence and misconduct, relationship violence and stalking. The offenses defined below fall within this prohibition:

I. "RELATIONSHIP VIOLENCE" INCLUDES:

A. "Dating violence" which refers to violence committed by a person:

1. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
2. where the existence of such a relationship shall be determined based on the reporting party's statement and a consideration of the following factors:

   a. The length of the relationship.

   b. The type of relationship.

   c. The frequency of interaction between the persons involved in the relationship.

   For the purpose of this definition dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

   Dating violence does not include acts covered under the definition of domestic violence.

B. "Domestic violence" which means physical injury, serious physical injury, sexual abuse or assault or the infliction of fear of imminent physical injury, serious physical injury, sexual abuse or assault or any felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws where the crime of violence occurred or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

II. "SEXUAL VIOLENCE AND MISCONDUCT" AS USED IN THIS POLICY REFERS TO ANY SEXUAL ACT DIRECTED AGAINST ANOTHER PERSON, WITHOUT THE CONSENT OF THE VICTIM, INCLUDING INSTANCES WHERE THE VICTIM IS INCAPABLE OF GIVING CONSENT AND INCLUDES:

A. "Sexual Assault" – An offense that meets the definition of rape, fondling, incest or statutory rape.

1. "Rape" – the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
2. "Fondling" – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
3. "Incest" – Sexual intercourse between persons who are related to each other within the degree wherein marriage is prohibited by law.
4. "Statutory Rape" – Sexual intercourse with a person who is under the statutory age of consent.

B. "Sexually Exploitative Behavior" which occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses.

Examples of sexually exploitative behavior include:

1. non-consensual video/audio-taping or photographing of sexual activity, or posting or distribution of materials involving the sexual activity of another person via the internet or other media. No consent will exist if the victim is under 18.
2. observing without consent a person who is naked, in the process of undressing or engaging in sexual acts;
3. exposing one's genitals to another under conditions which are likely to cause alarm to the other;
4. inducing incapacitation in another for the purpose of engaging in sexual conduct.
5. knowingly transmitting HIV or any sexually transmitted infection to another student or employee without that person's understanding of risks.
6. non-consensual touching of another person with one's private body parts or making of another person to touch oneself on or themselves with any of these body parts (or the clothing covering these body parts).

C. Regardless of the age of consent, "sexual violence and misconduct" may occur if the perpetrator is in a position of authority or position of special trust and the victim is under 18 and is someone with whom the perpetrator has come in contact as a result of that position.

III. "STALKING" MEANS ENGAGING IN A COURSE OF CONDUCT DIRECTED AT A SPECIFIC PERSON THAT WOULD CAUSE A REASONABLE PERSON TO:

A. Fear for the person's safety or the safety of others; or

B. Suffer substantial emotional distress.

"Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person's property.

"Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

"Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

IV. AS USED IN THIS MURRAY STATE POLICY, "CONSENT" IS INFORMED, FREELY GIVEN AND MUTUAL.

A. If coercion, intimidation, threats or physical force are used there is no consent;

B. If a person is mentally or physically incapacitated, or impaired, so that such person cannot understand the fact, nature or extent of the sexual situation, there is no consent. This includes impairment or incapacitation due to alcohol, drug consumption, being asleep or unconscious;

C. There is no consent when there is force, expressed or implied, or use of duress or deception upon the victim;

D. Silence does not necessarily constitute consent if consent is not otherwise clear;

E. Past consent to sexual activities does not imply ongoing future consent;

F. Whether an individual has taken advantage of a position of influence over an alleged victim may be a factor in determining consent. As an example, and without limiting factors to be taken into account, regardless of the age of consent "sexual violence and misconduct" may occur if the perpetrator is in a position of authority or position of special trust and the victim is under 18 and is someone with whom the perpetrator has come in contact as a result of that position.

G. No consent can exist if the victim is under 16 years of age.

WHAT TO DO IF YOU HAVE BEEN THE VICTIM OF SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE OR STALKING

The information presented here relates to the University's policies and programs regarding sexual violence and misconduct, domestic violence, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct and the procedures Murray State will follow when such incidents are reported, regardless of whether the incident occurs on or off campus.

TITLE IX INFORMATION

The University's Title IX Coordinator should be contacted in person by visiting their campus office at the Office of Equal Opportunity and Title IX (OEO), Wells Hall, Office 103, by calling (270) 809-3155 (voice); (270) 809-3361 (TDD); (270) 809-6887 (facsimile); or email: **msu.oeo@murraystate.edu**. The Title IX Coordinator also serves as the Assistant Vice President of Equal Opportunity & Title IX. The email for the Title IX Coordinator is **msu.titleix@murraystate.edu.**

RISK REDUCTION

PROTECTION FOR ONESELF:

College campuses can give you a sense of security—a feeling that everyone knows each other and watches out for one another. There are perpetrators who take advantage of this feeling of safety and security to commit acts of sexual violence.

The following are some strategies to reduce one's risk of being a victim of sexual violence and misconduct, relationship violence or stalking (taken from Rape, Abuse and Incest National Network, **rainn.org**):

- **Know your resources.** Who should you contact if you or a friend needs help? Where should you go? Locate resources such as the campus health center, campus police station and a local sexual assault service provider. Notice where emergency phones are located on campus, and program the campus security number into your cell phone for easy access.
- **Stay Alert.** When you're moving around on campus or in the surrounding neighborhood, be aware of your surroundings. Consider inviting a friend to join you or asking campus security for an escort. If you're alone, only use headphones in one ear to stay aware of your surroundings.
- **Be careful about posting your location.** Many social media sites use geolocation to publicly share your location. Consider disabling this function.
- **Make others earn your trust.** A college environment can foster a false sense of security. They may feel like fast friends, but give people time to earn your trust before relying on them.
- **Think about Plan B.** Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can't use a credit card? Do you have the address to your residence hall memorized? If you drive, is there a spare key hidden, gas in your car and a set of jumper cables?
- **Be secure.** Lock your door and windows when you're asleep and when you leave the room. If people constantly prop open the main door to the residence hall or apartment, tell security or a trusted authority figure.
- **Make a plan.** If you're going to a party, go with people you trust. Agree to watch out for each other and plan to leave together. If your plans change, make sure to touch base with the other people in your group. Don't leave someone stranded in an unfamiliar or unsafe situation.
- **Protect your drink.** Don't leave your drink unattended, and watch out for your friends' drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It's not always possible to know if something has been added to someone's drink.

- **Know your limits.** Keep track of how many drinks you've had, and be aware of your friends' behavior. If one of you feels extremely tired or more drunk than you should, you may have been drugged. Leave the party or situation and find help immediately.
- **It's okay to lie.** If you want to exit a situation immediately and are concerned about frightening or upsetting someone, it's okay to lie. You are never obligated to remain in a situation that makes you feel uncomfortable, pressured or threatened. You can also lie to help a friend leave a situation that you think may be dangerous. Some excuses you could use are needing to take care of another friend or family member, an urgent phone call, not feeling well and having to be somewhere else by a certain time.
- **Be a good friend.** Trust your instincts. If you notice something that doesn't feel right, it probably isn't.

FEELING SAFE AFTER AN ASSAULT:

If you have experienced sexual assault, there are steps you can take to feel safer.

- **Make use of on-campus resources.** Murray State University provides a host of services to students for free, including security escorts, counseling services and advocacy services. A list of services and assistance agencies can be found in this document.
- **Request a schedule or housing change.** If you have classes with the perpetrator or live in the same building, you can request a change from your college administration. Federal laws, such as the Campus SaVE Act, requires colleges to honor these requests.
- **Access off-campus support services.** If you are concerned about anonymity, you can seek out resources located off campus in the community, like a local sexual assault service provider or domestic violence shelter.
- **Create a safety plan.** If you are concerned for your ongoing safety, it can be worthwhile to create a safety plan. Safety planning is about finding ways to be safe in the present while planning for your future safety as well.

HOW TO BE AN ACTIVE BYSTANDER

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up or do something about it.

Safe and positive options for bystander intervention may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of sexual violence and misconduct, relationship violence or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and taking action to intervene.

We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do, even if we want to help. The key to keeping your friends safe is learning how to intervene in a way that fits the situation and your comfort level. Having this knowledge on hand can give you the confidence to step in when something isn't right. Stepping in can make all the difference, but it should never put your own safety at risk. Do not blame the victim and make it clear the fault lies only with the abuser. Remember the word "CARE" (taken from Rape, Abuse and Incest National Network, **rainn.org**):

"C" CREATE A DISTRACTION

Do what you can to interrupt the situation. A distraction can give the person at risk a chance to get to a safe place.

- Cut off the conversation with a diversion like, "Let's get pizza, I'm starving," or "This party is lame. Let's try somewhere else."
- Bring out fresh food or drinks and offer them to everyone at the party, including the people you are concerned about.
- Start an activity that draws other people in, like a game, a debate or a dance party.

"A" ASK DIRECTLY

Talk directly to the person who might be in trouble.

- Ask questions like, "Who did you come here with?" or "Would you like me to stay with you?"

"R" REFER TO AN AUTHORITY

Sometimes the safest way to intervene is to refer to a neutral party with the authority to change the situation, like an RA or security guard.

- Talk to a security guard, bartender or another employee about your concerns. It's in their best interest to ensure that their patrons are safe, and they will usually be willing to step in.
- Don't hesitate to call 911 if you are concerned for someone else's safety.

"E" ENLIST OTHERS

It can be intimidating to approach a situation alone. Enlist another person to support you.

- Ask someone to come with you to approach the person at risk. When it comes to expressing concern, sometimes there is power in numbers.
- Ask someone to intervene in your place. For example, you could ask someone who knows the person at risk to escort them to the bathroom.
- Enlist the friend of the person you're concerned about. "Your friend looks like they've had a lot to drink. Can you check on them?"
- If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

PROCEDURES TO FOLLOW IF SEXUAL VIOLENCE OR MISCONDUCT, RELATIONSHIP VIOLENCE OR STALKING OCCURS

GET HELP:

If you are a victim of sexual violence or misconduct, domestic violence, dating violence or stalking it is important to be sure you take care of yourself. There are many resources available to you related to medical care, law enforcement and counseling.

Although the University encourages students and employees to report incidents to law enforcement, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. The University will assist any victim with notifying local police if they so desire.

The local police department with jurisdiction may be reached directly by their telephone number or in person at the listed address. Additional information may be found on the law enforcement agency's website. The following are the local police departments serving the Murray State community:

MURRAY CAMPUS			
Name	**Location**	**Number**	**Website**
Murray State Police Department	1511 Chestnut Street Murray, KY 42071	(270) 809-2222	murraystate.edu/about/Offices/police/index.aspx
City of Murray Police Department	104 North 5th Street Murray, KY 42071	(270) 753-1621	murrayky.gov/Blog/9/police-department
Calloway Co. Sheriff's Office	701 Olive Street Murray, KY 42071	(270) 753-3151	callkyso.com
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721	kentuckystatepolice.org

FORT CAMPBELL REGIONAL CAMPUS			
Name	**Location**	**Number**	**Website**
Fort Campbell Military Police	6254 42nd Street Fort Campbell, KY 42223	(270) 798-7111	usacops.com/ky/p42223/index.html

HENDERSON REGIONAL CAMPUS			
Name	**Location**	**Number**	**Website**
City of Henderson Police Department	1990 Barrett Court Henderson, KY 42420	(270) 831-1295	hendersonkypolice.com

Henderson County Sheriff's Office	20 North Main Street, Suite 112 Henderson, KY 42420	(270) 826-2713	hendersonky.us/219/Sheriffs-Department
Kentucky State Police Post 16	8298 Keach Drive Henderson, KY 42420	(270) 826-3312	kentuckystatepolice.org

HOPKINSVILLE REGIONAL CAMPUS AND BREATHITT VETERINARY CENTER			
Name	**Location**	**Number**	**Website**
City of Hopkinsville Police Department	101 North Main Street Hopkinsville, KY 42240	(270) 890-1500	hopkinsvilleky.us/departments/police/index.php
Christian County Sheriff's Office	701 West 7th Street Hopkinsville, KY 42240	(270) 887-4141	christiancountyso.com
Kentucky State Police Post 2	1000 Western Kentucky Parkway Nortonville, KY 42442	(270) 676-3313	kentuckystatepolice.org

MADISONVILLE REGIONAL CAMPUS			
Name	**Location**	**Number**	**Website**
City of Madisonville Police Department	99 East Center Street Madisonville, KY 42431	(270) 821-1720	madisonvilleliving.com/madisonville-police-department
Hopkins County Sheriff's Office	56 North Main Street Madisonville, KY 42431	(270) 821-5661	hopkinscountysheriff.com
Kentucky State Police Post 2	1000 Western Kentucky Parkway Nortonville, KY 42442	(270) 676-3313	kentuckystatepolice.org

PADUCAH REGIONAL CAMPUS			
Name	**Location**	**Number**	**Website**
Paducah Police Department	1400 Broadway Street Paducah, KY 42001	(270) 444-8550	paducahky.gov/police-department
McCracken County Sheriff's Office	300 Clarence Gaines Street Paducah, KY 42003	(270) 444-4719	mccrackencountysheriff.com
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721	kentuckystatepolice.org

HANCOCK BIOLOGICAL STATION			
Name	**Location**	**Number**	**Website**
Calloway Co. Sheriff's Office	701 Olive Street Murray, KY 42071	(270) 753-3151	callkyso.com
Murray State Police Department	1511 Chestnut Street Murray, KY 42071	(270) 809-2222	murraystate.edu/about/Offices/police/index.aspx
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721	kentuckystatepolice.org

PRESERVING EVIDENCE:

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings or obtaining protection from abuse orders related to the incident more difficult. Even if a victim chooses not to make a complaint with the University or to pursue law enforcement action regarding an incident, he or she nevertheless should consider speaking with Murray State Police Department or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date. The University will assist any victim with notifying local police if they so desire.

Victims of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, keeping

pictures, logs or other copies of documents, if they have any. This would be useful to University processing and/or in the police investigation.

Although the University strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police.

MEDICAL ATTENTION:

After an incident, the victim should consider seeking medical attention as soon as possible. In the Commonwealth of Kentucky, evidence may be collected even if you choose not to make a report to law enforcement. The hospital should address questions regarding forensic examinations and notifying law enforcement. The following are the local hospitals serving the Murray State community:

MURRAY CAMPUS		
Name	**Location**	**Number**
Murray-Calloway County Hospital	803 Poplar Street Murray, KY 42071	(270) 762-1100

FORT CAMPBELL REGIONAL CAMPUS		
Name	**Location**	**Number**
Blanchfield Army Community Hospital	650 Joel Drive Fort Campbell, KY 42223	(270) 798-8400

HENDERSON REGIONAL CAMPUS		
Name	**Location**	**Number**
Deaconess Henderson Hospital	1305 North Elm Street Henderson, KY 42420	(270) 827-7700

HOPKINSVILLE REGIONAL CAMPUS AND BREATHITT VETERINARY CENTER		
Name	**Location**	**Number**
Jennie Stuart Health	320 West 18th Street Hopkinsville, KY 42240	(270) 887-0100

MADISONVILLE REGIONAL CAMPUS		
Name	**Location**	**Number**
Baptist Health Deaconess Madisonville	900 Hospital Drive Madisonville, KY 42431	(270) 825-5100

PADUCAH REGIONAL CAMPUS		
Name	**Location**	**Number**
Mercy Health – Lourdes Hospital	1530 Lone Oak Road Paducah, KY 42003	(270) 444-2444
Baptist Health Paducah	2501 Kentucky Avenue Paducah, KY 42003	(270) 575-2100

HANCOCK BIOLOGICAL STATION		
Name	**Location**	**Number**
Murray-Calloway County Hospital	803 Poplar Street Murray, KY 42071	(270) 762-1100

For the collection of evidence, it is important that a victim of sexual violence and misconduct not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections (STI).

REPORTING ALLEGATIONS OF SEXUAL VIOLENCE OR MISCONDUCT, RELATIONSHIP VIOLENCE OR STALKING

Allegations against University students, employees, volunteers or non-University individuals related to sexual violence or misconduct, as well as relationship violence or stalking related to sexual harassment, sexual violence or sexual misconduct, should be made with the Assistant Vice President of Equal Opportunity & Title IX/Title IX Coordinator (hereinafter referred to as "Title IX Coordinator"). The Title IX Coordinator is located at 103 Wells Hall, (270) 809-3155 (voice), (270) 809-3361 (TDD); facsimile: (270) 809-6887; email: msu.oeo@murraystate.edu, msu.titleix@murraystate.edu.

The Title IX Coordinator is obligated to contact the MSU Police Department immediately upon receipt of a report of a crime. If the victim requests anonymity or that law enforcement authorities not be notified, the Title IX Coordinator will immediately report the matter to the Murray State Police Department without personal identifying information unless otherwise required by law.

Reports of all sexual violence and misconduct, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct made to the Murray State Police Department will automatically be referred to the Title IX Coordinator with personal identifying information regardless if the victim chooses to pursue criminal charges or requests confidentiality.

Individuals may seek the assistance of University employees who have been designated as "Campus Security Authorities."

murraystate.edu/about/Offices/police/cleryminger/index.aspx

Campus Security Authorities must immediately report the crime to the Murray State Police. If the victim requests anonymity or that law enforcement not be notified, the Campus Security Authority will report the matter to the Murray State Police without personally identifying information, unless otherwise required by law. Campus Security Authorities must also immediately report matters related to sexual violence and misconduct, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct to the Title IX Coordinator with personal identifying information regardless of any request for confidentiality. If the information obtained cannot be immediately reported to the Title IX Coordinator, the matter must be reported as soon as possible.

Any employee who is aware another employee or student may have been subjected to sexual violence and misconduct, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct must, unless prohibited by law, immediately report the information to the Title IX Coordinator. This report must be made even if the individual who has been subjected to sexual violence and misconduct, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct requests confidentiality, or does not wish to pursue an investigation. If it is not possible to report the matter immediately to the Title IX Coordinator, and unless the victim does not want police authorities notified, the employee must report the matter immediately to the Murray State Police. If the information obtained cannot be reported immediately to the Title IX Coordinator, and the victim does not want the police notified, the employee will report the matter to the Title IX Coordinator as soon as possible.

This reporting requirement is in addition to the reporting requirements of "Campus Security Authorities" referenced above.

AVAILABLE CONFIDENTIAL REPORTING

Professionally licensed mental health care providers, including professionals in training working under the supervision of a professionally licensed mental health care provider, who provide mental-health counseling are generally not required to report any information about an incident to campus officials without a victim's permission. On the Murray State main campus, the following offices provide professional counseling services:

- **MSU Psychological Center**, Murray State University, 401 Wells Hall, Murray, KY 42071
  Telephone: (270) 809-2504 | Facsimile: (270) 809-2992
- **University Counseling Services**, C104 Oakley Applied Science Building, Murray State University, Murray, KY 42071 | Telephone: (270) 809-6851 | Email: msu.counselingcenter@murraystate.edu
- **TimelyCare**, timelycare.com/murraystate | Telephone: (833) 4-TIMELY ((833) 484-6359)
  The free app is available on Google Play and App Store | 24/7 access to the TimelyCare team

A victim who speaks to a professional counselor and asks for confidentiality must understand that Murray State will be unable to conduct an investigation into the particular incident or pursue disciplinary action against the alleged perpetrator. Even so, these counselors will still assist the victim in accessing other necessary protection

and support, such as victim advocacy, academic support or accommodations, disability, health or mental health services and changes to living, working or course schedules. A victim who at first requests confidentiality may later decide to file a complaint with the University or report the incident to law enforcement, and thus have the incident fully investigated. These counselors will provide the victim with assistance if the victim wishes to do so.

LIMITS ON CONFIDENTIAL REPORTING

In addition to provisions above regarding limits related to confidentiality, all employees, including professional counselors, have reporting and other obligations under state law in certain particular circumstances. Such circumstances include: a) the duty to report to law enforcement or other offices designated at KRS 620.030 that an individual under 18 is abused or neglected, as defined under law, by a parent, guardian, person in a position of authority or special trust or other person exercising custodial control or supervision of the individual; and b) the professional shall provide the victim with educational materials related to domestic violence and abuse or dating violence and abuse including information about how he or she may access regional domestic violence programs or rape crisis centers and information about how to access protective orders.

In addition, as noted, if Murray State determines that the matter reported represents a threat to students and employees, it will, as required by law, provide a report to the campus community. Such a report will withhold as confidential the name and other identifying information of the victim.

AVAILABLE RESOURCES AND PROTECTIVE MEASURES

WRITTEN INFORMATION TO BE PROVIDED.

A student or employee who reports that they have been a victim of sexual violence or misconduct, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct regardless of whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee's rights and options as provided here. The individual will be provided with written information regarding preserving evidence, how and to whom the alleged offense should be reported, options with regard to contacting law enforcement and written information to available resources, on campus and in the community, related to health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other relevant services.

In addition, the individual will be provided with a written explanation of the procedures for institutional disciplinary action, and a written statement the University will to the extent permissible by law and except as allowed by policy protect the confidentiality of victims and other necessary parties, including completing publicly available recordkeeping without the inclusion of personal identifying information about the victim, and maintaining as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The individual will also be provided with written notification about options for available assistance and how to request changes to academic, living, transportation and working situations or protective measures. Murray State will make such accommodations or provide such protective measures if the victim requests them and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. The individual will also be advised as to their rights with respect to, and the University's responsibilities regarding, "no contact" and protective orders issued by the court.

PROTECTIVE MEASURES

Protective measures which may be available to a victim or others involved in an allegation or report of sexual violence and misconduct, relationship violence or stalking include counseling and modifying academic, living, transportation and employment, a University order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence or reassignment to a different supervisor or position. An individual who allegedly engaged in prohibited behavior may be removed or banned from University property or certain portions of campus to the extent consistent with law. The Title IX Coordinator will facilitate the implementation of such measures if requested and if they are reasonably available in consultation where necessary with the appropriate Vice President, or designee, or other offices. These measures may remain regardless of the outcome of any complaint.

Murray State University complies with Kentucky law (see KRS 403.715 to 403.785 Domestic Violence and Abuse and KRS 456.090 Law Enforcement Assistance/Immunity) regarding orders of protection. A student or employee with an enforceable order of protection from Kentucky or another state may provide a copy to the Murray State Police and the Office of Equal Opportunity and Title IX (OEO)/Title IX Coordinator. The student/employee may then meet with Murray State Police to develop a Safety Action Plan and discuss steps which may be taken while the student/employee is on campus, taking into account factors such as the campus at which the

student/employee is located. This plan may include, but is not limited to: escorts, special parking arrangements, providing a temporary cellphone, changing classroom location or allowing a student to complete assignments from home, etc.

The University cannot apply for a Court to issue a legal order of protection or a no contact order for a victim. The victim is required to apply directly for these services. Assistance regarding a Protective Order may be available through the Calloway County Attorney's Office, Calloway County Circuit Clerk's Office or the office of your local Circuit Court Clerk or County Attorney. After regular business hours and on weekends, law enforcement officers of the Murray State Police Department, as well as the law enforcement officers of the Murray City Police Department, the deputies of the Calloway County Sheriff's Office and officers/deputies from your local law enforcement agencies, are authorized to take protection order petitions and administer oaths to the petitioner.

CONTACTS FOR PROTECTIVE ORDERS:

MURRAY CAMPUS		
Name	**Location**	**Number**
Calloway County Attorney's Office	204 South 6th Street Murray, KY 42071	(270) 753-3312
Calloway County Circuit Clerk's Office	312 North 4th Street Murray, KY 42071	(270) 753-2773
Murray State Police Department	1511 Chestnut Street Murray, KY 42071	(270) 809-2222
City of Murray Police Department	104 North 5th Street Murray, KY 42071	(270) 753-1621
Calloway County Sheriff's Office	701 Olive Street Murray, KY 42071	(270) 753-3151

HANCOCK BIOLOGICAL STATION		
Name	**Location**	**Number**
Calloway County Attorney's Office	204 South 6th Street Murray, KY 42071	(270) 753-3312
Calloway County Circuit Clerk's Office	312 North 4th Street Murray, KY 42071	(270) 753-2773
Calloway County Sheriff's Office	701 Olive Street Murray, KY 42071	(270) 753-3151
Murray State Police Department	1511 Chestnut Street Murray, KY 42071	(270) 809-2222

HOPKINSVILLE REGIONAL CAMPUS AND BREATHITT VETERINARY CENTER		
Name	**Location**	**Number**
Christian County Attorney's Office	209 East 14th Street Hopkinsville, KY 42240	(270) 887-4114
Christian County Circuit Clerk's Office	100 Justice Way Hopkinsville, KY 42240	(270) 889-6539
City of Hopkinsville Police Department	101 North Main Street Hopkinsville, KY 42240	(270) 890-1300
Christian County Sheriff's Office	701 West 7th Street Hopkinsville, KY 42240	(270) 887-4141

HENDERSON REGIONAL CAMPUS		
Name	**Location**	**Number**
Henderson County Attorney's Office	20 North Main Street, Suite 201 Henderson, KY 42420	(270) 631-0000
Henderson County Circuit Clerk's Office	5 North Main Street Henderson, KY 42420	(270) 826-2405

Henderson Police Department	1990 Barret Court Henderson, KY 42420	(270) 831-1295
Henderson County Sheriff's Office	20 North Main Street Henderson, KY 42420	(270) 826-2713

MADISONVILLE REGIONAL CAMPUS		
Name	**Location**	**Number**
Hopkins County Attorney's Office	25 East Center Street, Suite C Madisonville, KY 42431	(270) 821-3164
Hopkins County Circuit Clerk's Office	120 East Center Street Madisonville, KY 42431	(270) 824-7502
City of Madisonville Police Department	99 East Center Street Madisonville, KY 42431	(270) 821-1720
Hopkins County Sheriff's Office	56 North Main Street Madisonville, KY 42431	(270) 821-5661

PADUCAH REGIONAL CAMPUS		
Name	**Location**	**Number**
McCracken County Attorney's Office	300 Clarence Gaines Street Paducah, KY 42003	(270) 444-4709
McCracken County Circuit Clerk's Office	300 Clarence Gaines Street Paducah, KY 42003	(270) 575-7280
Paducah Police Department	1400 Broadway Street Paducah, KY 42001	(270) 444-8550
McCracken County Sheriff's Office	300 Clarence Gaines Street Paducah, KY 42003	(270) 444-4719

KENTUCKY STATE POLICE		
Name	**Location**	**Number**
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721
Kentucky State Police Post 2	1000 Western Kentucky Parkway Nortonville, KY 42442	(270) 676-3313
Kentucky State Police Post 16	8298 Keach Drive Henderson, KY 42420	(270) 826-3312

TYPES OF PROTECTIVE ORDERS:

- **Order of Protection:** means any interpersonal protective order, including those issued on a temporary basis, and includes foreign protective orders.
- **Temporary Protective Orders:** The court may issue an emergency protective order (EPO) in domestic violence cases or a temporary interpersonal protective order (TIPO) in dating violence and stalking/sexual assault cases. These are short-term orders intended to stop violence and abuse by placing restrictions on the respondent's actions until a hearing may be held by the court, usually within 14 days.
- **Long-Term Protective Orders:** Domestic violence orders (DVO) and interpersonal protective orders (IPO) can last up to three years. These orders are intended to stop violence and abuse by placing restrictions on a respondent after a court hearing.
- **Emergency Protective Order (EPO):** means an ex parte court order (an order issued at the request of one party without a hearing) issued against a family member or a member of an unmarried couple who has been determined to present an immediate and present danger and which is valid for up to 14 days (the date of expiration should appear on the order).
- **Domestic Violence Order (DVO):** means a court order issued following a hearing against a family member or a member of an unmarried couple where the court has grounds to believe domestic violence has occurred and may again. In Kentucky, a DVO is valid for up to three years (the date of expiration should appear on the order).

- **Temporary Interpersonal Protective Order (TIPO):** means an ex parte court order (an order issued at the request of one party without a hearing) issued for a victim of dating violence and abuse; a victim of stalking; a victim of sexual assault; or an adult on the behalf of a victim who is a minor otherwise qualifying for relief; against a person who has been determined to present an immediate and present danger and which is normally valid for up to 14 days (the date of expiration should appear on the order).
- **Interpersonal Protective Order (IPO):** means a court order issued following a hearing for a victim of dating violence and abuse; a victim of stalking; a victim of sexual assault; or an adult on the behalf of a victim who is a minor otherwise qualifying for relief; against a person to whom the court has found violence has occurred and may occur again. In Kentucky an IPO is valid for up to three years (the date of expiration should appear on the order).
- **Foreign Protective Order (FPO):** means any judgement, decree or order of protection issued by a court of any state of the United States or tribal court which is entitled to full faith and credit in this state pursuant to 18 U.S.C. sec. 2265. FPOs shall be enforced as written. These out-of-state orders may not have an expiration date and may even contain provisions which could not otherwise be issued by a Kentucky court. All peace officers shall treat an FPO as a legal document valid in Kentucky and shall make arrests for a violation thereof in the same manner as for a violation of an order of protection issued in Kentucky.
- **Mutual Protective Order:** is an order of protection against both the Petitioner and the Respondent only if each has filed a separate petition seeking protection against each other. The order must be specific so as to make clear to any peace officer which party has violated the order. Out of state mutual protection orders are enforceable only if the issuing court has made specific findings that each party in a separate order was entitled to an order of protection.
- **Victim Information and Notification Everyday (V.I.N.E.):** a free, anonymous service that allows petitioners to access information about their protective order, including the status of the order and reminders about upcoming court hearings pertaining to the protective order. V.I.N.E. provides petitioners of protective orders access to information about their order, including: Type of Order, Issue Date, Services Status, Service Date and the Expiration Date, an Attempt to Purchase a Firearm, Hearing Date/Schedule Changes, along with other terms and conditions. To obtain information from V.I.N.E. you will need to have your case number available. You can find it on your petition or protective order. You may call (800) 511-1670 from a touch tone phone, or you may visit registervpo.com/RegisterVPO/initAction.do

INVESTIGATING ALLEGATIONS—REQUESTS FOR ANONYMITY AND FORMAL COMPLAINTS

Individuals are encouraged to report allegations of sexual violence and misconduct, relationship violence or stalking even if they request confidentiality or do not wish to participate in an investigation. As noted above under "Reporting Allegations of Sexual Violence and Misconduct, Relationship Violence or Stalking," allegations against University students, employees, volunteers or non-University individuals related to sexual violence and misconduct as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct should be reported to the Title IX Coordinator.

In the event an individual alleging sexual violence or misconduct, as well as relationship violence and stalking related to sexual harassment, sexual violence or sexual misconduct requests confidentiality or does not wish to participate in an investigation, the Title IX Coordinator will take all reasonable steps to investigate and respond to the allegations consistent with the request for confidentiality or request not to pursue an investigation. In such instances, the ability to review the allegations may be limited.

Depending upon the applicable facts and circumstances, including the nature of the allegations, it may not be possible to honor a request for confidentiality. Further, no request for confidentiality or not to participate in an investigation will prevent the reporting of allegations as may be required by law.

Murray State University has procedures in place by which a victim of sexual violence and misconduct, relationship violence or stalking may pursue formal proceedings against the alleged perpetrator. Formal complaints against an individual based upon sexual violence or misconduct, relationship violence or stalking should be filed with the Title IX Coordinator. Complaints against a University employee, volunteer or non-University individual should be filed within 180 days of the last event about which the complaint is made. A copy of the complaint will be provided to the individual charged in the Complaint.

Complaints against students, which are not or cannot be resolved informally, will be decided by the University Judicial Board. Complaints against a University employee, volunteer or non-University individual, which are not or cannot be resolved informally, will be investigated by the Title IX Coordinator or designee, who will upon

completion of the investigation submit written recommendations to the appropriate University official, which is usually the Vice President who oversees the area in which the charged party is located.

Procedures for institutional disciplinary action in cases of alleged sexual harassment, including sexual assault, sexual violence and misconduct, relationship violence and stalking:

1. Shall:
    a. provide a prompt, fair and impartial process from the initial investigation to the final result and resolution; and
    b. be conducted by officials who, at a minimum, receive annual training on the issues related to sexual harassment, including sexual violence and misconduct, relationship violence and stalking, including domestic violence, dating violence, sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of complainants and witnesses and promotes accountability. Officials conducting proceedings will not have a conflict of interest or bias for or against the complainant or the respondent. Training will include a review of the definition of sexual harassment, how to remain impartial and how to review relevant evidence; and
2. The complainant and the respondent are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any meeting or proceeding by an advisor of their choice. Murray State may establish restrictions to the extent permitted by state and federal law, which are equally applicable to all parties, regarding the extent to which an advisor may participate in proceedings;
3. There will be timely notice of meetings at which the complainant or respondent, or both, may be present;
4. There will be timely and equal access to the complainant, the respondent and appropriate officials to any information that will be used during informal and formal disciplinary meetings and hearings; and
5. Both the complainant and respondent shall be simultaneously informed, in writing, of:
    a. the result of any institutional disciplinary proceeding that arises from an allegation of sexual violence and misconduct, relationship violence and stalking;
    b. the institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding;
    c. any change to the results that occurs prior to the time that such results become final and
    d. when such results become final.
6. Reports that a student or employee has been subjected to an act prohibited by this Policy may be made as provided in the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures."

    Proceedings involving an employee or student against a student alleged to have violated this Policy may be filed in the Office of Equal Opportunity and Title IX (OEO) as provided in the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures." Complaints which do not state a claim of sexual harassment will be forwarded to the Office of Student Affairs for resolution under the "Student Life Policies, Rules and Procedures."

    Proceedings involving a student or employee against a University employee or volunteer or, where necessary, non-University individual alleged to have violated this Policy may be filed in OEO as provided in the "Reporting Allegations of Discrimination and Discrimination Grievance Procedures."

    These policies and procedures describe how to file a complaint and the steps, and anticipated timelines, for each type of proceeding. Proceedings will be consistent with these policies and will be transparent to the complainant and respondent. The preponderance of evidence standard will be followed in all proceedings. It is intended that an initial decision with respect to complaints will be made within 60 days of the initial filing of the complaint. Extensions of timeframes may be allowed for good cause with written notice to the complainant and the respondent of the delay and the reason for the delay.

Sanctions or protective measures that Murray State may impose following a final determination in an institutional disciplinary procedure regarding sexual harassment, including sexual violence and misconduct, relationship violence and stalking, will include measures to stop the behavior, prevent it from recurring, correct its effects and protect other members of the University community from such behavior. Under certain circumstances, training may be required for an individual or a larger group.

Employees or volunteers who are found to have engaged in prohibited behavior are subject to disciplinary action including written warning, suspension, removal, demotion, reassignment, termination, ban from campus and counseling/training.

A non-University individual found to have engaged in prohibited behavior after any required hearing, is subject to disciplinary action including written warning, ban from campus or ban from certain areas or activities.

A student found to have engaged in prohibited behavior is subject to disciplinary action including referral to alternative services/counseling, written warning, loss of privileges, probation, restitution, self-improvement and educational programs, program exclusion, suspension and expulsion.

The imposition of sanctions and corrective action under this policy does not prevent any other entity from imposing penalties.

Protective measures Murray State may offer following an allegation or report of sexual harassment, including sexual violence or misconduct, relationship violence or stalking, include counseling, a University order of no contact, residence hall relocation, adjustment of course schedules and a leave of absence or reassignment to a different supervisor or position. An individual who allegedly engaged in prohibited behavior may be removed or banned from University property or certain portions of campus to the extent consistent with law. Proceedings will be consistent with University policies and will be transparent to the complainant and respondent.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, below are the procedures that the University will follow as well as the statement of the standard of evidence that will be used during any disciplinary proceeding on campus arising from such a report:

INCIDENT BEING REPORTED:	PROCEDURE INSTITUTION WILL FOLLOW:
Sexual Assault	1. Institution will provide complainant with access to or information about medical care 2. Institution will assess immediate safety needs of complainant 3. Institution will assist complainant with contacting local police if complainant requests and complainant will be provided with contact information for both on campus and local police department 4. Institution will provide complainant with referrals to on and off campus mental health providers 5. Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties 6. Institution will provide a "No Trespass" directive, "No Contact Order" or "Ban Letter" to accused party if deemed appropriate and consistent with law 7. Institution, through the Murray State Police Department, will provide written instructions on how to apply for Protective Order 8. Institution will provide a copy of the Sexual Misconduct Policy to complainant and respondent and inform both regarding timeframes for inquiry, investigation and resolution 9. Institution will inform the complainant and respondent of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is 10. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation

Stalking – Dating Violence – Domestic Violence – Sexually Exploitative Behavior	1. Institution will assess immediate safety needs of the complainant 2. Institution will assist complainant with contacting local police if complainant requests and complainant will be provided with contact information for local police department and campus police 3. Institution, through the Murray State Police Department, will provide written instructions on how to apply for Protective Order 4. Institution will provide written information to complainant on how to preserve evidence 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 6. Institution will provide a "No Trespass" directive, "No Contact" or "Ban Letter" to accused party if deemed appropriate and consistent with law

PROTECTING THE CONFIDENTIALITY OF VICTIMS

Murray State University will, to the extent possible under law and except as provided under policy, keep confidential allegations, complaints, responses, investigative materials and other matters under this policy. Individuals may be provided with documents or information when necessary, if there is a need to know, and if allowed by law. Murray State will protect the confidentiality of victims to the extent permissible by law by (i) completing publicly available recordkeeping without inclusion of personal identifiable information about the victim and (ii) maintaining as confidential any accommodation or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair Murray State's ability to provide the accommodation or protective measures.

The University does not publish the names of crime victims nor house identifiable information regarding victims in the Murray State Police Daily Crime Log or online.

RESOURCES FOR VICTIMS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING

Various resources, on-campus, off-campus or both, including medical and mental health services, are available to persons who have been victims of sexual violence and misconduct, relationship violence or stalking. Here are some resources to consider if you need help:

MURRAY CAMPUS		
Name	**Location**	**Number**
Office of Equal Opportunity and Title IX (OEO)	103 Wells Hall	(270) 809-3155
Title IX Coordinator	103 Wells Hall	(270) 809-3155
Office of Student Affairs	425 Wells Hall	(270) 809-6833
University Counseling Services	C104 Applied Science Building	(270) 809-6851
MSU Psychological Center	401 Wells Hall	(270) 809-2504
TimelyCare Virtual Mental Health Services	timelycare.com/murraystate	(833) 4-TIMELY ((833) 484-6359)
Health Services / Murray-Calloway County Hospital and Murray Medical Associates	136 Wells Hall	(270) 809-3809
Oakley Resource Center	C102 Applied Science Building	(270) 809-3140
Oakley Student Lounge	N101 Oakley Applied Science	(270) 809-5040
Housing and Residence Life	206 Stewart Stadium	(270) 809-2310
Office of Student Enrichment, Academic Excellence and Leadership (SEAL)	110A Curris Center	(270) 809-6836
Institute for International Studies	B0019 Blackburn Science	(270) 809-3741
MSU Athletics	217 Stewart Stadium	(270) 809-4424

IN THE MURRAY AREA		
Name	**Location**	**Number**
Murray Police Department	104 North 5th Street Murray, KY 42071	(270) 753-1621
Calloway Co. Sheriff's Office	701 Olive Street Murray, KY 42071	(270) 753-3151
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721
Department of Community Based Services	3415 US 641 North Murray, KY 42071	(270) 753-5362
Murray-Calloway County Hospital	803 Poplar Street Murray, KY 42071	(270) 762-1100
Lotus (Formerly Purchase Area Sexual Assault and Child Advocacy Center)	1605 North Friendship Road Paducah, KY 42001 24 Hour Helpline	(270) 534-4422 (800) 928-7273
Murray-Calloway County Crime Stoppers	407 Poplar Street Murray, KY 42071	(270) 753-9500
Four Rivers Behavioral Health Lakes Center	1051 North 16th Street Murray, KY 42071	(270) 753-6622

FORT CAMPBELL REGIONAL CAMPUS		
Name	**Location**	**Number**
Fort Campbell Military Police Department	6254 42nd Street Fort Campbell, KY 42223	(270) 798-7111
Blanchfield Army Community Hospital	650 Joel Drive Fort Campbell, KY 42223	(270) 798-8400
Sanctuary, Inc. (Sexual Assault Advocacy)	210 East 9th Street Hopkinsville, KY 42240	(800) 766-0000 (270) 885-4572

HENDERSON REGIONAL CAMPUS		
Name	**Location**	**Number**
Henderson Police Department	1990 Barret Court Henderson, KY 42420	(270) 831-1295
Henderson County Sheriff's Office	20 North Main Street, Suite 112 Henderson, KY 42420	(270) 826-2713
Kentucky State Police Post 16	8298 Keach Drive Henderson, KY 42420	(270) 826-3312
Deaconess Henderson Hospital	1305 North Elm Street Henderson, KY 42420	(270) 827-7700
New Beginnings (Sexual Assault Advocacy)	417 South Main Street, Suite A3 Henderson, KY 42420	(270) 826-7273 (800) 226-7273

HOPKINSVILLE REGIONAL CAMPUS AND BREATHITT VETERINARY CENTER		
Name	**Location**	**Number**
Hopkinsville Police Department	101 North Main Street Hopkinsville, KY 42240	(270) 890-1300
Christian County Sheriff's Office	701 West 7th Street Hopkinsville, KY 42240	(270) 887-4141
Kentucky State Police Post 2	1000 Western Kentucky Parkway Nortonville, KY 42442	(270) 676-3313
Jennie Stuart Health	320 West 18th Street Hopkinsville, KY 42240	(270) 887-0100
Sanctuary, Inc. (Sexual Assault Advocacy)	210 East 9th Street Hopkinsville, KY 42240	(800) 766-0000 (270) 885-4572

MADISONVILLE REGIONAL CAMPUS		
Name	**Location**	**Number**
Madisonville Police Department	99 East Center Street Madisonville, KY 42431	(270) 821-1720
Hopkins County Sheriff's Office	261 Responders Lane Madisonville, KY 42431	(270) 821-5661
Kentucky State Police Post 2	1000 Western Kentucky Parkway Nortonville, KY 42442	(270) 676-3313
Baptist Health Deaconess Madisonville	900 Hospital Drive Madisonville, KY 42431	(270) 825-5100
Sanctuary, Inc. (Sexual Assault Advocacy)	100 S. Railroad Street Madisonville, KY 42431	(800) 766-0000 (270) 825-9737

PADUCAH REGIONAL CAMPUS		
Name	**Location**	**Number**
Paducah Police Department	1400 Broadway Street Paducah, KY 42001	(270) 444-8550
McCracken County Sheriff's Office	300 Clarence Gaines Street Paducah, KY 42003	(270) 444-4719
Kentucky State Police Post 1	8366 US-45 North Hickory, KY 42051	(270) 856-3721
Mercy Health – Lourdes Hospital	1530 Lone Oak Road Paducah, KY 42003	(270) 444-2444
Baptist Health Paducah	2501 Kentucky Avenue Paducah, KY 42003	(270) 575-2100
Four Rivers Behavioral Health	425 Broadway Street Paducah, KY 42001	(270) 442-7121
Lotus (Formerly Purchase Area Sexual Assault Center)	1605 North Friendship Road Paducah, KY 42001 24 Hour Helpline	(270) 534-4422 (800) 928-7273

OTHER		
Name	**Location**	**Number**
U.S. Department of Education, Office for Civil Rights	The Wanamaker Building 100 Penn Square East, Suite 515 Philadelphia, PA 19107-3323	(215) 656-8541
U.S. Equal Employment Opportunity Commission	600 Dr. Martin Luther King, Jr. Pl. Suite 268 Louisville, KY 40202	(800) 669-4000 (502) 694-9011

- **Murray State Police Department:** The Murray State Police Department will assist victims by helping to immediately ensure a safe and secure environment. The MSU Oakley Resource Center and Student Lounge, Lotus (Formerly Purchase Area Sexual Assault Center) or other relevant agency, will be contacted for victim support at the victim's request. The Murray State Police Department will also assist victims in notifying other local and/or state law enforcement agencies as necessary and requested. Additional information about the Murray State Police Department may be found online at: murraystate.edu/about/Offices/police/index.aspx
- **Office of Equal Opportunity and Title IX (OEO):** OEO will provide assistance to employees and students regarding MSU's policies and grievance procedures to address allegations of illegal discrimination and will provide assistance in contacting Murray State offices that provide support services to victims of sexual offenses. OEO will assist to implement interim or long-term protective measures, such as housing changes, and a change in class or work schedule.
- **Title IX Coordinator:** The Title IX Coordinator will provide victims of sexual offenses with assistance in contacting Murray State offices that provide support services to victims of sexual offenses.
- **Murray State Oakley Resource Center and Student Lounge:** Director will provide support and resources for victims. The Center will also provide support to friends and family of the victims as well as educational programs for students, faculty and staff.

- **University Counseling Services:** University Counseling Services will provide mental health counseling for victims of sexual offenses.
- **Murray State Psychological Center:** The Murray State Psychological Center will provide psychotherapy for victims of sexual offenses.
- **TimelyCare:** TimelyCare will provide virtual mental health counseling for victims of sexual offenses.
- **Health Services:** Murray-Calloway County Hospital (MCCH) / Murray Medical Associates (MMA) will provide follow-up gynecological exams, pregnancy tests and referrals. In addition, depending on the severity of the injury, they are available to treat minor injuries resulting from the assault.
- **Student Affairs:** Student Affairs will provide assistance to students regarding MSU's policies and grievance procedures and will provide assistance in contacting MSU offices that provide support services to victims of sexual offenses. Student Affairs will assist to implement interim or long-term protective measures, such as housing changes, and a change in class schedule.
- **Housing and Residence Life:** Housing will provide Resident Advisors for immediate support to victims and referral. Housing is also available to assist victims in changing living situations on campus.
- **Lotus (Formerly Purchase Area Sexual Assault and Child Advocacy Center (PASAC):** Lotus will provide support to victims of sexual offenses. Staff will also perform victim's advocate functions as needed.
- **Sanctuary, Inc.:** Sanctuary, Inc. will provide support to victims of sexual offenses in Hopkinsville, Madisonville and Fort Campbell. Staff will also perform victim's advocate functions as needed.
- **New Beginnings:** New Beginnings offers confidential crisis and long-term therapy services to sexual assault survivors of all ages, as well as their family and friends.
- Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence or stalking, include:
  - rainn.org – Rape, Abuse and Incest National Network
  - justice.gov/ovw – Department of Justice
  - ed.gov/about/ed-offices/ocr – Department of Education, Office of Civil Rights

ASSISTANCE FOR VICTIMS: RIGHTS AND OPTIONS

The Commonwealth of Kentucky has a "Crime Victims Bill of Rights" which applies to individuals who have, for example, suffered direct or threatened physical, financial or emotional harm as the result of a crime including stalking, terroristic threatening, menacing, harassing communications, robbery, rape, assault and sexual abuse.

The Murray State Police Department will provide victims of crimes with information on available protective, emergency, social and medical services upon initial contact with the victim and will also give information on the following as soon as possible:

1. Availability of crime victim compensation where applicable;
2. Community based treatment programs;
3. The criminal justice process as it involves the participation of the victim or witness;
4. The arrest of the accused; and
5. How to register to be notified when a person has been released from prison, jail, a juvenile detention facility or a psychiatric facility or forensic psychiatric facility if the case involves a violent crime as defined under law and the person charged with or convicted of the offense has been involuntarily hospitalized pursuant to pertinent law.

Murray State University will also provide information to victims and witnesses on how they may be protected from intimidation, harassment and retaliation as defined under law. In addition, if requested, the Murray State Police Department can assist in informing employers that the need for victim or witness cooperation in the prosecution of the case may necessitate the absence of that victim or witness from work.

To the extent of the victim's cooperation and consent, University offices will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living or employment. This is in addition to counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement.

OFF-CAMPUS CONDUCT

Students, faculty and staff who believe they are victims of sexual violence and misconduct, relationship violence or stalking are encouraged to report prohibited actions regardless of whether any such act occurred off campus.

RETALIATION PROHIBITED

No officer, employee or agent of Murray State University shall retaliate against, intimidate, threaten, coerce or otherwise discriminate against any individual for exercising rights or responsibilities under the "Sexual Violence and Misconduct, Relationship Violence and Stalking" policy or 20 USC 1092(f).

Allegations that a student has retaliated should be reported to the Vice President for Student Affairs and Student Success.

Allegations that a Murray State employee or volunteer or a non-University individual has retaliated should be reported to the Assistant Vice President for Equal Opportunity and Title IX (OEO)/Title IX Coordinator.

Such allegations will be investigated consistent with the procedures provided in University policy.

CONTACT INFORMATION:

- **Assistant Vice President for Equal Opportunity and Title IX (OEO)/Title IX Coordinator:** Camisha Duffy, 103 Wells Hall, Murray, KY 42071; telephone: (270) 809-3155 (voice), (270) 809-3361 (TDD); facsimile: (270) 809-6887; Email: cduffy@murraystate.edu.
- **Coordinator Student Conduct and Special Projects:** Jennifer Caldwell, 425 Wells Hall, Murray, KY 42071; telephone: (270) 809-6833; facsimile: (270) 809-4176; Email: jcaldwell@murraystate.edu.

SEX OFFENDER REGISTRY

The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, volunteers services or is a student.

In the Commonwealth of Kentucky, convicted sex offenders must register with the Calloway County Probation and Parole Office, located at 304 North 5th Street, Murray, Kentucky. You can link to this information, which appears on Kentucky Department of Corrections website at:

corrections.ky.gov/Pages/index.aspx

You can link to the Kentucky State Police Sex Offender Registry by accessing their website at:

kspsor.state.ky.us

SANCTIONS

Sanctions or protective measures that Murray State may impose following a final determination in an institutional disciplinary procedure regarding sexual violence and misconduct, relationship violence and stalking will include measures to stop the behavior, prevent it from recurring, correct its effects and protect other members of the University community from such behavior. Under certain circumstances, training may be required for an individual or a larger group.

- Employees or volunteers who are found to have engaged in prohibited behavior are subject to disciplinary action, including written warning, suspension, removal, demotion, reassignment, termination, ban from campus and/or counseling/training.
- A non-University individual found to have engaged in prohibited behavior after any required hearing is subject to disciplinary action including written warning, ban from campus or a ban from certain areas of campus.
- A student found to have engaged in prohibited behavior is subject to disciplinary action including referral to alternative services/counseling, written warning, loss of privileges, restitution, self-improvement and educational programs, program exclusion, suspension and/or expulsion.

The imposition of sanctions and corrective action under this policy does not prevent any other entity from imposing penalties.

Campus Security Policies; Crime Prevention and Safety Awareness Programs

POLICY ON WEAPONS AND DANGEROUS MATERIALS

Weapons and dangerous materials are prohibited on all property owned or controlled by Murray State University. This prohibition encompasses, but is not limited to, outdoor areas, classrooms, laboratories, residence halls and other living facilities, office buildings, performance halls and auditoria, museums, dining facilities, athletics and recreational facilities and arenas, farms, parking lots and vehicles on property owned or controlled by Murray State.

DEFINITIONS:

1. For purposes of this policy, "weapons" means:
    a. Any weapon from which a shot, readily capable of producing death or other serious physical injury, may be discharged. This includes firearms, ammunition for firearms and BB and pellet guns;
    b. Any knife, other than an ordinary pocket knife with a blade less than 4 inches long, or sword;
    c. Billy, nightstick or club;
    d. Blackjack or slapjack;
    e. Nunchaku karate sticks;
    f. Shuriken or death star;
    g. Artificial knuckles made from metal, plastic or other similar hard material;
    h. Any bow and/or arrow.
2. For purposes of this policy, "dangerous materials" means any explosive device; fireworks, including sparklers and smoke devices; incendiary device; toxic or poisonous chemicals or disease organisms; bomb; grenade; mine; rocket; or similar device or materials, and includes the unassembled components from which such a device or any of the preceding can be made.

EXCEPTIONS:

1. The Policy Statement does not apply to the extent that any weapons or dangerous materials are owned, controlled and/or used in conformance with law and applicable standards by Murray State University as part of its regular operations, including its education and academic programs, or by any public agency with authority in connection with its regular operations.
2. The possession or use of weapons in connection with recognized University activities such as ROTC, MSU Rifle Team and law enforcement training is not prohibited under the Policy Statement.
3. The Policy Statement does not prohibit the possession of a firearm, whether or not loaded, ammunition or other weapon by a person licensed to carry a concealed deadly weapon pursuant to KRS 237.110 if the weapon is contained in a private or University owned vehicle and is not removed from the vehicle.
4. The Policy Statement does not prohibit the possession of a firearm, whether or not loaded, ammunition or other weapon with lawful authority if it is located in and not removed from a private or University owned vehicle and is kept in an enclosed container, compartment or storage space installed as original equipment in the vehicle by its manufacturer, including but not limited to a glove compartment, center console or seat pocket, and regardless of whether the container, compartment or storage space is locked, unlocked or does not have a locking mechanism.
5. The Policy Statement does not prohibit the possession by individuals listed in KRS 527.020 of weapons under the conditions referenced in that statute. Reference should be made to the statute for a complete listing of the individuals and applicable circumstances.
6. The Policy Statement does not apply to the extent that the presence or use of any weapons or dangerous materials is authorized by the President under terms and conditions that are consistent with law and any applicable standards and will protect the safety of persons and property at Murray State University. The President's authority may be delegated as he/she deems appropriate.

VIOLATIONS:

1. A student in violation of this Policy is subject to the "Student Disciplinary Proceedings" found in the Student Handbook and is subject to disciplinary action, including expulsion from the University, and all other appropriate legal actions.

2. An employee in violation of this Policy is subject to disciplinary proceedings in accordance with law and existing University policies and practice and is subject to disciplinary action, including termination of employment, and all other appropriate legal actions.
3. Others in violation of this Policy are subject to immediate removal from the University's property and to all other appropriate legal actions.

Murray State University's complete Policy on Weapons and Dangerous Materials can be found in the Personnel Policies and Procedures Manual and the Student Life Policies, Rules and Procedures. The Personnel Policies and Procedures Manual can be accessed under the link for the "MSU Policies and Procedures Manual" on the website of Human Resources.

murraystate.edu/about/Offices/HumanResources

The Student Life Policies, Rules and Procedures can be accessed under the link for the "Policies and Handbook" on the website of Student Affairs.

murraystate.edu/about/administration/StudentAffairs/policies.aspx

DIVISION OF STUDENT AFFAIRS:

The Division of Student Affairs' primary concern is the student. This concern encompasses retention, welfare and growth and development in all dimensions of student life including educational, vocational, social-cultural, civility and tolerance, psychological, values clarification and physical.

The Division's goals are best defined by the following:

- Providing students the opportunity to set and achieve personal goals consistent with their capacities;
- Providing students the opportunity to develop effective vocational and professional competencies moving toward post-baccalaureate and graduate experiences;
- Assisting students in preparing for participation as responsible members of local, regional, national and international communities; and
- Developing students' co-curricular and academic partnerships through residence halls and other experiences.

The Student Life Policies, Rules and Procedures, and the Student Life Handbook can be accessed under the link for the "Policies and Handbook" on the website of the Division of Student Affairs, which can be found by using the search app on the Murray State homepage. A printed copy of these documents may be obtained from the Office of Student Affairs, 425 Wells Hall.

MISSING STUDENT POLICY

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, or receives a report of a missing student, he or she should immediately notify the Murray State Police Department at (270) 809-2222. Upon receipt of a notification of a missing student living on campus, the Murray State Police Department will generate a missing person report and initiate an investigation, and several resources will be used in locating the student. Murray State Police Department shall notify all necessary law enforcement agencies to assist in the location of the missing student. If the student does not live on campus, the Murray State Police Department will notify the appropriate local law enforcement agency that has jurisdiction in the area that the student is missing.

After investigating the missing person report, should the Murray State Police Department determine that the student is missing and has been missing for more than 24 hours, Murray State will notify the student's emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, Murray State will notify the student's custodial parent or legal guardian immediately after the Murray State Police Department has determined that the student has been missing for more than 24 hours. Regardless of whether the missing student has identified a contact person, is above the age of 18 or is an emancipated individual, Murray State must notify local law enforcement within 24 hours that the student is missing.

Students residing in on-campus housing have the option to identify confidentially an individual to be contacted by Murray State in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, Murray State will notify that individual no later than 24 hours after the student is determined to be missing. Contact information is accessible only to authorized campus officials and may not be disclosed except to law enforcement in furtherance of a missing person investigation.

Nothing in this policy is intended to preclude the University from determining that a student is missing before the student has been missing for a full 24 hours, or initiating notification procedures as soon as it determines that the student is missing.

The form for identifying an emergency contact person for a student living on campus is available at the Murray State Housing and Residence Life Office.

DAILY CRIME AND FIRE LOG

The Murray State Police Department maintains a combined Daily Crime and Fire Log of all incidents reported to them. The Murray State Police Department publishes this log every business day, which is available for public inspection on its website at:

murraystate.edu/publicsafety/crimelog

This log identifies the type, location, date and time reported, date and time occurred and current disposition of each incident reported to the University Police. The Daily Crime and Fire Log for the most current 60 days is available for viewing at any time in the lobby of the Murray State Police building located at the corner of North 16th Street and Chestnut Street. Any portion of the Daily Crime and Fire Log that is older than 60 days will be made available within two business days of a request for public inspection.

CRIME EDUCATION AND PREVENTION PROGRAMS

The University strives to provide primary prevention and awareness programs for all incoming students and employees, as well as ongoing prevention and awareness campaigns for students and employees.

Primary prevention programs are programming initiatives and strategies informed by research or assessed for value, effectiveness or outcome that are intended to stop dating violence, domestic violence, sexual assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention and seek to change behavior and social norms in healthy and safe directions. Awareness programs are community-wide or audience-specific programming, initiatives and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety and reduce perpetration. Ongoing prevention and awareness campaigns for students, faculty and staff are programming, initiatives and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault and stalking, using a range of strategies with audiences throughout the institution and include information contained within this document.

STUDENT AFFAIRS

OAKLEY RESOURCE CENTER AND STUDENT LOUNGE

As a requirement of the Federal Drug-Free Schools and Communities Amendment Act of 1989, Murray State University is responsible for compiling and ensuring the distribution and receipt of the University's policies, sanctions, and resources regarding alcohol and other drug (AOD) use to all students on a yearly basis. In 2016, the Student Life Alcohol and Other Drug Policy was amended to include all relevant components of this requirement and was consequently approved by the Board of Regents.

The Board of Regents also approved a mandatory education component for all new, incoming students to be completed in their first semester at Murray State University. Each fall, the Director of the Oakley Resource Center facilitates this required training via Canvas and the online education platform, eCheckup-To-Go.

- eCheckupToGo Violence Prevention Training: 1632 participants in 2025
- eCheckupToGo Alcohol Education Training: 2430 participants in 2025
- eCheckupToGo Other Drug Education Training: 2144 participants in 2025

OFFICE OF EQUAL OPPORTUNITY AND TITLE IX (OEO)

Training and Programs:

- Illegal Harassment Prevention
- Title IX
- Reporting Illegal Harassment

Participants in these sessions were exposed to information regarding the spectrum of the wider University community, why it is important to respect differences, how to recognize your own bias and communicating with others who are different than you.

Further participants were also exposed to explanations which provided a definition for sexual harassment, definitions for other forms of illegal harassment/discrimination, definition for the Americans with Disabilities Act (ADA), mechanisms for reporting concerns to OEO, an exercise which walked participants through scenarios which required identification of the types of illegal discrimination, a definition of Title IX, brief description of what is happening across the country, definition of bystander intervention, outline of methods to be safe and promote safety, methods to participate as an active bystander, descriptions of how to report allegations of discrimination, the campus resources sheet , the identities and locations of the Title IX Coordinator and Deputy Title IX Coordinators, a general review of the grievance procedures and the student disciplinary procedures to address violations of university policies, explain the requirement of the university community to report all crimes to Murray State Police, examples of common crimes on campuses were highlighted and took random questions from the participants about any of the content covered. The name of the following programs were: Community Awareness, Illegal Harassment Prevention, Title IX, Campus Resources, Reporting of Crimes and Harassment, Effective Managerial Communication and Civility, and You and MSU.

Below are the dates, locations and population who received these trainings:

Date Held	Location Held	Name of Training	Training Delivered to: (Organization/ Group Name)
1/9/2025	Engineering & Physics Building	OEO/Title IX Training	Residence Advisors
1/9/2025	Across Main Murray Campus	January Passive Poster Campaign	MSU Community
1/13/2025	Chemistry Office Conference Room	OEO/Title IX Training	Chemistry Teaching and Graduate Assistants
2/1/2025	Across Main Murray Campus	February Passive Poster Campaign	MSU Community
2/3/2025	Curris Center	OEO/Title IX Training	Racer Nation Orientation Counselors
3/1/2025	Across Main Murray Campus	March Passive Poster Campaign	MSU Community
3/3/2025	Nursing Building	OEO/Title IX Training	Nursing Students
4/1/2025	Across Main Murray Campus	April Passive Poster Campaign	MSU Community
7/22/2025	Lowry Center	OEO/Title IX Training	Residence Directors
7/23/2025	University Police Conference Room	OEO/Title IX Training	Residence Directors and MSU Police Department
8/1/2025	Across Main Murray Campus	August Passive Poster Campaign	MSU Community
8/4/2025	Waterfield Library	OEO/Title IX Training	Library Staff
8/6/2025	Engineering & Physics Building	OEO/Title IX Training	Residence Advisors
8/11/2025	New Fine Arts Band Room	OEO/Title IX Training	Racer Band Leadership Team
8/13/2025	Wells Hall - SDS Suite	OEO/Title IX Training	Student Disability Services Ambassadors
8/13/2025	Lovett Auditorium	OEO/Title IX Training	Faculty and Staff
8/14/2025	Alexander Hall	OEO/Title IX Training	MSU Community
8/15/2025	Mason Hall Auditorium	OEO/Title IX Training	Nursing Students
8/15/2025	Applied Science South	OEO/Title IX Training	School of Agriculture
8/15/2025	Alexander Hall Auditorium	OEO/Title IX Training	College of Education
8/18/2025	Lovett Auditorium	OEO/Title IX Training	Great Beginnings/ First-Year Students
8/18/2025	Chemistry Office Conference Room	OEO/Title IX Training	Chemistry Teaching and Graduate Assistants

8/18/2025	Curris Center	OEO/Title IX Training	Faculty and Staff
8/18/2025	Performing Arts Hall	OEO/Title IX Training	College of Humanities
8/26/2025	CFSB Center - Murray Room	OEO/Title IX Training	Faculty and Staff
8/27/2025	Blackburn Science Building	OEO/Title IX Training	Faculty and Staff
8/28/2025	Blackburn Science Building	OEO/Title IX Training	ROTC Cadets
9/08/2025	Lovett Auditorium	OEO/Title IX Training	Greek Life
9/1/2025	Across Main Murray Campus	September Passive Poster Campaign	MSU Community
10/1/2025	Across Main Murray Campus	October Passive Poster Campaign	MSU Community
11/1/2025	Across Main Murray Campus	November Passive Poster Campaign	MSU Community
11/5/2025	Curris Center	OEO/Title IX Training	Faculty and Staff

ACKNOWLEDGEMENT: All participants were required to complete an acknowledgment form which affirmed the type of content covered during the session and their commitment to not violate the policies, report discrimination and report crimes. Topics covered include: General principles of Non-Discrimination, Title IX, Bystander Intervention, Impact of alcohol on Title IX related offenses and consent.

TITLE IX ONLINE EDUCATION:

The Office of Equal Opportunity and Title IX (OEO) for the Spring 2024 and Fall 2024 semesters provided mandatory online education for the entire university community (faculty, staff and students) which provides definitions for key terms such as: sex discrimination, gender discrimination, other forms of discrimination, sexual misconduct, sexual assault, stalking and relationship/domestic/interpersonal violence. Other terms covered in the online session were: active bystander, consent and reporting allegations of policy violations. The session provides information participants can read about Campus SaVE, VAWA, Clery Act and Title IX. The session provides information about our institutional policies regarding the prohibition of sexual misconduct, promotion of non-discrimination and how to report crimes and violations of these policies. Further, all members of the university community who participated were provided information regarding how to access university policies as well as campus resources. The online educational sessions were hosted on the Canvas portal and a score of 100% on the assessment tool was required to denote each participant as satisfying the requirement. Also posted on Canvas were videos from the National Social Media Campaign "It's on us."

MURRAY STATE POLICE DEPARTMENT

Campus Oriented Policing is a philosophy based on community oriented policing strategies. It includes involvement in Residence Halls and other campus group activities. The goal is greater officer – campus community cooperation, which leads to increased prevention and solving of crimes on campus. University police officers attend meetings, throughout the year, of many departments and campus associations to provide up-to-date crime prevention information, and to hear the concerns of members of the University community about crime and security issues.

As part of the University's security and safety information program, the Murray State Police Department conducts a variety of educational programs for students and employees. Examples include: meeting with prospective students and parents during Summer Orientation sessions, meetings with faculty and staff during academic college meetings and general sessions throughout the year to which the campus community is invited. These programs include general information on the safety and security of the campus, as well as prevention and reporting of crime. Additionally, more specialized sessions are presented on the prevention and reporting of sexual offenses, general crime prevention and reporting and numerous personal safety concerns. Information is also published and disseminated regularly via campus-wide e-mail, flyers, posters, brochures, newsletters, local news media and University news media. Safety awareness and prevention programs are designed to inform the campus community about safety procedures and encourage the campus community to be responsible for their own security and the security of others.

AWARENESS PROGRAMS:

- Run-Hide-Fight (Active Shooter/Workplace Violence Training): This program prepares students, faculty and staff to have a survival mindset for an active shooter or a workplace violence incident. It further trains

the community in how law enforcement will respond to an active shooting situation and what pre-incident behaviors you should be concerned about.

- Fatal Vision Goggles (Alcohol Awareness Education): "A sobering view of what impairment can do." This is a hand's on prevention tool used to educate students about the consequences of alcohol misuse and abuse. Fatal Vision Goggles use special lens technology that allows wearers to experience realistic simulation impairment. This program can be done with officers conducting field sobriety tests or gaming tournaments such as Mario Cart while wearing the goggles.
- Campus Security Authority Training: The goal of this training is to increase the person's understanding of the Clery Act and their roles and responsibilities as a Campus Security Authority in reporting Clery Act crimes. It is imperative that CSAs understand the essential elements of the crimes they are required to report, the geographic locations for which crime reports must be filed and the institutional requirements regarding ongoing disclosures to the campus community.
- Campus Safety and Department Overview: A presentation that helps inform students of the small steps they can take to help make campus a safer place. Topics covered in the presentation include a general overview of the department, theft prevention, the types of crimes that occur on campus, sexual assault prevention, personal safety and drug and alcohol awareness.
- Orientation to the Campus Community: Throughout the year, the Murray State Police Department participates in orientation sessions including those for new students/parents, faculty and staff. During these orientations, police officers provide information regarding the campus community, including personal security, how the Murray State Police Department functions and services that are available to the campus community regarding personal safety and security.
- Presentation for International Students: A presentation and question and answer session that educates international students on the roles and duties of US Law Enforcement. It provides examples of what to do when being pulled over by Law Enforcement and educates on alcohol awareness.

CRIME PREVENTION PROGRAMS:

All campuses:

- Operation Identification: This is a theft prevention program offered by the Murray State Police Department that assists in marking and documenting serial numbers on personal property. During educational programs, officers encourage theft prevention through recommended safe practices as well as information on how to report a theft.
- Bicycle Registration: Bicycle owners may register their bicycles at the Murray State Parking Office located in the Murray State Police Department or by submitting an online form located in the "Bicycle" section of the Murray State Police Department's website. There is no cost associated with the bicycle registration program and it is available for all students, faculty and staff. The primary goal of bicycle registration is to deter theft and to use the database of registered bicycles to return stolen or lost bicycles to owners. All registered bicycle information is shared with Murray State Police Department.
- Lighting Reviews: This is a multi-department service that is provided semi-annually. During this review, representatives from the Police Department, Facilities Management, Student Affairs, Student Government Association and other faculty/staff groups review exterior lighting on campus. The review includes a comprehensive tour of the campus.
- Security Reviews: This is a service provided to the University community, including building and workspace reviews. This service is offered to extended campus locations as well.
- Crime Stoppers: The Murray State Police Department participates in the local Crime Stoppers program. Crime Stoppers is a program to reward individuals for providing information leading to the arrest, indictment and/or conviction of a person.

Programs for the Murray Campus only:

- Escort Service: This service provides escorts on campus in an attempt to encourage students, faculty, staff and visitors to not walk alone. Escorts are primarily performed by Racer Patrol, however, if a request is received during a period of time when Racer Patrol is not on duty, an officer will provide the escort.
- Emergency Callboxes: The University campus is equipped with numerous emergency callboxes. These callboxes are programmed to automatically dial the Murray State Police Department when activated. The telecommunications officer receiving the call knows exactly where the call is originated. To use the callboxes, simply push the red button and the emergency call will be initiated. Callboxes are tested weekly to ensure proper functionality.

- Coffee with the Chief: The "Coffee with the Chief" program allows for a one-on-one conversation between the Chief, the Assistant Chief and a member of the community to promote a stronger relationship between the Police Department and those it serves. It is intended to create a more relaxed atmosphere to casually discuss any areas of concerns or suggestions for improvements that would aid the department in its mission to become the top police department.
- Electronic Alarm System: This is a computer-based electronic system, in a majority of campus buildings, monitored by the Murray State Police Communications Center. Alarm systems are configured to denote duress, intrusion and fire activations.
- Coffee with a Cop: "Coffee with a Cop" is a program that provides Murray State students, faculty and staff with a unique opportunity to become familiar with the officers who protect and serve their campus community. There are no speeches or agendas, just casual conversations about what matters most to university community members. The events are made possible by local businesses on and around campus who graciously host Murray State Police officers and provide citizens with a chance to ask questions, voice concerns and get to know the campus police over a cup of coffee.

The Murray State Police Department website provides information on matters of safety and security on campus.
murraystate.edu/about/Offices/police/index.aspx

DATES OF MURRAY STATE POLICE DEPARTMENT PRESENTATIONS:			
Date Held	**Location Held**	**Name of Training**	**Training Delivered to: (Organization/ Group Name)**
1/9/2025	Blackburn Science	International Meet and Greet	International Students
1/24/2025	Curris Center	Crime Prevention and Safety Education	International Students
3/24/2025	MSU Police Department	Coffee with a Cop	Housing
5/12/2025	Murray Middle School	Career Day	Middle School Students 1
5/12/2025	Murray Middle School	Career Day	Middle School Students 2
5/12/2025	Murray Middle School	Career Day	Middle School Students 3
5/12/2025	Murray Middle School	Career Day	Middle School Students 4
5/12/2025	Murray Middle School	Career Day	Middle School Students 5
5/12/2025	Murray Middle School	Career Day	Middle School Students 6
6/2/2025	CFSB Center	Orientation to the Campus Community	MSU Students
7/23/2025	Residential Circle	Governor's Scholars Program Guests	Governor's Scholars Program
7/29/2025	CFSB Center	Orientation to the Campus Community	MSU Students
7/31/2025	CFSB Center	Crime Prevention and Safety Education	MSU Students
8/1/2025	Curris Center	Active Shooter / Workplace Violence Training	Sodexo Staff
8/4/2025	Waterfield Library	Crime Prevention and Safety Education	Staff
8/6/2025	Engineering & Physics Building	Campus Security Authority Training	MSU Campus Security Authorities
8/14/2025	Blackburn Science	Orientation to the Campus Community	MSU Students
8/14/2025	Curris Center	Orientation to the Campus Community	MSU Students
8/14/2025	Blackburn Science	International Meet and Greet	International Students

8/15/2025	Blackburn Science	Crime Prevention and Safety Education	International Students
8/18/2025	Oakley Applied Science	Active Shooter / Workplace Violence Training	Staff
8/25/2025	Mason Hall	Crime Prevention and Safety Education	MSU Students
8/26/2025	RH White Hall	Active Shooter / Workplace Violence Training	Housing
8/27/2025	Richmond Hall	Active Shooter / Workplace Violence Training	MSU Students
8/27/2025	Lee Clark Hall	Active Shooter / Workplace Violence Training	MSU Students
8/28/2025	Blackburn Science	Crime Prevention and Safety Education	ROTC
9/3/2025	Regents Hall	Active Shooter / Workplace Violence Training	MSU Students
9/5/2025	Carr Hall	CRJ - Virtual Reality Trainer	MSU Students
9/8/2025	Lovett Auditorium	Greek Life Orientation	Greek Life Students
9/9/2025	Hester Hall	Active Shooter / Workplace Violence Training	Housing
9/10/2025	Station 74	Crime Prevention and Safety Education	Housing
9/10/2025	Hart Hall	Crime Prevention and Safety Education	Housing
9/10/2025	Carr Hall	Criminal Justice Department Mixer	MSU Students
9/17/2025	Carr Hall	CRJ - Virtual Reality Trainer	MSU Students
9/17/2025	Elizabeth Hall	Active Shooter / Workplace Violence Training	MSU Students
9/17/2025	Franklin Hall	Active Shooter / Workplace Violence Training	MSU Students
9/23/2025	Franklin Hall	Alcohol / Drug Awareness and Education	MSU Students
9/24/2025	RH White Hall	Alcohol / Drug Awareness and Education	MSU Students
10/26/2025	Industry & Technology Building	Conflict De-Escalation / Alcohol and Drug Education	Greek Life Students

In addition to the many programs offered by the University Police and other University offices, the University has established a number of procedures related to ensuring a reasonably safe campus community.

Policies Governing Hazing

STATEMENT ON HAZING

Murray State University recognizes that student organizations exist for the purpose of extending opportunities for education, social interaction, leadership and skill development and personal growth beyond the classroom. Therefore, the practice of hazing associate members, initiates or members is antithetical to the purposes of registered student organizations at Murray State University and is **strictly prohibited by the University**.

Kentucky Revised Statute 508.180 et seq. makes the act of hazing a criminal offense.

The federal Stop Campus Hazing Act defines Hazing as the following:

Any intentional, knowing or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that –

I. IS COMMITTED IN THE COURSE OF AN INITIATION INTO, AN AFFILIATION WITH OR THE MAINTENANCE OF MEMBERSHIP IN, A STUDENT ORGANIZATION; AND

II. CAUSES OR CREATES A RISK, ABOVE THE REASONABLE RISK ENCOUNTERED IN THE COURSE OF PARTICIPATION IN THE INSTITUTION OF HIGHER EDUCATION OR THE ORGANIZATION (SUCH AS THE PHYSICAL PREPARATION NECESSARY FOR PARTICIPATION IN AN ATHLETIC TEAM), OF PHYSICAL OR PSYCHOLOGICAL INJURY INCLUDING –

A. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body or similar activity;

B. causing, coercing or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics or other similar activity;

C. causing, coercing or otherwise inducing another person to consume food, liquid, alcohol, drugs or other substances;

D. causing, coercing or otherwise inducing another person to perform sexual acts;

E. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;

F. any activity against another person that includes a criminal violation of local, State, Tribal or Federal law; and

G. any activity that induces, causes or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal or Federal law

Murray State University defines hazing as any on-campus or off-campus activity which results in mental or physical harassment, humiliation, degradation, ridicule, shock, endangerment, physical disfiguration, excessive fatigue, danger to health or the involuntary consumption of alcohol or drugs.

This prohibition against hazing applies equally to student organizations, individual students, faculty and staff members, visitors to the campus and licensees and invitees on the campus. Anyone who witnesses an act of hazing should report it at once to Student Affairs or **complete the Alleged Hazing Reporting Form**.

Any student who participates in hazing as defined above has violated the Murray State University Code of Conduct and will be subject to disciplinary action as described in the **Student Disciplinary Rules and Procedures**. Any organization which authorizes or permits hazing to occur has violated the policy statement on Regulation of Student Groups and will be subject to group disciplinary action as outlined in that policy.

HAZING AWARENESS AND PREVENTION

Murray State University is committed to educate and eliminate hazing. Campus education includes, but is not limited to, the following:

1. Online Hazing Prevention – hazing prevention program through United Educators which all students will be required to complete through Canvas.
2. Training of Student Organizations – in-person training for all student organization presidents. This training will be led by the Coordinator of Student Conduct. Topics will include hazing policy, Stop Campus Hazing Act, prevention strategies, reporting requirements and campus resources.

3. Student Athletes – hazing prevention and resources are presented by the Athletic Department to all student athletes.
4. Faculty and Staff training will be available as the module is released from United Educators.

DESCRIPTION OF THE ONLINE TRAINING – RECOGNIZE AND PREVENT HAZING

This course helps students understand how to recognize and respond to incidents of hazing and how to find the hazing policy at Murray State University. This course will help learners with the following:

- Describe the harm hazing can cause;
- Recall justifications for hazing and why they are not valid;
- Determine if an activity is hazing; and
- Learn where to report.

REPORTING AND RECORDS

A report of hazing may be submitted via the following:

1. Office of Student Conduct, 425 Wells Hall, phone (270) 809-6833
2. Murray State University Police, 101 Police Building, phone (270) 809-2222
3. Online – **complete the Alleged Hazing Reporting Form**
4. LiveSafe app – the LiveSafe app is free for students to use and to text the Murray State University Police Department.

Policies Governing Alcohol and Other Drugs

MURRAY STATE'S ALCOHOL AND DRUG POLICY

It is the policy of Murray State University that the unlawful manufacture, distribution, dispensing, possession or use of controlled substances is prohibited in buildings, facilities, grounds or property controlled by the University and/or while engaged in University business. It is also the policy of Murray State University to enforce Kentucky statutes concerning the possession, sale or use of alcoholic beverages. In addition, Murray State University specifically prohibits the possession or use of alcohol in the residence halls. Any enrolled student or any employee of the University, including faculty, staff and student employees, found to be illegally manufacturing, distributing or dispensing, possessing or using controlled substances, or found to be in violation of Kentucky statutes or university policy regarding the possession, sale or use of alcohol on university property, shall be subject to disciplinary action in accordance with applicable policies of Murray State University up to and including expulsion or termination. Satisfactory participation in certain drug abuse assistance or rehabilitation programs may be required in certain cases.

Students and employees are reminded that illegal manufacture, distribution, dispensing, possession or use of controlled substances, or illegal possession, sale or use of alcohol, may also subject individuals to criminal prosecution. In appropriate cases, referrals will be made to outside law enforcement agencies. Murray State University reserves the right to pursue disciplinary action, however, independent of criminal disposition.

As a condition of employment, all employees of Murray State University shall abide by the terms of this policy statement and will notify Murray State University of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. Murray State University will, in turn, notify as appropriate, the applicable federal agency of the conviction within ten (10) days of its receipt of notification of the conviction. For purposes of this policy, "conviction" means a finding of guilt (including a plea of nolo contendere or an "Alford" plea). Appropriate personnel action, up to and including termination, will be taken against any employee with such a conviction. Alternatively, such employee may be required to participate in a proper drug abuse assistance or rehabilitation program.

Murray State's policy on drugs and alcohol can be accessed under the link for the "Board of Regents Policy Manual / Section 2 - University" on the website of the Board of Regents.

murraystate.edu/about/administration/BoardOfRegents/PolicyManual.aspx

The Student Life Policies, Rules and Procedures also contains an alcohol policy. The Student Life Policies, Rules and Procedures can be accessed under the link for the "Policies and Handbook" on the website of the Division of Student Affairs.

murraystate.edu/about/administration/StudentAffairs/policies.aspx

DRUG AND ALCOHOL ABUSE EDUCATION PROGRAMS

The dangers of drug abuse in the workplace, as well as the health risks associated with the use of illicit drugs and the abuse of alcohol include, but are not limited to: marked changes in behavior, aggressive acts, impaired judgment and coordination and impairment of higher mental functions.

The Murray State Police Department provides educational programming on drug and alcohol awareness to campus groups such as Housing staff, social organizations and staff groups.

ALCOHOL EDUCATION ONLINE PROGRAM:

In addition to the annual distribution of our policies regarding alcohol and other drugs, all new students under the age of 25 are required to complete an online alcohol education program during their first semester at Murray State. This mandatory training helps students evaluate their own attitudes and behaviors concerning alcohol use and puts students in a better position to make informed choices regarding alcohol use. The University has chosen to use eCHECKUP To Go, an online alcohol education program, to help students become more informed about responsible alcohol use and how alcohol impacts them personally. Whether they drink or not, this course will empower students to make well-informed decisions about alcohol and help students better cope with the drinking behavior of their peers.

UNIVERSITY COUNSELING SERVICES

University Counseling Center, (270) 809-6851, C104 Oakley Applied Science Building, Murray, KY, provides free and confidential mental health services to currently enrolled students, either virtually or in person. The Psychological Center, (270) 809-2504, 401 Wells Hall, Murray, KY, provides free and confidential mental health services to students, faculty and staff. TimelyCare, **timelycare.com/murraystate**, provides free and confidential virtual mental health services to currently enrolled students. Referrals for therapy and rehabilitation are also made to the off-campus agencies or services nearby, including:

- 12-Step Recovery Groups (Alcoholics Anonymous and Narcotics Anonymous groups, local churches)
- Murray-Calloway County Hospital, (270) 762-1100
- Four Rivers Behavioral Health – Murray: (270) 753-6622, Paducah: (270) 442-7121
- Blanchfield Army Community Hospital Fort Campbell: (270) 798-8400
- Deaconess Henderson Hospital: (270) 827-7700
- Jennie Stuart Health Hopkinsville: (270) 887-0100
- Baptist Health Deaconess Madisonville: (270) 825-5100
- Mercy Health – Lourdes Hospital Paducah: (270) 444-2444

There may be costs associated with such referrals.

PENALTIES FOR DRUG AND ALCOHOL VIOLATIONS

Under the Kentucky Revised Statutes the following are possible penalties for drug and alcohol violations:

Sanctions for unlawful possession or distribution of illicit drugs can range from 45 days in jail for unlawful possession of marijuana (a Class B misdemeanor) to up to 10 years in prison for trafficking in a controlled substance 1st degree (a Class C felony) for second or subsequent offenses.

Sanctions for unlawful possession of alcohol by a person under the age of 21 or public intoxication can range from a $250 fine (Class B misdemeanors) to up to 12 months in jail (a class A misdemeanor) for providing alcohol to someone under the age of 21.

Annual Disclosure of Crime Statistics

CLERY ACT CRIME DEFINITIONS

- **Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths and justifiable homicides are excluded.
- **Negligent Manslaughter:** The killing of another person through gross negligence.
- **Sex Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape -** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **Fondling -** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest –** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape –** Sexual intercourse with a person who is under the statutory age of consent.

- **Robbery:** The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury results from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug, etc.)
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. Examples of motor vehicles include cars, trucks, motorcycles, electric scooters, golf carts, mopeds, and motorized wheelchairs.
- **Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft or personal property of another kind.
- **Liquor Law Violations:** The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)
- **Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and the making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).
- **Weapon Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.
- **Hazing:**
  - Is committed in the course of an initiation into, an affiliation with,or the maintenance of membership in, a student organization; and
  - Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including –
    - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body or similar activity;
    - causing, coercing or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics or other similar activity;
    - causing, coercing or otherwise inducing another person to consume food, liquid, alcohol, drugs or other substances;
    - causing, coercing or otherwise inducing another person to perform sexual acts;
    - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;

- any activity against another person that includes a criminal violation of local, State, Tribal or Federal law; and
- any activity that induces, causes or requires another person to perform a duty or task that involves a criminal violation of local, State Tribal, or Federal law

Crime definitions are from the Uniform Crime Reporting Handbook. Sex offense definitions are from the National Incident-Based Reporting System edition of the Uniform Crime Reporting Program.

VIOLENCE AGAINST WOMEN ACT (VAWA) FEDERAL DEFINITIONS

- **Domestic Violence:** A felony or misdemeanor crime of violence committed, by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or a partner, by a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.
- For purposes of this definition - Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to 1) fear for the person's safety or the safety of others; or 2) suffer substantial emotional distress. For the purposes of this definition; the course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about, a person or interferes with a person's property. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

CLERY ACT HATE/BIAS CRIMES

A hate crime is defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's perceived race; gender; gender identity; religion; sexual ori¬entation; ethnicity; national origin or disability, the crime is classified as a hate crime.

BIAS

Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity or national origin. Although there are many possible categories of bias, under Clery, only the following eight categories are reported:

- **Race -** A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).
- **Gender -** A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- **Gender Identity -** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.
- **Religion -** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.
- **Sexual Orientation -** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.

- **Ethnicity -** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.
- **National Origin -** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.
- **Disability -** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

If a hate crime occurs during an incident involving larceny, simple assault, intimidation or vandalism, Clery law requires that the statistic is reported as a hate crime even though these four crime classifications by themselves are not Clery-reportable crimes. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's race, religion, ethnicity, national origin, gender, gender identity, sexual orientation or disability, the crime is classified as a hate crime.

The below listed crimes are not Clery reportable crimes unless the crime was motivated by bias.

- **Larceny-Theft:** The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.
- **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism of Property (Except "Arson"):** To willfully or maliciously destroy, injure, disfigure or deface any public or private property.

CRIMES REPORTED ON THE MAIN MURRAY CAMPUS

TABLE 1 – CRIMES REPORTED ON THE MAIN MURRAY CAMPUS						
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Total**	**Residential Facility**
Murder/Non-Negligent Manslaughter	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Manslaughter by Negligence	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Rape	2023	6	1	0	**7**	6
	2024	4	3	1	**8**	4
	2025	5	0	0	**5**	5
Fondling	2023	3	0	0	**3**	3
	2024	4	0	0	**4**	4
	2025	1	0	0	**1**	1
Incest	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Statutory Rape	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	1	0	0	**1**	1
Robbery	2023	0	0	0	**0**	0
	2024	1	0	0	**1**	0
	2025	0	0	0	**0**	0
Aggravated Assault	2023	1	0	1	**2**	0
	2024	1	0	2	**3**	0
	2025	0	1	0	**1**	0
Burglary	2023	2	0	0	**2**	1
	2024	5	0	0	**5**	2
	2025	14	2	0	**16**	5
Motor Vehicle Theft	2023	3	0	0	**3**	0
	2024	4	0	0	**4**	0
	2025	5	0	0	**5**	0
Arson	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Hazing	2023	-	-	-	**-**	-
	2024	-	-	-	**-**	-
	2025	0	1	0	**1**	0

TABLE 2 – VAWA CRIMES REPORTED ON THE MAIN MURRAY CAMPUS						
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**	**Residential Facility**
Domestic Violence	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	2	0	0	**2**	2
Dating Violence	2023	1	0	0	**1**	1
	2024	4	0	2	**6**	2
	2025	1	1	0	**2**	1

Stalking	2023	3	0	0	**3**	1
	2024	3	0	0	**3**	0
	2025	0	0	0	**0**	0

TABLE 3 – ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE MAIN MURRAY CAMPUS						
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**	**Residential Facility**
Arrests Only						
Weapons Law Violations	2023	0	0	0	**0**	0
	2024	1	0	0	**1**	0
	2025	1	0	0	**1**	0
Drug Law Violations	2023	2	1	2	**5**	2
	2024	1	0	2	**3**	1
	2025	2	0	4	**6**	1
Liquor Law Violations	2023	0	0	0	**0**	0
	2024	1	0	0	**1**	0
	2025	0	0	1	**1**	0
Disciplinary Referrals						
Weapons Law Violations	2023	1	0	0	**1**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Drug Law Violations	2023	7	0	0	**7**	6
	2024	16	0	2	**18**	13
	2025	15	0	3	**18**	6
Liquor Law Violations	2023	21	0	1	**22**	21
	2024	19	0	0	**19**	16
	2025	4	0	0	**4**	4

Hate Crimes:

2023 – No hate crimes reported

2024 – No hate crimes reported

2025 – No hate crimes reported

Unfounded Crimes:

2023 – One (1) crime was unfounded by MSU PD officers.

2024 – Three (3) crimes were unfounded by MSU PD officers.

2025 – Four (4) crimes were unfounded by MSU PD officers.

***Note:**

On-campus property is any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

Residential Facility is any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution. These numbers are also included in the On-campus totals.

Non-campus property is any property owned or controlled by a student organization that is officially recognized by the institution or any property owned or controlled by an institution that is used for educational purposes and is not within the same reasonably contiguous geographic area of the main institution.

Public property includes thoroughfares, streets, sidewalks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Unfounded complaints are those cases in which appropriate law enforcement officials conclude that the crime did not occur based on the results of an investigation and evidence.

CRIMES REPORTED ON THE HANCOCK BIOLOGICAL STATION CAMPUS

TABLE 4 – CRIMES REPORTED ON THE HANCOCK BIOLOGICAL STATION CAMPUS						
Type of Offense	Year	On Campus	Non-Campus	Public Property	Total	Residential Facility
Murder/Non-Negligent Manslaughter	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Manslaughter by Negligence	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Rape	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Fondling	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Incest	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Statutory Rape	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Robbery	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Aggravated Assault	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Burglary	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Motor Vehicle Theft	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Arson	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Hazing	2023	-	-	-	**-**	-
	2024	-	-	-	**-**	-
	2025	0	0	0	**0**	0

TABLE 5 – VAWA CRIMES REPORTED ON THE HANCOCK BIOLOGICAL STATION CAMPUS						
Type of Offense	Year	On Campus	Non-Campus	Public Property	Totals	Residential Facility
Domestic Violence	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Dating Violence	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0

Stalking	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0

TABLE 6 – ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE HANCOCK BIOLOGICAL STATION CAMPUS

Type of Offense	Year	On Campus	Non-Campus	Public Property	Totals	Residential Facility
Arrests Only						
Weapons Law Violations	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Drug Law Violations	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Liquor Law Violations	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Disciplinary Referrals						
Weapons Law Violations	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Drug Law Violations	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0
Liquor Law Violations	2023	0	0	0	**0**	0
	2024	0	0	0	**0**	0
	2025	0	0	0	**0**	0

Hate Crimes:

2023 – No hate crimes reported

2024 – No hate crimes reported

2025 – No hate crimes reported

Unfounded Crimes:

2023 – No unfounded crimes

2024 – No unfounded crimes

2025 – No unfounded crimes

***Note:**

On-campus property is any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

Residential Facility is any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution. These numbers are also included in the On-campus totals.

Non-campus property is any property owned or controlled by a student organization that is officially recognized by the institution or any property owned or controlled by an institution that is used for educational purposes and is not within the same reasonably contiguous geographic area of the main institution.

Public property includes thoroughfares, streets, sidewalks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Unfounded complaints are those cases in which appropriate law enforcement officials conclude that the crime did not occur based on the results of an investigation and evidence.

CRIMES REPORTED ON THE FORT CAMPBELL CAMPUS

TABLE 7 – CRIMES REPORTED ON THE FORT CAMPBELL CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Manslaughter by Negligence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Fondling	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Incest	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Statutory Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Robbery	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Aggravated Assault	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Burglary	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Motor Vehicle Theft	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Arson	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Hazing	2023	-	-	-	**-**
	2024	-	-	-	**-**
	2025	0	0	0	**0**

TABLE 8 – VAWA CRIMES REPORTED ON THE FORT CAMPBELL CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Domestic Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Dating Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Stalking	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

TABLE 9 – ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE FORT CAMPBELL CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Arrests Only					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	1	**1**
Disciplinary Referrals					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Hate Crimes:

2023 – No hate crimes reported

2024 – No hate crimes reported

2025 – No hate crimes reported

Unfounded Crimes:

2023 – No unfounded crimes

2024 – No unfounded crimes

2025 – No unfounded crimes

***Note:**

On-campus property is any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

There are no Residential Facilities on the Fort Campbell Campus owned or controlled by Murray State University.

Non-campus property is any property owned or controlled by a student organization that is officially recognized by the institution or any property owned or controlled by an institution that is used for educational purposes and is not within the same reasonably contiguous geographic area of the main institution.

Public property includes thoroughfares, streets, sidewalks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Unfounded complaints are those cases in which appropriate law enforcement officials conclude that the crime did not occur based on the results of an investigation and evidence.

CRIMES REPORTED ON THE HENDERSON CAMPUS

TABLE 10 – CRIMES REPORTED ON THE HENDERSON CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Manslaughter by Negligence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Fondling	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Incest	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Statutory Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Robbery	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Aggravated Assault	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Burglary	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Motor Vehicle Theft	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Arson	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Hazing	2023	-	-	-	**-**
	2024	-	-	-	**-**
	2025	0	0	0	**0**

TABLE 11 – VAWA CRIMES REPORTED ON THE HENDERSON CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Domestic Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Dating Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Stalking	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

TABLE 12 – ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE HENDERSON CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Arrests Only					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Disciplinary Referrals					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Hate Crimes:

2023 – No hate crimes reported

2024 – No hate crimes reported

2025 – No hate crimes reported

Unfounded Crimes:

2023 – No unfounded crimes

2024 – No unfounded crimes

2025 – No unfounded crimes

***Note:**

On-campus property is any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

There are no Residential Facilities on the Henderson Campus owned or controlled by Murray State University.

Non-campus property is any property owned or controlled by a student organization that is officially recognized by the institution or any property owned or controlled by an institution that is used for educational purposes and is not within the same reasonably contiguous geographic area of the main institution.

Public property includes thoroughfares, streets, sidewalks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Unfounded complaints are those cases in which appropriate law enforcement officials conclude that the crime did not occur based on the results of an investigation and evidence.

CRIMES REPORTED ON THE HOPKINSVILLE CAMPUS AND BREATHITT VETERINARY CENTER

TABLE 13 – CRIMES REPORTED ON THE HOPKINSVILLE CAMPUS AND BREATHITT VETERINARY CENTER					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Manslaughter by Negligence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Fondling	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Incest	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Statutory Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Robbery	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Aggravated Assault	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Burglary	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Motor Vehicle Theft	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Arson	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Hazing	2023	-	-	-	**-**
	2024	-	-	-	**-**
	2025	0	0	0	**0**

TABLE 14 – VAWA CRIMES REPORTED ON THE HOPKINSVILLE CAMPUS AND BREATHITT VETERINARY CENTER					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Domestic Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Dating Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Stalking	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

TABLE 15 – ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE HOPKINSVILLE CAMPUS AND BREATHITT VETERINARY CENTER

Type of Offense	Year	On Campus	Non-Campus	Public Property	Totals
Arrests Only					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Disciplinary Referrals					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Hate Crimes:

2023 – No hate crimes reported

2024 – No hate crimes reported

2025 – No hate crimes reported

Unfounded Crimes:

2023 – No unfounded crimes

2024 – No unfounded crimes

2025 – No unfounded crimes

***Note:**

On-campus property is any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

There are no Residential Facilities on the Hopkinsville Campus or at the Breathitt Veterinary Center owned or controlled by Murray State University.

Non-campus property is any property owned or controlled by a student organization that is officially recognized by the institution or any property owned or controlled by an institution that is used for educational purposes and is not within the same reasonably contiguous geographic area of the main institution.

Public property includes thoroughfares, streets, sidewalks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Unfounded complaints are those cases in which appropriate law enforcement officials conclude that the crime did not occur based on the results of an investigation and evidence.

CRIMES REPORTED ON THE MADISONVILLE CAMPUS

TABLE 16 – CRIMES REPORTED ON THE MADISONVILLE CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Manslaughter by Negligence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Fondling	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Incest	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Statutory Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Robbery	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Aggravated Assault	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Burglary	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Motor Vehicle Theft	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Arson	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Hazing	2023	-	-	-	**-**
	2024	-	-	-	**-**
	2025	0	0	0	**0**

TABLE 17 – VAWA CRIMES REPORTED ON THE MADISONVILLE CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Domestic Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Dating Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Stalking	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

TABLE 18 – ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE MADISONVILLE CAMPUS

Type of Offense	Year	On Campus	Non-Campus	Public Property	Totals
Arrests Only					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Disciplinary Referrals					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Hate Crimes:

2023 – No hate crimes reported

2024 – No hate crimes reported

2025 – No hate crimes reported

Unfounded Crimes:

2023 – No unfounded crimes

2024 – No unfounded crimes

2025 – No unfounded crimes

***Note:**

On-campus property is any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

There are no Residential Facilities on the Madisonville Campus owned or controlled by Murray State University.

Non-campus property is any property owned or controlled by a student organization that is officially recognized by the institution or any property owned or controlled by an institution that is used for educational purposes and is not within the same reasonably contiguous geographic area of the main institution.

Public property includes thoroughfares, streets, sidewalks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Unfounded complaints are those cases in which appropriate law enforcement officials conclude that the crime did not occur based on the results of an investigation and evidence.

CRIMES REPORTED ON THE PADUCAH CAMPUS

TABLE 19 – CRIMES REPORTED ON THE PADUCAH CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Total**
Murder/Non-Negligent Manslaughter	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Manslaughter by Negligence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Fondling	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Incest	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Statutory Rape	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Robbery	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Aggravated Assault	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Burglary	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Motor Vehicle Theft	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Arson	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Hazing	2023	-	-	-	**-**
	2024	-	-	-	**-**
	2025	0	0	0	**0**

TABLE 20 – VAWA CRIMES REPORTED ON THE PADUCAH CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Domestic Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Dating Violence	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Stalking	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

TABLE 21 – ARRESTS AND DISCIPLINARY REFERRALS REPORTED ON THE PADUCAH CAMPUS					
Type of Offense	**Year**	**On Campus**	**Non-Campus**	**Public Property**	**Totals**
Arrests Only					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Disciplinary Referrals					
Weapons Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Drug Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**
Liquor Law Violations	2023	0	0	0	**0**
	2024	0	0	0	**0**
	2025	0	0	0	**0**

Hate Crimes:

2023 – No hate crimes reported

2024 – No hate crimes reported

2025 – No hate crimes reported

Unfounded Crimes:

2023 – No unfounded crimes

2024 – No unfounded crimes

2025 – No unfounded crimes

***Note:**

On-campus property is any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

There are no Residential Facilities on the Paducah Campus owned or controlled by Murray State University.

Non-campus property is any property owned or controlled by a student organization that is officially recognized by the institution or any property owned or controlled by an institution that is used for educational purposes and is not within the same reasonably contiguous geographic area of the main institution.

Public property includes thoroughfares, streets, sidewalks and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

Unfounded complaints are those cases in which appropriate law enforcement officials conclude that the crime did not occur based on the results of an investigation and evidence.

Annual Fire Safety Report

FIRE STATISTICS FOR CAMPUS STUDENT HOUSING FACILITIES

TOTAL FIRES IN RESIDENTIAL HALLS FOR CALENDAR YEAR 2023

Murray State Residential Facility	Total Fires in Building for Calendar Year	Fire #	Date Fire was Reported	Date of Fire	Time of Fire	Cause of Fire	Injuries Treated at a Medical Facility	Deaths Related to Fire	Value of Property Damage Caused by Fire	Incident #
Lee Clark Hall	0									
Elizabeth Hall	0									
Hart Hall	0									
Hester Hall	0									
JH Richmond Hall	1	1	10/10/23	10/10/23	19:28	Accidental oven fire due to paper towel.	0	0	$0-99	2023-004396
HC Franklin Hall	1	1	09/17/23	09/17/23	17:56	Accidental stove fire.	0	0	$0-99	2023-004023
Regents Hall	0									
RH White Hall	0									
College Courts	0									
Hancock Biological Station	0									

Note: Murray State University leased 32 beds from Station 74 in 2023. There were no reportable incidents disclosed from this location.

TOTAL FIRES IN RESIDENTIAL HALLS FOR CALENDAR YEAR 2024

Murray State Residential Facility	Total Fires in Building for Calendar Year	Fire #	Date Fire was Reported	Date of Fire	Time of Fire	Cause of Fire	Injuries Treated at a Medical Facility	Deaths Related to Fire	Value of Property Damage Caused by Fire	Incident #
Lee Clark Hall	0									
Elizabeth Hall	0									
Hart Hall	2	1	09/07/24	09/07/24	19:44	Accidental stove fire due to residual build up on stove.	0	0	$0-99	2024-003490
		2	10/18/24	10/18/24	19:00	Accidental oven fire due to burnt food.	0	0	$0-99	2024-004163
Hester Hall	0									
JH Richmond Hall	0									
HC Franklin Hall	0									
Regents Hall	0									
RH White Hall	0									
College Courts	0									
Station 74	0									
Hancock Biological Station	0									

Note: Murray State University finalized the purchase of Station 74 in 2024. Station 74 will be integrated into the Fire Logs chart beginning this publication of the Annual Security and Fire Safety Report.

TOTAL FIRES IN RESIDENTIAL HALLS FOR CALENDAR YEAR 2025

Murray State Residential Facility	Total Fires in Building for Calendar Year	Fire #	Date Fire was Reported	Date of Fire	Time of Fire	Cause of Fire	Injuries Treated at a Medical Facility	Deaths Related to Fire	Value of Property Damage Caused by Fire	Incident #
Lee Clark Hall	0									
Elizabeth Hall	0									
Hart Hall	0									
Hester Hall	0									
JH Richmond Hall	0									
HC Franklin Hall	0									
Regents Hall	0									
RH White Hall	0									
College Courts	0									
Station 74	2	1	1/21/25	1/20/25	11:00	Accidental oven fire due to reheating food in a cardboard box.	0	0	$0-99	2025-000254
		2	10/13/25	10/13/25	18:45	Accidental stove fire in a pan due to burnt food.	0	0	$0-99	2025-004952
Hancock Biological Station	0									

DESCRIPTION OF CAMPUS HOUSING FIRE SAFETY SYSTEMS AND RESIDENCE HALL FIRE DRILLS

The following table shows, by Residence Hall, a description of each campus student housing facility fire safety system, as well as the number of fire drills held during 2025.

Murray State Residential Facility	Fire Alarm Monitoring at MSU Police Department	Sprinkler System (Full or Partial)	Other Fire Extinguishing Devices	Smoke/ Fire Detection Devices	Alert Devices (horns, bells, strobe lights)	Smoke-control and reduction mechanisms	Fire doors and walls that reduce spread of fire	Evacuation Plans/ Placards	Number of Evacuation (Fire) Drills During Previous Calendar Year
Lee Clark Hall	X	F	X	X	X	X	X	X	4
Elizabeth Hall	X	F	X	X	X	X	X	X	4
Hart Hall	X	F	X	X	X	X	X	X	4
Hester Hall	X	F	X	X	X	X	X	X	4
JH Richmond Hall	X	F	X	X	X	X	X	X	4
HC Franklin Hall	X	F	X	X	X	X	X	X	4
Regents Hall	X	F	X	X	X	X	X	X	4
RH White Hall	X	F	X	X	X	X	X	X	4
College Courts[1]		P	X	X	X		X		0
Station 74		F	X	X	X		X		0
Hancock Biological Station[2]			X	X	X				0

College Courts are individual townhouse style apartments. Five (5) of the seven (7) College Courts buildings have sprinkler systems.

Hancock Biological has several student cabins and (4) researcher cabins.

PROHIBITION ON PORTABLE ELECTRICAL APPLIANCES, SMOKING AND OPEN FLAMES

Any device with an open heating element, including heaters, toasters and toaster ovens, is prohibited. Small heating units with enclosed coils such as a coffee pot or hot pot are legal. Enclosed popcorn poppers are legal provided they are used for popping corn only. Open flame burning of any kind is prohibited. Smoking is prohibited in all student housing facilities. Violation of any of these rules could result in disciplinary action and/or termination of the room and board contract.

FIRE EMERGENCY INSTRUCTIONS

The Student Life Handbook (2026-27) contains a section entitled "Emergency Procedures" that includes Fire Emergency Instructions.

IN CASE OF A FIRE:

- Sound the fire alarm.
- Call the Fire Department (911).
- Call the hall desk or staff member on duty in the hall.
- Remain calm and act quickly.
- Wear protective clothing such as a coat and shoes, and carry a damp towel for use in heavy smoke.
- Close the room door and windows.
- Walk in an orderly manner to the nearest exit. NEVER USE THE ELEVATOR.
- Move a safe distance away from the building and out of the way of fire department personnel.
- Remain outside until told by staff it is safe to return.

IF YOU THINK THERE IS A FIRE IN THE HALLWAY, YOU SHOULD FEEL THE DOOR BEFORE OPENING IT.

- If the door does not feel hot, open it slightly, holding your head away and bracing the door with your foot.
- Put your hand across the opening to test the heat of the air.
- If the door is hot and the hallway unsafe, use wet towels, sheets or blankets to stop smoke from entering the room.
- If smoke does enter the room, open the window (break if it is sealed).
- Do not jump; make your presence known and wait for rescue.

IN CASE OF A MINOR FIRE:

- Pull the fire alarm.
- Use a wastebasket full of water, a fire extinguisher or a blanket to smother the fire. (Fire hoses are to be used by Fire Department personnel only).
- Do not use water on an electrical or grease fire.
- Call the staff member on duty in your hall.
- Never risk your personal safety!

The "Emergency Procedures Guide" which has been widely distributed to faculty and staff and which is also available on the Murray State University webpage at:

murraystate.edu/about/Offices/police/racerAlert/emergencyprocedures.aspx

This contains a Fire Safety section which outlines the following procedures to be followed:

Smoke, fire or an explosion in a building shall warrant activation of the nearest fire pull station which is located near an outside exit.

1. Call Murray State Police at 911 or (270) 809-2222. Immediately evacuate the building using established evacuation routes. Do not use elevators.
2. If possible, provide assistance to mobility-impaired individuals. If this is not possible, or if anyone is injured, call Murray State Police at 911. Provide the location to arriving emergency services (fire, police, etc.) of physically-impaired individuals sheltered in the building.
3. Do not attempt to extinguish the fire.
4. Once outside the building, account for all building occupants at the designated meeting area.

5. Do not re-enter the building or leave the campus unless advised to do so by the building coordinator, department chair or Murray State Police.
6. Give any known details of the alarm or fire to arriving emergency personnel.
7. Report damage to Facilities Management at (270) 809-4291 (after hours (270) 809-3805).
8. Give any known details of the alarm or fire to arriving emergency personnel.

Each building on campus has a designated Building Coordinator. The Building Coordinator Program incorporates a yearly review with building occupants of evacuation procedures. This program is administered by the Department of Environmental Safety and Health.

Evacuation plans for each on-campus housing facility have been developed by the Department of Environmental Safety and Health. These plans have been placed on each student housing facility floor and in each student room. These plans will show the evacuation route as well as provide basic instructions for evacuation in case of fire.

Reports of fires on campus should be immediately made to the Murray State Police Department. The Murray State Police Department can be reached by dialing 911 or 2222 from any on-campus phone. If using an off-campus (or cell) phone, the Murray State Police Department can be reached by dialing (270) 809-2222.

PLANNED FIRE SAFETY IMPROVEMENTS

Murray State University has identified several future fire safety improvements as part of its ongoing commitment to maintaining safe campus facilities:

- **Hancock Biological Station** fire alarm upgrade.
- **Industry and Technology Building** fire alarm system replacement.
- **Wrather Museum, Heritage Hall, and Expo Center** emergency standby generator upgrades.
- **Fire Safety System** software update.

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